

Aim and vision

[Scotland's Position Statement on Supervision for Allied Health Professions](#), launched April 2018, states that all AHP practitioners, irrespective of their level of practice or experience, should have access to, and be prepared to make constructive use of supervision. The aim of this workstream is to enable a 'Once for Scotland' approach to the development of education and training resources and opportunities for the AHP workforce to ensure they feel supported and have the appropriate knowledge, skills and attributes to participate in supervision.

Update since last report

- Collaborated with HCPC on their supervision guidance resources, available via this [link](#)
- Finalising NMAHP Supervision landing page on TURAS
- Developed draft guidance for recording supervision
- Designed board implementation plans to support delivery and sustainability of session 3 (skills of effective supervision) across Scotland
- Updated resources for session 3 (skills of effective supervision)
- Shared information with Northern Ireland for their Supervision position statement review
- Presented our work at 13th International Conference on Practice Teaching and Field Education in Health and Social Work

Next Steps

Over the next few months the national team will:

- Finalise and launch the NMAHP Supervision TURAS site
 - Unit 1 – Fundamentals of supervision for all staff
 - Unit 2 – Fundamentals of supervision for supervisors
 - Unit 3 – Tools and techniques to support supervision practice
 - Unit 4 – Different ways supervision can be delivered

Continue to

- Review Scotland's Position Statement for AHPs (2018)
- Embed local implementation plans to support a sustainable model of delivery for session 3 (skills of effective supervision)
- Use evaluation data from the session 3 (skills of effective supervision) to demonstrate the impact and application to practice
- Finalise and launch national survey in 2022
- Finalise national guidance for recording supervision

Summary of Supervision Data

- To date, over 600 staff across all health boards in Scotland have attended Skills session 3. 99% of attendees would recommend the session to colleagues. Confidence in undertaking the role of supervisor rose from a pre-session average of 28% to a post-session average of 72.5%
- Recordings of session 1 (Introduction to supervision) & 2 (structuring your supervision) have been viewed 578 times to date. Recordings and workbooks are available [via this link](#)

For more details contact: Gail Nash, Principal Educator,
NHS Education Scotland Gail.nash@nhs.scot

