90 Minute Leadership

OD recognise the challenges our leaders have in managing time constraints and setting aside time for development activities. Short, intensive development sessions can be a useful way of learning. Rather than spending a full day covering a relatively wide range of topics, our “90 Minute” leadership sessions will focus on specific topics, concentrating on key issues rather than the broader picture. The next session is:

“Leading Team Cohesion” – 2 combined sessions

The amount of change that has occurred in the NHS since the pandemic started to affect everyday life in March 2020 has been unprecedented. Some staff have been deployed to clinical areas outside of their comfort zone, while others have shielded at home, all at distance from their usual team. Some remained in their usual place of work, maintaining a skeletal service or have welcomed redeployed staff to their overwhelmed departments. So, with remote working, social distancing, staffing levels, the requirements to work differently, all in the context of the underlying anxiety both professional and personal about the pandemic we must not underestimate the impact of this Virus on individuals and teams. Whilst having one enemy to focus on may have unified us in one way, we may also find that some team cohesion has been lost and inter and intra team relationships strained. The bond between team members, trust and information sharing has been identified as the top three areas most at risk. These Webinars are focussing on practical strategies to pull teams back together recognising that this may well still have to be accomplished remotely. The desired outcomes of these two webinars are to build enhanced cooperation, team spirit and engagement, creating synergy and energy.

Specifically the webinars will

- Develop an increased understanding of team development and how to facilitate it.
- Discuss support strategies that will facilitate effective team working.
- Focus on how to further develop trust and communication particularly in virtual teams as these are the foundation of cohesion, supervision, information sharing and performance.

It is intended that participants will leave with a practical “take away” and a motivation to learn more. This is a pragmatic session based on sound theory but focusing on its practical, everyday application, in an interesting and enjoyable way.

Host:
Sue Simpson, Sue Simpson Associates

Time:
8.30am – for 30-45 minutes

Dates:
Part 1: 8th June and Part 2: 15th June 2021

Register for the sessions - https://link.webropol.com/ep/30MinuteLeadershipTeamCohesionJune2021