

Core brief

Daily update
(8 March 2021, 5.10pm)

Topics in this Core Brief:

- International Women's Day – 8 March 2021
- Newly Qualified Nurse and Midwife Recruitment Campaign 2021
- COVID-19 vaccination programme – we want to hear your views

International Women's Day – 8 March 2021

Today (8 March) is International Women's Day 2021, and NHSGGC is celebrating the achievements of all women during the COVID-19 pandemic.

The theme this year is leadership and here we feature a few women in leadership roles about what they do at NHSGGC and what International Women's Day means to them.



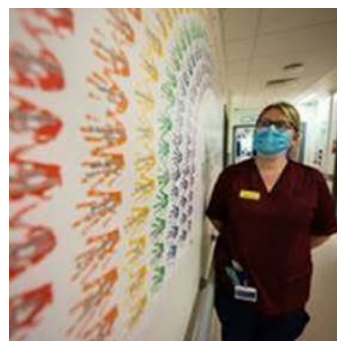
Antonia Ho is an Infectious Disease Consultant and a Clinical Senior Lecturer at the MRC-University of Centre for Virus Research. Antonia spoke about the importance of female role models in the NHS, she said: "We need role models. There are more female consultants now, but still few in leadership roles."

She compared the challenge to that faced in academia, saying "It is similar in the University sector. We are trying to bring more women into science, technology, engineering, and mathematics (STEM)."

Antonia talks about being contacted by trainees who have seen the importance of epidemiological research and now want to work in a similar field and she likens this to her own experience: "That was how I was inspired to be an epidemiologist. I was a junior doctor during the 2009 H1N1 (swine flu) pandemic, when the first case in Europe was admitted to Monklands Hospital."

Denise Wilkinson is a Lead Nurse of the Emergency Department at QEUH and the Minor Injuries Unit at the New Victoria Hospital. Denise said: "When I started working for the NHS, I never thought I would become a Lead Nurse. There are many women in leadership roles within the NHS and many I have worked with in theatre inspire me."

Denise's role has changed since the start of the COVID-19 pandemic with having to create different pathways to keep patients and staff safe but what doesn't falter is Denise's commitment, professionalism and support for her colleagues.



Kate Murray is the Head of Linen and Catering Services, and is based at our Laundry Building in Hillington. Kate said: "I started working for NHSGGC in 1984, and there are many more women in leadership roles than there have been before. The experience and opportunities I have had helps me to achieve results."

“I report to Mary Anne Kane, the Associate Director of Facilities. When I started, I would never have seen myself in the position I am in now.”

Laundry services play a vitally important role within our hospitals as they clean and dispatch 16 million pieces of laundry every year. Additionally, before coronavirus, 20% of what the Laundry team, and our machines, handled was infected linen. Now it is around 80%. If there is even one coronavirus case or suspected case, the whole ward’s linen is treated as infectious.

Linda de Caestecker is Director of Public Health. Linda said: “A few years ago, I spent a year working for an international charity, FIGO. FIGO focus on woman and children’s reproductive rights, particularly in Africa and Asia. It was obvious that women in those societies were not equal, though they were raising families and caring for households.



“There are issues of gender inequality and, in wider society, there is inequality in pay. We know there is unacceptable gender-based violence that we must address.”

We would like to thank Linda, Kate, Denise and Antonia for sharing their thoughts and stories. You can ready more about them on our [website](#).

Newly Qualified Nurse and Midwife Recruitment Campaign 2021

NHSGGC are currently recruiting NQNM (all fields) due to register with the Nursing and Midwifery Council in 2021. Please note that this is the sole route for employment with NHSGGC for all NQNM.

We are seeking newly registered nursing and midwifery staff who recognise the importance of person-centred care and the impact on patient experiences of having a skilled, caring and compassionate workforce.

This is an exciting opportunity to gain experience and develop skills within a diverse range of specialities across NHSGGC.

We are offering permanent full-time and part-time positions with various shift patterns available.

To apply please visit job train: <https://apply.jobs.scot.nhs.uk/> and search for job ref: 46229 - Newly Qualified Nursing & Midwife Recruitment Campaign.

Referees must be an academic supervisor and, a previous mentor/sign-off mentor/practice assessor.

Applications must be received by midday on Monday 15 March.

Interviews will commence the week of the 29 March 2021 and will be conducted via Microsoft Teams.

COVID-19 vaccination programme – we want to hear your views

Public Health Scotland are undertaking an evaluation of the COVID-19 vaccination programme to help understand what is going well and what can be improved as the programme is rolled out.

The survey is open to frontline health and social care workers (including care home and care at home staff) who work in Scotland and are eligible for the COVID-19 vaccine (whether you have been vaccinated or not).

This survey will help gather feedback on the different delivery models in Scotland and help identify facilitators and barriers to vaccination for different parts of the workforce. This information will help inform

improvements to the roll-out of the COVID-19 vaccination programme and future vaccination programmes in Scotland.

The survey is completely confidential. Your individual answers will not be shared with your employer, and all responses are anonymised.

The survey should take 10 minutes to complete and is open until the 19 March 2021.

Please click [here](#) for more information and to access the survey.



Please keep up-to-date with the latest guidance on our dedicated web pages at: www.nhsggc.org.uk/covid19. If you have any questions about the current situation please check the [FAQs](#) first. If you have any further questions, please email: staff.covid19@ggc.scot.nhs.uk

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)