

Core brief

Daily update

(24 November 2020, 3.55pm)

Topics in this Core Brief:

- Brexit – Apply to EU/EEA settlement scheme
- Scottish Health Awards finalists

DAILY REMINDER: Social Distancing is Everyone's Responsibility

Please work from home where possible. Where this isn't possible, local managers in conjunction with staff must ensure that the two metre social distancing guidelines are adhered to wherever possible.

Update information for EU/EEA staff

Apply to the EU Settlement Scheme

Freedom of movement between the United Kingdom (UK) and the European Union (EU) will end at 23:00 on Thursday 31 December 2020.

Our EU/EEA employees are highly valued members of our workforce and we want you to stay with us, so as your employer, we want to reassure you that we are wholeheartedly committed to providing support to you in relation to Brexit and to ensure you have access to guidance and information about the **UK Government's EU Settlement Scheme** if you have still to apply.

The EU Settlement Scheme is the route that will enable you and your family to obtain either settled or pre settled status at the end of Brexit transition period on 31 December 2020.

It is important that if you have not already applied to the EU Settlement Scheme you should start to make arrangements to do so as the UK government has confirmed that the transition period will cease as planned on 31 December 2020 and there is currently no extension likely to the this.

The Home Office EU Settlement Scheme provides EU citizens and their families with a route to living and working in the UK beyond 31 December 2020.

- **This means that if you are an EU citizen, currently resident in Scotland by 31 December 2020, you and your family members (including non-EU citizens) need to apply to the EU Settlement Scheme to continue to live, work and study in the UK beyond 30 June 2021.**
- **EU/EEA citizens who have been in the UK for five continuous years or more will be able to apply for settled status. EU citizens who have been in the UK less than five years can apply for pre-settled status. After five years continuous residency they can then apply for settled status.**

- **Irish citizens or those who already hold a valid indefinite leave to remain don't need to apply to the EU Settlement Scheme**

Deadline and cost of the scheme

The deadline for EU/EEA citizens to apply under the EU Settlement Scheme is **30 June 2021** but it is strongly advisable to apply as soon as possible and not wait until the deadline.

The application is free.

Further details on the EU Settlement Scheme and links to application guidance can be found on [HR Connect Brexit Information](#) or visit: www.mygov.scot/stayinscotland Gov.uk/eusettlementscheme

New UK immigration system

On 31 December 2020, at 11:00 PM, freedom of movement between the United Kingdom (UK) and the European Union (EU) will end. This means that a new UK immigration system will operate. At the heart of the new immigration system will be a new Points-Based Immigration System used to recruit skilled workers from the EEA/Non EEA countries.

The key change is that the new Points-Based Immigration system will cover both **non-EEA and EEA nationals** going forward with new routes replacing the existing Tier 2 (General) visa route.

What does this mean for EU/EEA staff already employed in NHGGC?

The new system will **not** apply to EU/EEA employees already working in Scotland / UK i.e. already in Scotland / UK **by 31 December 2020**.

EU/EEA nationals will still be able to apply to the EU settlement scheme and have until 30th June 2021 to do so.

For more information about the new UK immigration system visit www.gov.uk/guidance/new-immigration-system-what-you-need-to-know.

If you are an EU/EEA staff member with any concerns about your residency status after the 31st December 2020 or need help of guidance in applying to the EU Settlement Scheme then please discuss your concerns with your line manager.

For more information please call the Citizens Advice Scotland freephone national helpline on 0800 916 9847 or visit www.cas.org.uk/brexit

Scottish Health Awards 2020

The finalists for these prestigious awards have been announced in the Daily Record and we are absolutely delighted to let you know that nine teams/individuals from across the organisation have been shortlisted.

A total of 896 nominations were received across the sixteen award categories this year - which is an amazing effort. The nominations have been shortlisted, and only around 96 made it through!

Congratulations go to all the finalists and everyone who entered this year – you are all champions in our eyes.

Category - Innovation

vCreate COVID-19 Project Team

Category - Allied Health Professional (AHP)

Alex Kane, Highly specialist physiotherapist, South East Glasgow HSCP Children Services

Category - Care for Mental Health

NHSGGC: Esteem

Category - Healthier Lifestyle

Cystic Fibrosis Physiotherapy Team

Fiona Baxter, West Dunbartonshire Health and Social Care Partnership

Category - Nurse

Gillian Wylie, ECLS Coordinator, Royal Hospital for Children

Category - Doctor

Dr Pauline Grose, Consultant Acute Physician, Emergency Care & Medical Services, GRI

Category - Top Team

Lomond Ward Nursing Team

Category – Global Citizenship

Medical Aid for Palestinians (MAP)

We hope you will all join the celebrations live online on 9 December 2020 at 7pm (put the date in your diary).

The event will be hosted by Fred MacAuley, and will be streamed live on You Tube. However if you can't watch it live, the ceremony will be available to watch on You Tube from 9 December.

Please keep up-to-date with the latest guidance on our dedicated web pages at:

www.nhsggc.org.uk/covid19. If you have any questions about the current situation please check the [FAQs](#) first. If you have any further questions, please email: staff.covid19@ggc.scot.nhs.uk

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

**It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)**