



# Environmental Sustainability Policy

Lead Manager	Sustainability Manager
Responsible Director	Director of Estates and Facilities
Approved By	Sustainability, Planning and Implementation Group (SPiG)
Date Approved	13/03/2020
Date for Review	12 months from date of approval

NHS Greater Glasgow & Clyde is committed to minimising the environmental impact of its operations through the adoption of sustainable practices and continual improvement & development in environmental performance. We fully embrace our Duty of Care and Corporate Social Responsibility (CSR) ethos as the minimum standard to which we strive to maintain and continuously improve. Our aim is to develop a sustainable organisation that is financially sustainable, environmentally sustainable, and socially equitable. As reflected in NHS Greater Glasgow & Clyde's Sustainability Policy Framework 2016-20.

Our approach to sustainability is coordinated by our Sustainability Planning Implementation Group (SPiG), chaired by the Director of Estates and Facilities. It is composed of senior managers from across the various functions of the organisation. SPiG meets quarterly to review stakeholder feedback, compliance requirements, climate change adaptation and to assess our sustainability performance against the United Nations Sustainable Development Goals (SDG's). SPiG allocates and drives ongoing programs of work and issues are discussed with executive management as needed.

**It is the policy of NHS Greater Glasgow & Clyde Board to will comply with the three pillars of Sustainability:**

1. Social - Play our part in the development of a sustainable future for Scotland in the way we use resources, plan and develop services and deliver effective and efficient healthcare to the local and wider community.
2. Environment - Comply with applicable legal & statutory requirements, as well as other policy requirements of the Scottish Government, Scottish Environmental Protection Agency (SEPA) and NHS Greater Glasgow & Clyde Health Board which relate to our activities that can impact on the environment. Strive to continually improve our environmental performance, compliance and the prevention of pollution.
3. Economic - NHS GG&C's aims include engagement with Small to Medium Enterprises (SME's), Social Enterprises and meeting sustainable procurement targets, while delivering an ethical supply policy.

**The Board will ensure that:**

1. Maintain an effective Corporate Governance framework for Sustainability, by annually updating the National Sustainability Assessment Tool (NSAT) which aligns the Boards' sustainability objectives and performance against the UN Sustainable Development Goals.
2. Implementation and maintenance of an effective Environmental Management System (EMS) which is fully functioning and auditable to ensure compliance with environmental legislation.
3. Monitor and report Sustainability and Energy performance of GG&C against Scottish Government 2020 & 2032 targets.

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4. Regularly monitor, and review our environmental performance via inspections and internal auditing through the EMS system and annual external inspections of the two Pollution Prevention Control Permits (PPC).
5. Raise awareness among employees of environmental, sustainability and social considerations, and the importance of incorporating these into business as usual decision making processes via policies, guidance, procedures, E-Learning, training and awareness campaigns.
6. Seek to adopt environmental best practice measures where practicable across the organisation.
7. Put in place control measures to ensure that staff and contractors are aware of their environmental responsibilities. By reviewing contractual requirements and code of conduct reviews.
8. Prepare appropriate strategies for improving the sustainability of our services in the following key areas:

Our NHS	Our People	Our Planet
- Governance & Policy		
<ul style="list-style-type: none"> <li>- Capital Projects</li> <li>- Active Travel</li> <li>- Transport</li> <li>- Greenspace</li> <li>- Nature &amp; Biodiversity</li> </ul>	<ul style="list-style-type: none"> <li>- Awareness</li> <li>- Welfare</li> <li>- Ethical Issues</li> <li>- Communities</li> <li>- Sustainable Care</li> </ul>	<ul style="list-style-type: none"> <li>- Environmental Management</li> <li>- Procurement &amp; Supply Chain</li> <li>- Waste</li> <li>- Adaptation</li> <li>- Greenhouse Gases</li> </ul>

**9. Everyone working for the Board will:**

1. Be encouraged and trained to use energy and other resources efficiently and responsibly.
2. Comply with Board and site legislation and raise issues with line managers if necessary.
3. Seek specialist support as necessary to ensure that environmental risks associated with our service provision are identified and mitigated.
4. Employ the waste hierarchy to minimise the volume of waste generated and maximise reuse, recycling, and energy recovery from waste.

To ensure that the above guidelines are adhered to, NHS Greater Glasgow & Clyde has developed various stakeholders groups comprised of industry experts and key players within the Health Board to drive Environmental Management and our Sustainability objectives and development. We will communicate this policy to our employees, supply chain partners and all relevant stakeholders and interested parties and review it on an annual basis.