

MEDICAL AND DENTAL STAFF
COVID 19 - FAQs
Doctors and Dentists in Training (DDiT) and Clinical Fellows



Version 1 - Last Updated: 20 April 2020

Reassignment

Question	Answer
Is there a possibility I could be reassigned?	Yes, there will be a demand for some trainees to be redeployed to areas of significant clinical need. Foundation programmes are designed to offer experience to attain broad general capabilities so redeployment should not prevent you from completing your curriculum. Please refer to the Reassignment orientation pack using the following link .

Rota Monitoring

Question	Answer
Will my rota be monitored to ensure it is compliant with EWTD and New Deal?	The Scottish Government have confirmed that Junior Doctor rotas will not be monitored between February and July 2020.
Will my temporary rota be compliant with EWTD and New Deal rest requirements?	Yes the Service and the Monitoring team will ensure that all temporary rotas continue to comply with the EWTD and New Deal rest requirements. All temporary rotas will be sent to the trainees and the BMA prior to the rota going live. For patient safety and your own well-being you must ensure that you take appropriate rest between shifts and your natural breaks on shift.
Will Banding Appeals continue to be progressed during the current situation?	Banding Appeal processes currently underway have been suspended and will resume as soon as possible post Covid-19.

Salary Queries

Question	Answer
Will I receive my normal salary?	There will be no change to your existing terms and conditions. Specifically there will be no financial detriment to those who undertake reassigned duties.
What happens if I am redeployed to a temporary placement with a lower banding than my current placement?	You will continue to be protected on the banding of the placement you rotated to in February 2020.
What happens if I am redeployed to a placement with a higher banding?	If the Banding in your new temporary placement is higher than in your current placement you will be paid the higher banding for the duration of your temporary placement. Please note you will not receive protection on the temporary higher banding and you will return to the banding you were on in February 2020 when the situation returns to normal post COVID - 19.

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If I work additional shifts what will I be paid?	<p>For any hours worked in addition to your template rota you will receive the Medical Bank rates as per the table below. Please ensure that you only agree to additional working hours that provide you with sufficient rest to ensure both patient safety and your own health and wellbeing.</p> <table border="1"> <thead> <tr> <th colspan="3">Working Arrangements</th></tr> <tr> <td>LA Outside Monday to Friday 9am to 5pm for shift working patterns</td> <td></td> <td></td> </tr> <tr> <td>LB Outside Monday to Friday 9am to 5pm for on-call working patterns</td> <td></td> <td></td> </tr> <tr> <td>LC Monday to Friday 9am to 5pm for all working patterns</td> <td></td> <td></td> </tr> </thead> <tbody> <tr> <td>FY1 (Foundation)</td><td>LA</td><td>£26.96 per hour</td></tr> <tr> <td>FY1 (Foundation)</td><td>LB</td><td>£19.11 per hour</td></tr> <tr> <td>FY1 (Foundation)</td><td>LC</td><td>£17.84 per hour</td></tr> <tr> <td>FY2 (Foundation)</td><td>LA</td><td>£33.61 per hour</td></tr> <tr> <td>FY2 (Foundation)</td><td>LB</td><td>£23.76 per hour</td></tr> <tr> <td>FY2 (Foundation)</td><td>LC</td><td>£22.18 per hour</td></tr> <tr> <td>STR Lower 1-2</td><td>LA</td><td>£37.87 per hour</td></tr> <tr> <td>STR Lower 1-2</td><td>LB</td><td>£27.81 per hour</td></tr> <tr> <td>STR Lower 1-2</td><td>LC</td><td>£25.96 per hour</td></tr> <tr> <td>STR Higher 3+</td><td>LA</td><td>£49.70 per hour</td></tr> <tr> <td>STR Higher 3+</td><td>LB</td><td>£30.63 per hour</td></tr> <tr> <td>STR Higher 3+</td><td>LC</td><td>£28.59 per hour</td></tr> <tr> <td>SHO Dentist</td><td>LA</td><td>£32.03 per hour</td></tr> <tr> <td>SHO Dentist</td><td>LB</td><td>£26.69 per hour</td></tr> <tr> <td>SHO Dentist</td><td>LC</td><td>£24.91 per hour</td></tr> </tbody> </table> <p>Emergency Medicine Enhanced Rates</p> <table border="1"> <tbody> <tr> <td>Lower Grade Rate (LGR 1)</td> <td>Weekday Monday to Friday</td> <td>£43.53 per hour</td> </tr> <tr> <td>Lower Grade Rate (LGR 2)</td> <td>Weekends Saturday and Sunday</td> <td>£53.26 per hour</td> </tr> <tr> <td>Middle Grade GP Qualified (MGR1)</td> <td>Weekday Monday to Friday and Weekends Saturday and Sunday</td> <td>£77.24 per hour</td> </tr> <tr> <td>Middle Grade Rate Trainee with requisite skills (MGR2)</td> <td>Weekday Monday to Friday and Weekends Saturday and Sunday</td> <td>£68.53 per hour</td> </tr> </tbody> </table>	Working Arrangements			LA Outside Monday to Friday 9am to 5pm for shift working patterns			LB Outside Monday to Friday 9am to 5pm for on-call working patterns			LC Monday to Friday 9am to 5pm for all working patterns			FY1 (Foundation)	LA	£26.96 per hour	FY1 (Foundation)	LB	£19.11 per hour	FY1 (Foundation)	LC	£17.84 per hour	FY2 (Foundation)	LA	£33.61 per hour	FY2 (Foundation)	LB	£23.76 per hour	FY2 (Foundation)	LC	£22.18 per hour	STR Lower 1-2	LA	£37.87 per hour	STR Lower 1-2	LB	£27.81 per hour	STR Lower 1-2	LC	£25.96 per hour	STR Higher 3+	LA	£49.70 per hour	STR Higher 3+	LB	£30.63 per hour	STR Higher 3+	LC	£28.59 per hour	SHO Dentist	LA	£32.03 per hour	SHO Dentist	LB	£26.69 per hour	SHO Dentist	LC	£24.91 per hour	Lower Grade Rate (LGR 1)	Weekday Monday to Friday	£43.53 per hour	Lower Grade Rate (LGR 2)	Weekends Saturday and Sunday	£53.26 per hour	Middle Grade GP Qualified (MGR1)	Weekday Monday to Friday and Weekends Saturday and Sunday	£77.24 per hour	Middle Grade Rate Trainee with requisite skills (MGR2)	Weekday Monday to Friday and Weekends Saturday and Sunday	£68.53 per hour
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Training

Question	Answer
I am a Postgraduate Medical Trainee, and I was due to rotate on 1 April 2020?	As the pandemic progresses, NHSGGC are developing workforce plans to manage anticipated workload pressures. Postgraduate medical trainees provide a significant contribution to service and are an essential part of these plans. It has been agreed all planned rotations will cease for the time being. Trainees will remain in their present working environment, unless local arrangements allow otherwise, or wider clinical circumstances require it.
If I remain in my current placement or I am reassigned to a temporary placement will this have an impact on my training?	NHS Education for Scotland and General Medical Council are working together to minimise the impact of any delayed attainment of capabilities due to current circumstances. Please be reassured these circumstances will be taken into consideration in ARCP and recruitment and selection processes. Once normal business resumes the Statutory Education Bodies will work together to ensure education and training requirements are delivered.
I am an FY2 who was due to rotate in April 2020. Will this delay the completion of my Foundation training Programme?	Foundation programmes are designed to offer experience to attain broad general capabilities, so changes in placements should not prevent trainees from completing their curriculum.

Question	Answer
Will the current situation have an impact on the ARCP process?	The ARCP process will proceed this year with priority being given to those trainees who need to revalidate, trainees at a critical progression point (e.g. trainees reaching CCT, completing core training, those who need to fully register with the GMC (FY1s) and trainees where a non-standard outcome might be anticipated. Penultimate year assessments (PYAs) will be suspended temporarily until the crisis is over. The agreed timelines for notification of trainees of the ARCP process should be followed wherever possible.
I am currently an Out of Programme trainee (OOPs) and I wish to return to training immediately to help how do I go about doing that.	OOP Trainees should complete the Redeployment form which is available on the Deanery website and then email it to the Lead Dean Director (LDD) and the Programme Administrator (PA). The LDD then sends the form to the DME (Director of Medical Education) who will then identify a suitable placement for you and inform the Deanery