

AREA PARTNERSHIP FORUM WORKSTREAMS

CURRENT WORK STREAMS
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CURRENT WORK STREAMS

WORK STREAM	MEMBERSHIP		ACTION	Date Group Set Up	BOARD OBJECTIVE
	Management	Staff Side			
(Review of) Admin Services in HR & OD	Moira MacDonald, L&E Manager	Ray Sumner, UNISON Andrew Gray, Unite	<i>Report to Secretariat in February</i>		<i>Better Value Better Care</i>
(Review of) Agile Working in NHSGGC	Calum Morrison, Head of Operations Joe Rae, Health & Safety Practitioner Eleanor Naismith, Project Mgr (Acute) Ken Fleming, Head of Health & Safety Moira MacDonald, Learning & Ed Mgr Rona Wall, Head of OH Doug Mann, Head of OD Angela Sutherland, Lead Physio	Anne Tourish, RCM Lisa Allan, RCM (deputy) Una Provan, UNISON Andrew McCready, Unite Greg Usrey, RCN Ann MacCrimmon, RCN (deputy)	<i>Report been to CMT No further action NM will check policy date</i>		<i>Better Workplace Better Value</i>
Agile Working with HV & Other services SLWG	Karin O'Hagan, Locality Children's Service Manager, Glasgow City HSCP	Una Provan, UNISON Louise Aitken, Unite Donna Hood, GMB Marie Lowe, RCN	<i>Report to March Secretariat</i>	<i>November 2019</i>	<i>Better Workplace Better Care</i>

WORK STREAM	MEMBERSHIP		ACTION	Date Group Set Up	BOARD OBJECTIVE
	Management	Staff Side			
Adult Vaccine Transformation Programme Planning	Louise Carroll, Public Health Programme Manager	Marie Lowe, RCN Annie Hair, Unite		<i>December 2019</i>	<i>Better Care</i>
(Review of) AHP Return to Practice Guidance	Claire Ritchie, Dir of AHPs	Diana McCrone, BAOT Esther O'Hara, Unite	<i>Send highlight report</i>		<i>Better Care Better Workplace</i>
Brexit Short-Life Working Group	Elaine Vanhegan, Head of Board Administration Anne MacPherson, Director of HR&OD Lynne Stockey, Gen Manager, Recruitment Gordon Beattie, Head of Procurement	Andrew McCready, Unite	<i>PAUSED</i> <i>Awaiting Circulars</i>		<i>Better Care Better Workplace</i>
Circulars Implementation (Technical) Group	Neil Russell, Head of Payroll Services Jacquie Hannah, Payroll Manager Andrew Drummond, HoPaC, North Sector	Linda Delgado, Staff Side Secretary			<i>Better Care Better Value Better Workplace</i>

WORKSTREAM	MEMBERSHIP		ACTION	Date Group Set Up	BOARD OBJECTIVE
	Management	Staff Side			
Community Nursing Programme Board	Mags McGuire, Nurse Director	Anne McDaid, RCN (with Ann MacCrimmon, RCN deputising) Una Provan, UNISON	<i>Check last report to APF</i>		<i>Better Care</i>
Contracts of Employment Sub-Group	Sarah Leslie, Deputy Director of HR & OD Lynne Stockey, GM, Resourcing	Dorothy McErlean, Employee Director* Alison McLintock, SoR Anne McDaid, RCN Linda Delgado, Unite James O'Connell, Unite	<i>PAUSED National group may be set up</i>		<i>Better Workplace Better Value</i>
Culture Framework	Anne MacPherson, Dir of HR&OD Doug Mann, Head of OD	Dorothy McErlean, Employee Director	<i>PAUSED for output of Board Seminar</i>		<i>COMPLETED</i>
(Review of Governance Process for) Disciplinarys & Suspensions	Nicole Morrow, Snr ER Advisor	Esther O'Hara, Unite Sam Mullin, GMB (Mary Finn sub) Anne McDaid, RCN Una Provan, UNISON Frances Carmichael, UNISON	<i>Send highlight report COMPLETED</i>	<i>August 2019</i>	<i>Better Workplace</i>

WORKSTREAM	MEMBERSHIP		ACTION	Date Group Set Up	BOARD OBJECTIVE
	Management	Staff Side			
Employment of Statutory Registered Professionals & Referring Registrants to NMC/HCPC Policy	Sarah Leslie, Dep Dir of HR&OD	John Nixon, CSP Diana McCrone, BAOT Una Provan, UNISON Greg Usrey, RCN Esther O'Hara, Unite Andrew McCready, Unite Julie Boyd, RCM	<i>Send highlight report</i>		<i>Better Care</i>
	Sarah Leslie, Deputy Director HR & OD Claire Ritchie, AHP Director	Greg Usrey, RCN Una Provan, UNISON Diana McCrone, BAOT Esther O'Hara, Unite	<i>Send highlight report</i>		<i>Better Care</i>
Falls Strategy Group	Claire Ritchie, AHP Director	Siobhan McGuire, CSP Diana McCrone, BAOT	<i>Send highlight report</i>		<i>Better Care</i>
Finance Structure (Re-alignment of)	Mark White, Dir of Finance Bridget Howat, HoPaC, Corporate	Annie Hair, Unite	<i>Request staff side membership</i>		<i>Better Value</i>
Payroll Review Group	Neil Russell, Head of Payroll Services	Frances Pollock, UNISON	<i>Report to APF in February 2020</i>		<i>Better Workplace</i>
Flexible Retirement Options	Bridget Howat, HoPaC, Corporate Stephen Wallace, HoPaC, Facilities	Mary Finn, GMB Noreen Robinson, RCM Anne McDaid, RCN Annie Hair, Unite Matt McLaughlin, UNISON		<i>November 2019</i>	<i>Better Health Better Workplace</i>

WORKSTREAM	MEMBERSHIP		ACTION	Date Group Set Up	BOARD OBJECTIVE
	Management	Staff Side			
(NHSGGC) Future Nurse & Midwife Programme Board/Local Implementation & Delivery Group	David Lamont, Lead Nurse, Practice Education, NMAHP	Una Provan, UNISON Paul Devlin, RCN	<i>Send highlight report</i>		<i>Better Care</i>
HCSW Bands 2 & 3 Standardised Job Descriptions & Skill Mix	Sarah Leslie, Dep Dir HR&OD Paul Watt, SNR L&E Advisor, Corp	Mary Finn, GMB Greg Usrey, RCN Danny Scott, Unite	<i>Job Descriptions completed Send highlight report Will be new group to review skill mix</i>		<i>Better Care Better Workplace</i>
Health Care Quality Strategy	Mags McGuire, Nurse Director	Ricky Sherriff-Short, RCN Una Provan, UNISON		<i>December 2019</i>	<i>Better Care</i>
Health & Safety Occupational Health Services Review	Rona Wall, Head of Occupational Health	Mary Finn, GMB Anne Cameron-Burns, Staff Side Secretary Tommy McWilliams, UNISON Ricky Sherriff-Short, RCN Andrew McCready, Unite	<i>Will meet once Head of Health & Safety appointed</i>		
HI Equalities - Financial Inclusion	Fiona Moss, Head of HI, Glasgow City HSCP Jane Beresford, HI Lead- Life Circs	Greg Usrey, RCN Annie Hair, Unite Liam Gibson, Unite Julie Boyd, RCM	<i>Send highlight report</i>		<i>Better Care Better Workplace</i>

WORKSTREAM	MEMBERSHIP		ACTION	Date Group Set Up	BOARD OBJECTIVE
	Management	Staff Side			
Hospital Electronic Prescribing and Medicines Administration (HEPMA)	Alistair Bishop, eHealth IT Consultant, Clinical Leadership	Lindsay Cassidy, Unite Donna Hood, GMB Richard Levin, BMA Lee Riddell, BMA (deps Mahesh Perera, BMA & Barry Evans, BMA)	<i>Send highlight report</i>		<i>Better Care</i>
HR & OD Support Services	Nareen Owens, HoPaC, Corp Services	Susan Walker, Unite	<i>Send highlight report</i>		<i>Better Workplace Better Value</i>
Information Technology/ Governance Policies	Stephen Harris, Compliance Manager	Greg Usrey, RCN Donna Hood, GMB	<i>Will meet as required</i>		<i>Better Care Better Value</i>
Maternal & Infant Nutritional Feeding (MINF)	Anna Baxendale, Head of Health Improvement	Lisa Allan, RCM Paul Devlin, RCN Una Provan, UNISON	<i>Reported to APF November 2019 Ongoing</i>		<i>Better Care</i>
Menopause Guidance	Sarah Leslie, Dep Dir HR&OD	Esther O'Hara, Unite	<i>Completed Report to APF January 2020</i>	<i>July 2019</i>	<i>Better Workplace Better Health</i>
NMWWP Steering Group	Sandra Blades, Lead Nurse, Prof Gov & Reg	Lisa Allan, RCM Ann MacCrimmon, RCN Una Provan, UNISON	<i>Send highlight report</i>	<i>July 2019</i>	<i>Better Care</i>
Nursing & Midwifery Rostering Policy Group	Mags McGuire, Director of Nursing	Julie Boyd, RCM Annie Hair, Unite Una Provan, UNISON Lesley Shields, GMB Ricky Sherriff-Short, RCN	<i>Policy due for review Send highlight report</i>		<i>Better Care</i>

WORKSTREAM	MEMBERSHIP		ACTION	DATE GROUP SET UP	BOARD OBJECTIVE
	Management	Staff Side			
“Once for Scotland” Policy Group	Nareen Owens, HoPaC, Corporate Services Morag Kinnear, HoPaC, Partnerships Chris Gaston, HoPaC, Acute Gillian Gall, HoPaC, West Dunbartonshire HSCP Diane Wilding, Team Lead, HR Support & Advice Line Paul Watt, Snr L&E Adviser, Corporate Nicole Morrow, Snr ER Advis	Dorothy McErlean, Employee Director Linda Delgado, Staff Side Secretary Ann Cameron-Burns, Staff Side Secretary Alan Neil, Unite Julie Boyd, RCM Ricky Sherriff-Short, RCN		<i>December 2019</i>	<i>Better Workplace</i>
Personal Use of Social Media Policy Review Group	Sandra Bustillo, Interim Director of Comms	Greg Usrey, RCN Annie Hair, Unite Christopher Sainsbury, BMA	<i>Send highlight report</i>		<i>Better Workplace Better Care</i>
Person-Centred Care Planning Group	Margaret Connolly, Assistant Chief Nurse	Diana McCrone, BAOT Esther O’Hara, Unite		<i>September 2019</i>	<i>Better Care</i>
(SLWG for) Person-Centred Visiting	Ann McLinton, Programme Manager Person Centred Health and Care	Annie Hair, Unite	<i>Send highlight report</i>	<i>July 2019</i>	<i>Better Care</i>
Planning Team Redesign	Fiona MacKay, Associate Director of Planning	Frances Carmichael, UNISON	<i>Send highlight report</i>	<i>September 2019</i>	<i>Better Value</i>

WORKSTREAM	MEMBERSHIP		ACTION	Date Group Set Up	BOARD OBJECTIVE
	Management	Staff Side			
Provision of Statutory and Mandatory Training & Education to all NHSGGC Staff	Moira MacDonald, L&E Mgr Isobel Brown, Info Governance Mgr Shona Wylie, Child Protection Adviser Mandy Machell, Dep Site Facs Mgr Geraldine Jordan, Head of Clinical Effectiveness Andy Strachan, Legislation NA Lynn Pritchard, Lead Infect & Prevent Control Nurse Jackie Erdman, Head of Equality & Diversity Jennifer Haynes, Board Complaints Mgr Cameron Raeburn, H&S Service Mgr Rona Wall, Head of OH Stephanie Dunn, Snr L&E Induction Lead Stephen Wallace, HoPaC, Acute Keith Dow, Practice Educator, NES Helena Jackson, eHealth	Julie Boyd, RCM* Karen Morin, CoP Annie Hair, Unite Ann MacCrimmon, RCN	<i>Group is meeting regularly National work underway</i>		Better Care Better Workplace Better Health

WORKSTREAMS	MEMBERSHIP		ACTION	Date Group Set Up	BOARD OBJECTIVE
	Management	Staff Side			
Psychology (Review of)	Jackie Kerr, Head of Locality (North West) Neil McCallum, GM, North Sec	Andrew Gray, Unite Mhairi Selkirk, Unite	<i>Ongoing</i>		<i>Better Care</i>
Quit Your Way NHSGGC Quality Assurance Framework	Donna Lang, Health Improvement Senior (Tobacco) – Community Service	Ozer Akin, GMB		<i>November 2019</i>	<i>Better Care</i>
Research & Development Review	Bridget Howat, HoPaC, Corporate Services	Siobhan McGuire, CSP		<i>September 2019</i>	<i>Better Value</i>
Staff Communications Audit	Sandra Bustillo, Interim Dir of Communications	Lisa Allen, RCM Sam Mullin, GMB	<i>Ask for update</i>		<i>Better Workplace</i>
(Review of) Study Leave Guidelines SLWG	Moira MacDonald, L&E Mgr	Mags McCarthy, UNISON* Morag Gorrie, BMA Julie Boyd, RCM Susan Walker, Unite	<i>Send highlight report</i>		<i>Better Workplace Better Care</i>
Starting Salaries Guidance	Bridget Howat, HoPaC, Corporate Services John Watson, Payroll Manager	Paul Devlin, RCN Andrew Finlay, Unite	<i>Send highlight Report</i>	<i>November 2019</i>	<i>Better Workplace Better Value</i>
(NHSGGC) Transport Hub Stage 1	Scott Young, Corporate Facilities Lead Helena Renwick, Project Manager	Rose Anderson, UNISON	<i>APF agreed in principle and approved Stage 1 to be progressed through Facilities Directorate</i>	<i>November 2019</i>	<i>Better Value</i>
(Review of) NHSGGC Uniform Policy	Stephen French, Project Mgr, NMAHP	Cathy Miller, UNISON Ricky Sherriff-Short, RCN	<i>Awaiting national policy</i>		<i>Better Care</i>

WORKSTREAMS	MEMBERSHIP		ACTION	Date Group Set Up	BOARD OBJECTIVE
	Management	Staff Side			
Universal Credit	Jackie Erdman, Head of Equals & Human Rights Heather Griffin, Snr GM, Facilites	Diana McCrone, BAOT Tommy McWilliams, UNISON	<i>PAUSED</i> <i>Subject to national guidance</i>		<i>Better Health</i> <i>Better Care</i> <i>Better Workplace</i>
Workforce Equality Group	Anne MacPherson, Chair Jackie Erdman, Head of Equalities & Human Rights	Lynn Scott, Unite			<i>Better Workplace</i>
(NHSGGC) Workforce Strategy Group	Anne MacPherson, Dir of HR&OD Nareen Owens, HoPaC, Development & Support	Dorothy McErlean, Employee Director Linda Delgado, Staff Side Secretary Anne Cameron-Burns, Staff Side Secretary Greg Usrey, RCN Esther O'Hara, Unite		<i>December 2019</i>	<i>Better Care</i>
Working Longer Group	Rona Wall, Occ Health Manager	Mary Finn, GMB Julie Boyd, RCM Karen Morin, CoP Andrew McCready, Unite Greg Usrey, RCN	<i>Send highlight report</i>		<i>Better Health</i>
Yorkhill Site Move	Mark White, Finance Director	Anne McDaid, RCN * Greg Usrey, RCN (sub) Annie Hair, Unite Ray Sumner, UNISON	<i>Send highlight report</i>		<i>Better Care</i> <i>Better Value</i>

SUBSTANTIVE WORK STREAMS
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SUBSTANTIVE WORK STREAMS

WORKSTREAM	MEMBERSHIP		ACTION	Date Group Set Up	BOARD OBJECTIVE
	Management	Staff Side			
Care Assurance Group (CAIR)/ CAIR Expert Development Group	Margaret McGuire, Director of Nursing Sandra White, MacMillan CL Chief Nurses Chief Midwife Partnership Directors Margaret Connolly, Asst Chief Nurse	Una Provan, UNISON* Annie Hair, Unite Cathy Miller, UNISON Patricia Murray, GMB Joseph Markey, GMB Julie Boyd, RCM Annie Hair, Unite Anne McDaid, RCN	<i>Ongoing</i>		<i>Better Care</i>
Care & Quality Assurance		Una Provan, UNISON			<i>Better Care</i>
Datix Governance Group	Andy Crawford, Head of Clinical Governance	Tommy McWilliams, UNISON Ricky Sherriff-Short, RCN	<i>Group is meeting</i>		<i>Better Health Better Workplace Better Care</i>
Datix Users Group		Cathy Miller, UNISON* Gordon Wilson, CoP			<i>Better Health Better Workplace Better Care</i>
EMISS Programme Board (Was Maternity & Community Children's Services (MCCS) – IT Programme Board)	Linda de Caestecker, PH Director Karen McFadden, Programme Lead – CCSIS	Una Provan, UNISON*	<i>Update on status</i>		<i>Better Care Better Value</i>

WORKSTREAM	MEMBERSHIP		ACTION	Date Group Set Up	BOARD OBJECTIVE
	Management	Staff Side			
HR Connect Editorial Board	Nareen Owens, HoPaC, Corporate Paul Watt, Senior L&E Advisor Morag Kinnear, HoPaC, Glasgow City HSCP Elaine Smith, ER Advisor Audrey Slater, HoPaC, North Sector	Dorothy McErlean, Employee Director Ann Cameron-Burns, Staff Side Secretary Linda Delgado, Staff Side Secretary	<i>Send highlight report</i>		<i>Better Workplace</i>
HR Employability Sub-Group	Laura McKie, Workforce Employability Lead Claire Marie Blair, Youth Worker, HI, GC HSCP Ernie Elliott, Snr L&E Advisor Jackie Erdman, Head of Equalities & Human Rights John Marshall, HI Lead Moira MacDonald, L&E Mgr, OE Stephen Wallace, HoPaC (Facs) Susan Clocherty, HI Lead, R'shire HSCP MA Rep, TBC	Cathy Miller, UNISON Esther O'Hara, Unite Alan Fraser, GMB Ann McDaid, RCN	<i>Output was Widening Access to Employment Strategy</i> <i>Group stepped down</i>		<i>Better Care Better Workplace</i>

WORKSTREAM	MEMBERSHIP		ACTION	Date Group Set Up	BOARD OBJECTIVE
	Management	Staff Side			
Injury Allowance Panels	Anne MacPherson, Dir of HR&OD Margaret McGuire, Director of Nursing Nicole Morrow, Snr Employee Relations Advisor	Dorothy McErlean, Employee Director Annie Hair, Unite Ozer Akin, GMB Frances Carmichael, UNISON	<i>Meeting as required</i>		<i>Better Health Better Workplace</i>
Injury Allowance Appeal Panels	Anne MacPherson, Dir of HR&OD Margaret McGuire, Director of Nursing	Dorothy McErlean, Employee Director	<i>Meeting as required</i>		<i>Better Health Better Workplace</i>
KSF Leads Group	Ishbel Whitters, Learning Manager Tom Quinn, Head of HR, E&SE Sectors, Glasgow HSCP Vacancy (replace Peter McAuley)	Samuel Brewster, UNISON Ann MacCrimmon, RCN	<i>Group is meeting</i>		<i>Better Care Better Workplace</i>
Pre-School Immunisation Group	Susan Mannion, Chief Officer, East Dun HSCP	Una Provan, UNISON* Greg Usrey, RCN Annie Hair, Unite	<i>Group is meeting</i>		<i>Better Care</i>
Public Health Inequalities Group	Anna Baxendale, Head of Health Inequalities	Greg Usrey, RCN	<i>Send highlight report</i>	<i>July 2019</i>	<i>Better Care</i>
Risk Management Steering Group	Elaine Vanhegan, Head of Board Admin Jennifer Armstrong, Medical Dir Andy Crawford, Head of Clin Gov Jonathan Best, COO	Ann Cameron-Burns, Staff Side Secretary	<i>Group is meeting</i>		<i>Better Care Better Workplace</i>

WORKSTREAM	MEMBERSHIP		ACTION	Date Group Set Up	BOARD OBJECTIVE
	Management	Staff Side			
Workforce Statistics	Jonathan Pender, WF Planning & Analytics Mgr Diana Hudson, SG Co-ordinator Ian MacRae, WF Info Mgr	Julie Boyd, RCM Tommy McWilliams, UNISON Diana McCrone, BAOT Sam Mullin, GMB Annie Hair, Unite (Equality Rep)	<i>Refreshed ToR out for consultation</i>		<i>Better Care Better Workplace Better Health</i>
Working Time Regulations	Sarah Leslie, Deputy Director of HR&OD James Farrelly, HoPaC, W&C, North Sector Tom Quinn, HoPaC, East Dunbartonshire HSCP	Cathy Miller, UNISON Mary Finn, GMB Ricky Sherriff-Short, RCN	<i>Ask for update Meets 6-monthly</i>		<i>Better Health Better Care</i>

ANNUAL WORK STREAMS
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ANNUAL WORK STREAMS

WORKSTREAM	MEMBERSHIP		ACTION	Date Group Set Up	BOARD OBJECTIVE
	Management	Staff Side			
Business Continuity	Sally Johnstone, Head of Civil Contingencies Unit	Anne McDaid, RCN* Sam Mullin, GMB Andrew McCready, Unite	<i>Group is meeting Check frequency of meetings</i>		<i>Better Care</i>
Disbursement Committees - Staff Bursaries	Brian Keogh, Snr L&E Advisor	Greg Usrey, RCN - Partnerships Linda Delgado - Acute <i>(replace)</i>	<i>Group meets annually</i>		<i>Better Workplace Better Care</i>

PROGRAMME WORK STREAMS
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WORKSTREAM	MEMBERSHIP		ACTION	BOARD OBJECTIVE
	Management	Staff Side		
Moving Forward Together				
Programme Board	Jane Grant, Chief Executive Fiona McKay, Associate Director of Planning John Barber, Public Experience & Involvement Officer Jonathan Best, COO Sandra Bustillo, Interim Dir of Comms Linda de Caestecker, Dir of PH William Edwards, Dir of eHealth Garry Fraser, Regional Director, West SAS Tom Steele, Dir of Facilities David Leese, CO, R'shire HSCP Anne MacPherson, Dir of HR&OD Susan Mannion, CO, East HSCP Margaret McGuire, ND Sharon Adamson, Dir of West Scot Regional Planning Audrey Thompson, Chair of AMC Mark White, Dir of Finance	Dorothy McErlean, ED	Ongoing	Better Care Better Workplace Better Value
Executive Group	Scott Davidson, Deputy Medical Director Acute Fiona McKay, Associate Director of Planning	Linda Delgado, Staff Side Secretary Ann Cameron-Burns, Staff Side Secretary		Better Care Better Workplace Better Value

<i>Moving Forward Together Workforce Reference Group</i>	Anne MacPherson, Dir of HR&OD Sarah Leslie, Dep Dir of HR&OD Sandra Bustillo, Assoc Dir, Comms Andy Carter, HoPaC, Regional David Dall, Head of HR James Farrelly, HoPaC, W&C Jonathan Pender, WF P&A, Corp Joan Smith, HoPaC, Clyde Sector Kenny Tracey, Med Staff Team Lead	Dorothy McErlean, ED Kirsty Harper, RCN Andrew McCready, Unite Sam Mullin, GMB Una Provan, UNISON	<i>Ongoing</i>	<i>Better Care Better Workplace Better Value</i>
<i>Mental Health Strategy Programme Board</i>	Michael Smith, Lead Associate Medical Director David Leese, CO, Renfrewshire HSCP	Andrew Gray, Unite* Greg Usrey, RCN Claire Craig, CSP Diana McCrone, BAOT	<i>Ongoing</i>	<i>Better Care Better Health</i>
<i>Planned Care</i>	Jonathan Best, COO, Acute Beth Culshaw, Chief Officer, West Dun HSCP Alan Hunter, Access Director	Anne MacCrimmon, RCN	<i>Ongoing</i>	
<i>Unscheduled Care</i>	Susanne Miller, Interim CO, GC HSCP David Raeside, Respiratory Consultant, QEUH John Stuart, Chief Nurse, Regional	Greg Usrey, RCN	<i>Ongoing</i>	
<i>Safe & Supportive Observation Policy</i>	Katrina Phillips, Head of Adult Services (South)	Una Provan, UNISON Andrew Gray, Unite Paul Devlin, RCN Claire Craig, CSP Diana McCrone, BAOT		
<i>West of Scotland</i>	Kevin Hill, Director, W&Cs Susan Manion, CO, East Dunbartonshire HSCP	Ricky Sherriff-Short, RCN		<i>Better Care Better Value Better Health</i>

Designated Medical Prescribing V300 (Support for GPs)	Kathy Kenmuir, Practice Nurse, S&D team Manager, Renfrewshire HSCP	Judith Pender, British Dietetic Association		Better Care
Health & Social Care Out-of-Hours Review Project Board	Kirsty Orr, Project Manager	Ann MacCrimmon, RCN	<i>Paper went to APF on 20.11.19</i>	

Local Care	Louise Long, CO, Inverclyde HSCP Scott Davidson, Deputy Medical Director - Acute Isobel Neil, Director, North Sector Karen Ross, Planning Manager, Corp	Ricky Sherriff-Short, RCN		Better Care
Older People's	Julie Murray, CO, East Ren HSCP Claire Ritchie, Director, AHP Marie Farrell, Sector Director, Clyde Jackie Britton, Planning Mgr, Corp	Anne McDaid, RCN		
(Review of) Bed Management Function	Katrina Phillips, Head of Adult Services (South Locality) Glasgow City HSCP	Paul Devlin, RCN		November 2019

Local Care:	MEMBERSHIP		ACTION	DATE GROUP SET UP	BOARD OBJECTIVE
	Management	Staff Side			
Diabetes Supported Self Care Steering Group	Anna Baxendale, Head of HI	Gordon Wilson, CoP Ricky Sherriff-Short, RCN		August 2019	

Staff Health Strategy	Anne MacPherson, Dir of HR&OD Rona Wall, OH Manager	Dorothy McErlean, ED	<i>Group is meeting</i>	Better Health Better Workplace
Mental Health & Wellbeing Sub-Group	David Leese, CO, Renfrewshire HSCP Michael Smith, Lead Assoc MD, MH Lynn Ross, GM, Diagnostics, GRI	Paul Devlin, RCN		
Fair Work Framework Benchmarking	Jackie Erdman, Head of Equal & HR Jane Beresford, Health Improvement Lead	Matt McLaughlin, UNISON Dorothy McErlean, Employee Director	COMPLETED	

WORK STREAM		MEMBERSHIP		ACTION	BOARD OBJECTIVE
		Management	Staff Side		
Financial Improvement Plan:					
	Nursing/Midwifery	Mags McGuire, Nurse Director	Paul Devlin, RCN Ann MacCrimmon, RCN Ricky Sherriff-Short, RCN Anne McDaid, RCN Contacts: Julie Boyd, RCM Cathy Miller, UNISON Esther O'Hara, Unite	Group is not meeting	
	Secondments (Review of)	Sarah Leslie, Dep Dir of HR&OD	Andrew Gray, Unite Sam Mullin, GMB	Group is meeting	Better Workplace Better Value
	Flexible Working	David Dall, HoPaC, Acute Services	Frances Carmichael, UNISON Andrew Gray, Unite Julie Boyd, RCM (Anne Tourish if meetings are Wednesdays)	Group stepped down	Better Health Better Workplace Better Value
	Vacancies	Joan Smith, HoPaC, Clyde Sector	Ann Cameron-Burns, Staff Side Secretary	Group is meeting	Better Value
FIP					
Diagnostics:					
Imaging Protection	Joan Main, Assistant General Manager		Douglas McCarter, BMA Alison McLintock, SoR	On hold	Better Care Better Value
Skill Mix Reviews	Jackie Walker, Head of Technical Services		Tom Morin, Unite Susan Walker, Unite (substitute)	Not met	Better Care Better Value
Pay Protection*	James Farrelly, HoPaC, W&C		Linda Delgado, Staff Side Sec		Better Health Better Workplace Better Value

***PAY PROTECTION SHORT-LIFE WORKING GROUPS:**

Renfrewshire HSCP	Diana McCrone, British Association Of Occupational Therapists
West Dunbartonshire	Andrew McCready, Unite Susan Walker, Unite Diana McCrone, BAOT Claire Craig/Sandra Goldie, CSP Barbara Sweeney/Allan Wallace, RCN
East Dunbartonshire	Andrew McCready, Unite Anne McDaid, RCN
East Renfrewshire	Andrew McCready, Unite Marjorie Gaughan, UNISON
Inverclyde	Susan Walker, Unite Diana McCrone, BAOT Tommy McWilliams, UNISON Raymond O'Donoghue, UNISON
Glasgow City HSCP	Annie Hair, Unite Greg Usrey, RCN
Laboratories	Susan Walker, Unite Elaine Quail, Unite Tom Morin, Unite Derek Shields, Unite
Corporate (including eHealth)	Susan Walker, Unite
Women & Children,	Susan Walker, Unite
Diagnostics:	
Imaging	Alison McLintock, SoR Alan Neil, Unite Susan Walker, Unite
Clinical Physics	Susan Walker, Unite
Regional Services	Andrew Gray, Unite Susan Walker, Unite
Estates & Facilities	Jim Spencer, Unite

WORK STREAM	MEMBERSHIP		ACTION	DATE GROUP SET UP	BOARD OBJECTIVE
	Management	Staff Side			
Financial Improvement Plan:					
Geographical Work Streams					
South	Anne Harkness, Director	Through SPFs			
North	Isobel Neil, Director				
Regional	Susan Manion, Chief Officer				
Clyde	Marie Farrell, Director				
Women & Children's	Kevin Hill, Director				
Facilities:	Tom Steele, Director				
Regional:	Frances McLinden, Director				
Cytology Working Group	Jackie Walker, Head of Technical Services, Pathology	Susan Walker, Unite Tom Morin, Unite			Better Care Better Value
West of Scotland Regional Speciality Steering Groups:	Sharon Adamson				
<i>Planned Care</i>		Ann MacCrimmon, RCN			
<i>Ophthalmology</i>		Ruth Stephen, RCN	<i>Not met</i>		
<i>ENT</i>		Elaine Robertson, RCN	<i>Not met</i>		
<i>Vascular</i>		Ann MacCrimmon, RCN	<i>Not met</i>		

<i>Major Trauma</i>		Ricky Sherriff-Short, RCN	<i>Group is meeting</i>		
<i>SACT</i>	Sharon Adamson	Ricky Sherriff-Short, RCN			
<i>Cardiac</i>		Elaine Robertson, RCN			
<i>Urology</i>		Stewart Hossack, GMB Ann MacCrimmon, RCN			
		Vacant			

Clyde