

# Core brief

## Introduction

This issue brings you a message from Jonathan Best and Anne MacPherson regarding sharps safety trains, moving and handling and falls training.

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## Message from Jonathan Best, Chief Operating Officer (Acute) and Anne MacPherson Director of Human Resources and Organisational Development

We agreed a number of targets with the Health and Safety Executive to ensure Sharps training, Falls training, and Moving and Handling competency assessments. This is over three phases which run up to 31 December 2019.

We are at the end of Phase 1, which ran until 31 August 2019, for sharps training and moving and handling competency assessment completion.

### Sharps safety training

We want to further thank all staff who have completed the two sharps safety training modules on LearnPro. Training grade medical staff at Royal Hospital for Children have compliance in excess of 90% with the remaining staff completing by 11<sup>th</sup> October 2019. We are also pleased to note that a number of areas in Phase 2 are also at 90% compliance.

### Moving and handling competency assessments

Thank you for undertaking assessments in order to progress our moving and handling requirements. Further to our recent update in September 2019, we can now report that 11 areas within Phase 1 have achieved 100% compliance, with a further six areas in excess of 80%. All areas where compliance is less than 100% have been requested to ensure that all staff still outstanding are competency assessed by **Friday 11<sup>th</sup> October 2019**. This is currently sitting at 11 staff who require to be assessed. If any areas have any outstanding competency assessments either current or previously recorded that have not been reported via the Webropol survey link (<https://link.webpolsurveys.com/S/C07B9E850E91179F>) please do so by 11<sup>th</sup> October 2019.

### Falls training

Phase 1 for falls training ran until 30 September 2019. We have been monitoring compliance with the Phase 1 areas, since the end of June 2019. Falls training is progressing well and 11 areas have achieved 100% compliance. Nine areas have achieved in excess of 80% compliance and all outstanding staff have been identified and are being followed up locally in order to complete the modules. This has been requested to be completed by **11<sup>th</sup> October 2019**. Again, we thank all staff and the managers who have ensured we have reached compliance.

### **Progress for all other staff**

Our training journey is continuing with all outstanding areas within Phase 2 and 3 to be progressed. The target dates are 30 October and 31 December 2019 for Phases 2 and 3. We want to remind everyone in scope, to complete the sharps, falls training and moving and handling competency assessments as soon as possible. We are currently providing weekly updates to Directors and Chief Officers and this will continue throughout Phase 2 compliance.

We also recognise that some staff are due to renew their training as it is valid for two years. Please undertake your refresh as soon as possible.

These programmes of training are vital for not only your health and safety but that of our patients.

If you require any further information on what is required please contact your line manager or your Health and Safety Service contact.

**Are your contact details up-to-date? [Click here to check](#)**