

Core brief

Monday 11 February 2019

Introduction

This issue of Core Brief includes a Staff Brexit communication.

Staff Brexit communication

As Brexit negotiations continue we recognise that many staff will have a number of professional and personal concerns and questions and what it will mean for some staff and their families.

A Brexit Readiness Steering Group was established in NHSGGC in early September, and is now meeting fortnightly to co-ordinate activity and assess risk as EU negotiations progress and respond to the requirements of national Scottish Government planning and any issues staff may have.

Key individuals from workforce, pharmacy, procurement, corporate inequalities, resilience, nuclear medicine, eHealth and service representation are working alongside national groups and the Scottish Government in detailed planning around many aspects of an EU exit which might have an immediate and direct effect on the health service.

We are wholly committed to ensuring our EU staff and their families have access to up-to-date information, support and advice during this period of uncertainty. If staff have any issues, concerns or questions you should look to your line manager to provide appropriate support and who can seek out answers to your concerns.

Over the coming weeks, we will be seeking clarity, establishing facts and ensuring that staff are kept updated on developments as and when they happen.

The EU Settlement Scheme will open fully by 30 March 2019. You may be eligible to apply now if you hold a valid biometric residence card. The deadline for applying will be 30 June 2021. However, the deadline for applying will be 31 December 2020 if the UK leaves the EU without a deal.

Last month the Prime Minister announced that there will be no fee when the scheme opens fully on 30 March 2019. Anyone who has applied already, or who applies and pays a fee during the test phases, will have their fee refunded. Details of the refunds process will be published via the UK Government shortly.

For more information, visit: www.nhsggc.org.uk/brexitinfo or the Scottish Government website: www.mygov.scot/euexit or the UK Government website: www.gov.uk/brexit

To contact the Brexit Readiness Steering Group, email: NHSGGC.Brexit@ggc.scot.nhs.uk