# Developing a New ANP Role

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| NES ANP Service and Education Needs Analysis Tool | Useful questions to help with deciding whether ANP post is needed and to help build any business case |  |
| ANP Service SOP template |  |  |
| Generic ANP Job Description (Adult) (with associated AfC Job Match Report for reference) |  |  |
| Generic ANP Job Description (Paediatric) | Paediatric version of the generic job description |  |
| Agenda for Change – Annex 21 | To convert a post into a trainee post |  |
| SOP for new ANP roles |  |  |
| Education Programmes |  | See [ANP education and programmes](http://www.nhsggc.org.uk/about-us/professional-support-sites/nurses-midwives/advanced-nurse-practitioners/anp-education-and-programmes/) page |
| WoS Advanced Practice Academy Clinical Supervision guidance |  |  |
| GGC Moodle | Virtual Learning Environment with resources for trainee ANPs and qualified ANPs | www.ggcmoodle.scot.nhs.uk |
| NHS Education for Scotland Nursing and Midwifery TURAS ePortfolio |  | https://turasnmportfolio.nes.nhs.scot/ |
| Final Sign-off (DRAFT DOCUMENT) | Currently undergoing ‘tests of change’ but here for transparency and reference |  |
| Metrics (Transforming Roles Advanced Practice Group) | Guidance on metrics |  |
| 2017-18 ANP Service Annual Report form |  |  |
| Annual PDP Review for ANPs | Guidance on PDP&R for ANPs |  |
| Job Planning Guidance | This is the current CNS Job Planning guidance which will be reviewed (available on StaffNet) |  |

Example of some of the Competencies Frameworks in use in NHSGGC

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| NHSGGC Hospital at Night ANP competencies |  |
| Royal College of General Practitioners/Royal College of Nursing Primary Care Competencies |  |
| NHS Education for Scotland Out of Hours ANP competencies |  |
| Faculty of Intensive Care Medicine – Advanced Critical Care Practitioner competencies | [Available here](https://www.ficm.ac.uk/sites/default/files/ACCP%20Curriculum%20v1.0%20(2015)%20COMPLETE_0.pdf) |

Reference Documents

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| CNO’s Transforming Roles Document on Advanced Practice |  |
| NHSGGC Advanced Nurse Practitioner Strategy |  |
| NHS Scotland Advanced Nursing Practice Toolkit | www.advancedpractice.scot.nhs.uk |
| Annual ISD figures for ANPs in Scotland | http://www.isdscotland.org/Health-Topics/Workforce/Nursing-and-Midwifery/ |