

FACILITY TIME STATEMENT

Facility Time generates benefits for employees, managers and the wider community from effective joint working between union representatives and employers.

The Trade Union (Facility Time Publication Requirements) Regulations 2017 require public sector employers to publish information relating to facility time taken by union representatives within their organisation. The reporting period runs from 1 April to 31 March and reports require to be published by 31 July each year.

Detailed overleaf is the relevant information for NHS Greater Glasgow and Clyde for the period 2017/18.

However, it should be noted that the majority of the information in this report for 2017/18 relates to those trade union representatives who have dedicated time each week for trade union activities and does not include a number of others who will be given time for trade union activities on an ad hoc basis. Systems are currently being put in place to capture this information for 2018/19 and onwards.

Facility Time Publication

31 July 2018

For the period 1 April 2017 to 31 March 2018

The facility time data organisations are required to collate and publish under the new regulations is shown below.

TU Representative – The total number of employees who were TU representatives during the relevant period.

Number of employees who were relevant union officials during the relevant period:
44.8 WTE

Percentage of time spent of facility time – How many employees who were TU representatives/officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time.

0%	-	<u>0</u>
1-50%	-	<u>238</u>
51%-99%	-	<u>12</u>
100%	-	<u>8</u>

Percentage of pay bill spent on facility time – Percentage of the total pay bill spent on paying employees who were TU representatives for facility time during the relevant period.

Total cost of facility time:	<u>£1,431,018*</u>
Total pay bill:	<u>£1.63bn</u>
Percentage of pay bill:	<u>0.088%</u>

Paid TU activities – As a percentage of total paid facility time hours, how many hours were spent by employees who were TU representatives during the relevant period on paid TU activities.

Time spent on paid TU activities as a percentage of total paid facility time hours calculated as (total hours spent on paid TU activities by TU representatives during the relevant period / total paid facility time hours) x100

100%

* This figure includes time spent on partnership duties as well as traditional trade union duties.