Daniel Goleman argues that leaders create the culture of the organisation by the actions, behaviours and influence. If this is true, why do organisations allow so many toxic leaders to operate within their organisations? Why do we tolerate leaders who bully, play politics or neglect their people when we know the impact it has on our culture and levels of engagement?

The next session is:

“The Dark Side of Leadership”

Stephen Covey said that leadership is a choice. Dr Andy Kelly from The Leadership Factory will discuss the darker side of leadership, why it happens, and how it impacts on the culture of our organisation. The session discusses how to make sure we as leaders and managers get the best out of ourselves, each other and our people. This session will allow people to reflect on the individual impact on organisational culture and how to ensure a positive leadership style in times of financial challenge and change.

- The different faces of toxic leadership: Machiavellianism, narcissism and psychopathy
- The impact of toxic leadership on the organisation and its culture
- How to spot a toxic leader
- How to limit the influence of toxic leaders

It is intended that participants will leave with a practical “take away” and a motivation to learn more. This is a pragmatic session based on sound theory but focusing on its practical, everyday application, in an interesting and enjoyable way.

Who will benefit from attending this session?

Leaders who are seeking useful insights into behaviours, and wish to explore personal techniques and practical applications in challenging situations in order to achieve positive outcomes.

Speaker: Dr Andy Kelly
The Leadership Factory

Date: Thursday 22nd February 2018

Venue:
Campanile Hotel, 10 Tunnel Street, Glasgow

Time: 8:00am for 08:30am start - 10.00am finish

Room available from 7.30am

If you would like to attend, please complete the registration form and return to Lisa.donnelly@ggc.scot.nhs.uk by 9th February 2018