



# Sustainability Policy

Lead Manager	General Manager Estates
Responsible Director	Associate Director of Property, Procurement and Facilities Management
Approved By	Sustainability, Planning and Implementation Group (SPiG)
Date Approved	19/08/2016
Date for Review	12 months from date of approval

NHS Greater Glasgow & Clyde is committed to minimising the environmental impact of its operations through the adoption of sustainable practices and continual improvement in environmental performance. We accept the 'Duty of Care' ethos imposed by legislation as the minimum standard to be set and maintained, and we aim to develop a sustainable organisation that is financially sustainable, environmentally sustainable, and socially equitable as reflected in NHS Greater Glasgow & Clydes Sustainability Policy Framework 2016-20.

**It is the policy of NHS Greater Glasgow & Clyde that the Board will:**

1. Play our part in the development of a sustainable future for Scotland in the way we use resources, plan and develop services and deliver effective and efficient healthcare to the local community.
2. Comply with applicable legal requirements, as well as other policy requirements of the Scottish Government and NHS Greater Glasgow & Clyde Health Board which relate to our activities which can impact on the environment.
3. Continually improve our environmental performance, compliance and the prevention of pollution.

**As a measure of this commitment the Board will ensure that we:**

4. Maintain an effective Corporate Governance framework for Sustainability, including a Sustainable Development Action Plan and a Carbon Management Plan.
5. Continue the roll out of an effective Environmental Management System (EMS) using Corporate Greencode.
6. Monitor and report Sustainability and Energy performance of GG&C against Scottish Government targets.
7. Regularly monitor, and periodically review our environmental performance via inspections and internal auditing.
8. Raise awareness among employees of environmental, sustainability and social considerations, and the importance of incorporating these into business as usual decision making processes via E-Learning, training and poster campaigns.
9. Seek to adopt environmental best practice measures where these are practicable across the Estate.
10. Put in place control measures to ensure that staff and contractors are aware of their environmental responsibilities. By reviewing contractual requirements and code of conduct reviews.
11. Prepare appropriate strategies for improving the sustainability of our services in the following key areas: Facilities, Transport, Buildings, Procurement, Community Engagement, & Employment & Skills.

**Everyone working for the Board will:**

12. Be encouraged and trained to use energy and other resources efficiently and responsibly.
13. Comply with board and site rules, or raise issues with line managers if necessary.
14. Seek specialist support as necessary to ensure that environmental risks associated with our service provision are identified and mitigated.
15. Minimise the volume of waste generated and maximise reuse, recycling, and energy recovery from waste.

To ensure that the above guidelines are adhered to NHS Greater Glasgow & Clyde has developed various stakeholders groups comprised of industry experts and key players within the Health Board to drive Environmental Management and our sustainability objectives and development.

We will communicate this policy to our employees, supply chain partners and all relevant stakeholders and interested parties and review it on an annual basis.