

# Core brief

Friday, 16 December 2016

## **Introduction**

This issue provides information on the Chief Executive recruitment, Interim Acute Division Chief Operating Officer, and the use of Premium Rate Agency for supplementary staffing.

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### **Chief Executive recruitment update**

The recruitment process is underway to appoint our new CEO.

Robert Calderwood, our current Chief Executive Officer, is due to retire on 31 January 2017 although the timescale required to complete the recruitment process is such that this date may arrive before a new Chief Executive is able to take up post.

To help mitigate the impact, should this situation arise, Robert has agreed to postpone his retirement for a short period.

NHSGGC does not expect this period to stretch beyond the end of March 2017. It is hoped we will be better placed to confirm Robert's retirement by mid January.

### **Interim Acute Division Chief Operating Officer**

Jonathan Best, North Sector Director (Acute), has taken up post as Interim Chief Operating Officer for the Acute Division while Grant Archibald continues his recovery from his recent spell of ill health.

John Stuart will backfill for Jonathan as Director for the North Sector. Ann-Frances Fisher will replace John as Interim Chief Nurse.

### **Use of Premium Rate Agency for supplementary staffing**

From the start of this month we have been tightening controls around the use of agency nurses and midwives for supplementary staffing with a specific focus on eliminating 'off contract' premium rate agency staff.

Work is ongoing within NHSGGC and boards across Scotland to better manage processes and controls around supplementary staffing. In addition to encourage supplementary nursing staff to work within NHS Nursing & Midwifery Staff Banks from 1 April 2015 band 5 staff nurses are now paid at their substantive pay point when undertaking bank shifts. With National strategies in place to tighten controls around the use of agency it is anticipated that the current volume of available work via agency and specifically premium rate agency will diminish.

The position within NHSGGC is that no nurse will be able to undertake agency shifts for NHSGGC if they are an NHSGGC employee. All substantive staff wishing to undertake supplementary work are requested to join the NHSGGC Nursing & Midwifery Staff Bank. Internal applications can be processed within 72 hours of submission and are available from [adminstaffbank@ggc.scot.nhs.uk](mailto:adminstaffbank@ggc.scot.nhs.uk) . Existing bank nursing staff are advised that they cannot undertake agency work while registered with the NHSGGC Staff Bank.

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