Culture - Project Alignment

 1 = Strongly Disagree

 2 = Disagree

 3 = Unsure

 4 = Agree

 5 = Strongly Agree

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| This project or initiative… | 1 | 2 | 3 | 4 | 5 |
| 1. | Is critical to the achievement of organisation/ function/ team priorities and goals. |  |  |  |  |  |
| 2. | Will very quickly produce quantifiable and valuable benefits. |  |  |  |  |  |
| 3. | Is expected by senior people to be delivered urgently.   |  |  |  |  |  |
| 4. | Will have immediate favourable impact on performance measures. |  |  |  |  |  |
| 5. | If successful will significantly raise the profile and credibility of senior people.  |  |  |  |  |  |
| 6. | Will enhance our relationships with service users and other stakeholder groups. |  |  |  |  |  |
| 7. | Will significantly improve the value that we provide to our service users. |  |  |  |  |  |
| 8. | Will require us to think differently and apply new ideas and approaches. |  |  |  |  |  |
| 9. | Carries risk and the returns are perhaps not entirely clear or guaranteed. |  |  |  |  |  |
| 10. | If successful will improve our long term results and value/profile with service users and other stakeholders. |  |  |  |  |  |
| 11. | Will contribute to our employee’s health, wellbeing or satisfaction at work. |  |  |  |  |  |
| 12. | Will allow our employees to work better together. |  |  |  |  |  |
| 13. | Will offer people the chance to train and develop. |  |  |  |  |  |
| 14. | Will not have significant adverse effects on people such as loss of conditions or redundancy. |  |  |  |  |  |
| 15. | Will encourage the commitment of employees.  |  |  |  |  |  |
| 16. | Contributes to the effectiveness of our processes and procedures. |  |  |  |  |  |
| 17. | Helps us to better measure and control costs and quality of care. |  |  |  |  |  |
| 18. | Contributes to our compliance with recognised operating standards or legislation. |  |  |  |  |  |
| 19. | Will be accompanied by robust project planning and governance to support implementation. |  |  |  |  |  |
| 20. | Contributes positively to the organisations facilities and/or our use of technoogy. |  |  |  |  |  |