Full Group Analysis

CP02 Victoria Infirmary ST4 - ST6 Occupational Health

Glasgow Health Board, Victoria Infirmary, Occupational Health, CP02, STR, Resident. No monitoring.

No supplement (Based on template only)
Steps through the banding flowchart:
- New Deal Compliant
- Average week 40 hours or less, all duty between 7am and 7pm weekdays

Note: The band of a rota may change if monitored hours of work are different to those suggested by the theoretical work pattern. It is particularly important to remember this if a theoretical work pattern is close to the limits of a particular payband. Differences between calculated prospective cover and actual work done by doctors to cover absent colleagues can also cause a variance between theoretical and monitored bands.

Template - No Prospective Cover

New Deal Analysis

Item	Actual	Target	Comments
Average weekly hours of duty	40:00	56:00	
Average weekly hours of work	40:00	56:00	
Shortest off duty	16:00	08:00	
Longest 'off duty' period	64:00	62:00	
Next longest 'off duty' period	64:00	48:00	
Maximum consecutive duty days	5	13	
62+48 hr. breaks every 28 days	OK		

European Working Time Directive Analysis

Item	Actual	Target	Comments
Average weekly hours of work	40:00	48:00	
Starting each Monday, a 35 hour continuous rest in 7 days or a 59 hour continuous rest in 14 days	OK		
11 hrs continuous rest in any 24 hour period	OK		

Availability of normal days (Based on template only)

In a 52 week period, doctors are available during normal hours on 260 days
This reduces to 200 assuming that 60 of these days will be taken as leave

This is equivalent to 3.85 days per week.

See the paper "The European Working Time Directive 2009" by Yasmin Ahmed-Little and Matthew Bluck in "The British Journal of Health Care Management" 2006, Vol. 12, No. 12 for details of the calculation and its implications.

Template work pattern

Wk	Mon	Tue	Wed	Thu	Fri	Sat	Sun
1	Stnd Day 09:00 17:00	Stnd Day 09:00 17:00	Stnd Day 09:00 17:00	Stnd Day 09:00 17:00	Stnd Day 09:00 17:00		

Template normal working days

Normal Week	Start	End	Rest	Hours	Num of Diary Cards	Ave Start	Ave End	Ave Rest	Ave Hours
Mon	09:00	17:00	00:00	08:00	0	00:00	00:00	00:00	00:00
Tue	09:00	17:00	00:00	08:00	0	00:00	00:00	00:00	00:00
Wed	09:00	17:00	00:00	08:00	0	00:00	00:00	00:00	00:00
Thu	09:00	17:00	00:00	08:00	0	00:00	00:00	00:00	00:00
Fri	09:00	17:00	00:00	08:00	0	00:00	00:00	00:00	00:00