**Tools and Techniques - *Sharing a Common Purpose***

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|  **Areas of Discussion**  | **Tools and Techniques to help you**  |
| **Identifying Stakeholders and Understanding their Needs*** Stakeholder Analysis
* http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/Leadership%20inititiatives/PublishingImages/information%20mark.bmpPower and Influence Grid
 |   [http://www.staffnet.ggc.scot.nhs.uk/_layouts/IMAGES/icdoc.gif Stakeholder Handout](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/stakeholder%20handout%20common%20purpose.doc%22%20%5Co%20%22)[http://www.staffnet.ggc.scot.nhs.uk/_layouts/IMAGES/icdoc.gif Stakeholder Assessment Grid](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/stakeholder%20assessment%20grid.doc) |
|  **What is Our Purpose?*** Where do we want to be
* http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/Leadership%20inititiatives/PublishingImages/information%20mark.bmpUsing a SWOT analysis

  |  [http://www.staffnet.ggc.scot.nhs.uk/_layouts/IMAGES/icdoc.gifCreating A Team Vision](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/Creating%20a%20Team%20Vision.doc) [http://www.staffnet.ggc.scot.nhs.uk/_layouts/IMAGES/icdoc.gif SWOT Analysis](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/Using%20a%20Swot%20Analysis.doc%22%20%5Co%20%22)   |
| **Questionnaire to determine team members perspectives of how well the team functions and their fit to the team** | [http://www.staffnet.ggc.scot.nhs.uk/_layouts/IMAGES/icdoc.gif Teams Questionnaire](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/Ready%20to%20Lead/Documents/Team%20Performance%20Questionnaire.doc%22%20%5Co%20%22)  |