**Tools and Techniques - *Have Effective Leadership***

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| **Areas of Discussion** | **Tools and Techniques to help you** |
| **Situational Leadership - adaptive leadership approach based on task and readiness of team**http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/Leadership%20inititiatives/PublishingImages/information%20mark.bmp | [[http://www.staffnet.ggc.scot.nhs.uk/_layouts/IMAGES/icdoc.gif](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/Situational%20Leadership.doc) Situational Leadership](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/Situational%20Leadership.doc" \o ") |
| **Tuckman's Model of Team Development - highlighting leadership approach, team processes, trust and decision making at each stage of development**  http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/Leadership%20inititiatives/PublishingImages/information%20mark.bmp | [[http://www.staffnet.ggc.scot.nhs.uk/_layouts/IMAGES/icdoc.gif](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/Tuckman.doc) Tuckman's](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/Tuckman.doc" \o ") |
| **John Adair's Action Centred Leadership** http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/Leadership%20inititiatives/PublishingImages/information%20mark.bmp**Model** | http://www.staffnet.ggc.scot.nhs.uk/_layouts/IMAGES/icdoc.gif[John Adair](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/John%20Adair.doc) |
| **Understanding Collaborative Leadership** http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/Leadership%20inititiatives/PublishingImages/information%20mark.bmp | **Coming Soon** |
| **Stephen Covey's Seven Habits of Highly Effective People ®** http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/Leadership%20inititiatives/PublishingImages/information%20mark.bmp | [http://www.businessballs.com/sevenhabitsstevencovey.htm](http://www.businessballs.com/sevenhabitsstevencovey.htm" \o ") |
| **Tool to Manage and Move Attitudes and Behaviours** http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/Leadership%20inititiatives/PublishingImages/information%20mark.bmp | [[http://www.staffnet.ggc.scot.nhs.uk/_layouts/IMAGES/icdoc.gif](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/Ready%20to%20Lead/Documents/ATTITUDES%20AND%20ENERGY.doc)Attitudes and Behaviours](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/Ready%20to%20Lead/Documents/ATTITUDES%20AND%20ENERGY.doc) |