

**Greater Glasgow & Clyde NHS Board**

**Board Meeting**

**October 2015**

**Report of the Nurse Director**

**Paper No: 15/54**

### **Revalidation of Nurse and Midwives**

#### **Recommendation**

The NHS Board is asked to:

1. Note the NHSGGC position on nursing and midwifery revalidation
2. Note the key areas of work for the NHSGGC Steering Group

The Nursing and Midwifery Council (NMC) made the decision on 8<sup>th</sup> October 2015 to introduce revalidation for all nurses and midwives in the UK with the first nurses and midwives progressing to revalidation on 1st April 2016.

Revalidation means that everyone on the NMC register will have to demonstrate on a regular basis that they are able to deliver care in a safe, effective and professional way. All nurses and midwives will have to show they are staying up to date in their practice and living the values of the NMC Code, by reflecting on their practice and engaging in discussions with colleagues. For the first time, they will also have to obtain confirmation that they have met all the requirements before they apply to renew their place on the register every three years.

A Revalidation Steering Group has been established to ensure that NHSGGC is prepared and ready for the new revalidation model. NHSGGC are working closely with the Scottish Pilot Site (NHS Tayside and Partners), the Scottish Government and other NHS/Non NHS sites across Scotland via a bi-monthly webex.

NHSGGC has carried out a scoping exercise and have identified that there are 500 nurses and midwives due to revalidate between April – June 2016. Further work is being undertaken to develop a central programme for recording revalidation dates and revalidation compliance on all nurses and midwives employed in NHSGGC and to provide acute and partnerships with regular alerts/updates on nurses within their service approaching revalidation.

On 10<sup>th</sup> August 2015 a revalidation awareness event was held in the Queen Elizabeth University Hospital Teaching and Learning Centre with 370 nurses and midwives in attendance. This identified that nurses and midwives require support on building an e-portfolio and reflective practice. A toolkit of information is available on the NHSGGC nursing portal with links to NMC and the NES knowledge network. Materials developed during the NMC pilot and any good practice initiatives shared in the Scottish Revalidation newsletter and the bimonthly WebEx are cascaded via the NHSGGC Steering Group and are posted on the nursing portal.

The link is [www.nhsggc.org.uk/our-performance/celebrating-nurses-midwives/nmc-revalidation-for-nurses-and-midwives/](http://www.nhsggc.org.uk/our-performance/celebrating-nurses-midwives/nmc-revalidation-for-nurses-and-midwives/).

Planning is underway to provide support for nurses and midwives to 'Prepare for Revalidation'. The NMC are providing NHS Boards with revalidation training in November 2015 and 34 delegates will attend from NHSGGC. This will equip key staff within NHSGGC who will then cascade this knowledge back to local colleagues.

Events will be held in November 2015 and February 2016 for registrants and managers to align with the NMC media campaign.

Sectors and partnerships will continue to rollout smaller events using a standard presentation which is available on the nursing portal. Nurse and midwives are being encouraged to discuss revalidation at all professional meetings.

Revalidation is profiled within the October edition of Staff News with the following key messages for nurses and midwives.

- Register with NMC online via the NMC website
- Identify your 3 yearly registration renewal date
- Read the new Code and practise according to its principles
- Ensure you are up to date on revalidation developments and tools by checking regularly on the NMC website [www.nmc.org.uk/revalidation](http://www.nmc.org.uk/revalidation)

**Margaret McGuire**  
**Nurse Director**  
**October 2015**