|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Equal Opportunities Monitoring** | | | | | | |
| We want to ensure that our job opportunities are open to all. The only way we can ensure there is equal opportunity is to monitor applications we receive and compare the profile of people who apply with those appointed. Therefore this form asks you for your ethnic origin, gender, disability, religion, sexuality and age. **The information you provide in this part of the form (Part D) is confidential and is not used in the selection process. It will be separated from the rest of the form when we receive it.** | | | | | | |
|  |  | | | | | |
|  | | | | | | |
| **1)** **You are:** | | | | | | |
|  |  | | | | | |
| Female | Male | | | | | |
|  | | | | | | |
| **2)** **Have you undergone, are you undergoing or do you intend to undergo gender reassignment? For example, this includes having changed your sex (gender)?** | | | | | | |
|  | |  | |  | | |
| Yes | | No | | Prefer not to say | | |
|  | | | | | | |
| **3)** **What is your age?** | | | |  | | |
|  | | | | | | |
| I am       years old, and my date of birth is: | | | | | | |
|  | | | | | | |
| **4)** **Do you have a physical or mental health condition or disability that:** | | | | | | |
|  | | | | | | |
| * has a substantial effect on your ability to carry out day to day activities? * has lasted or is expected to last 12 months or more? | | | | | | |
|  | |  | |  | | |
| Yes | | No | | Prefer not to say | | |
|  | | | | | | |
| * If you answered **‘yes’** please tick if it is either of the following: | | | | | | |
|  | | | | | | |
| Learning Disability  Long standing illness  Mental health condition | | |  | | Physical impairment  Sensory impairment |  |
| Other (please describe): | | | | | | |
| * Again, if **yes**, please describe any particular arrangements you would need for your work location: | | | | | | |

(Continued on next page)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **5) What is your ethnic group?** | | | | | | | | | | | | | | | | | | | |
| Choose **one** section from A to F, then **tick** the appropriate box to indicate your cultural background | | | | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | |
| **A: White** | Scottish | | | | | | Irish | | | | | Other British | | | |  | | | |
|  | | | | | | | | | | | | | | | | | | | |
|  | Any other White background | | | | | | | | | | | | | |  | | |  |  |
|  | | | | | | | | | | | | | | | | | | | |
| **B: Mixed** | Any mixed background | | | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | |
| **C: Asian; Asian Scottish; Asian British** | | | | | | | | | | | | | | | | | | | |
|  | | Pakistani | | | | | Indian | | | | | Chinese | | | |  | | | |
|  | |  | | | | | | | | | | |  | | | | | | |
|  | | Bangladeshi | | | | | Any other Asian background | | | | | | | | | | | | |
|  | |  | |  | | | | | | |  | | | | |  | | |  |
| **D: Black; Black Scottish; Black British** | | | | | | | | | | | | | | | | | | | |
|  | Caribbean | | | | | | African | | | | |  | | | |  | | | |
|  | Any other Black background | | | | | | | | | | | |  | | | | | | |
|  |  | | | | | | | | | | | | | | | | | | |
| **E: Other ethnic background** | | | | | | | | | | | | | | | | | | | |
|  | Any other background | | | | | | | | | |  | | | | |  | | |  |
|  | | | |  | | | | | | |  | | | | |  | | |  |
| **F: Prefer not to answer** | | | |  | | | | | | |  | | | | |  | | |  |
|  | | | |  | | | | | | |  | | | | |  | | |  |
| **6) To which religion, religious denomination or body do you actively belong?** | | | | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | |  |
|  | (Christianity) - Church of Scotland | | | | | | | | | | | | | Hinduism | | | | | |
|  | | | | | | | | | | | | | | | | | | |  |
|  | (Christianity) - Roman Catholic | | | | | | | | | | | | | Sikhism | | | | |  |
|  | |  | | |  | | | | |  | | | | | | | | |  |
|  | Christianity (other) | | | | | | | | | | | | | Judaism | | | | |  |
|  | | |  | | | | | |  | | | | | | | | | |  |
|  | Other faith / belief | | | | | | | | | | | | | Islam | | | | |  |
|  | |  | | | | | |  | | | | | |  | |  | | |  |
|  | Buddhism | | | | | | | | | | | | | No religion (none) | | | | | |
|  | |  | | | | | |  | | | | | |  | |  | | |  |
|  | Prefer not to answer | | | | | | | | | | | | |  | | | | | |
|  | |  | | | |  | | | | | |  | | | |  | | | |
| **7) Which of the following best describes your sexual orientation?** | | | | | | | | | | | | | | | | | | | |
|  | |  | | | |  | | | | | |  | | | |  | | | |
|  | | Bisexual | | | | | | | | | | | | Gay Man | | | | | |
|  | |  | | | |  | | | | | |  | | | | |  | | |
|  | | Heterosexual | | | | | | | | | | | | Lesbian/Gay Woman | | | | | |
|  | |  | | | |  | | | | | |  | | | | |  | | |
|  | | Other | | | | | | | | | | | | Prefer not to answer | | | | | |
|  | |  | | | |  | | | | | |  | | | | |  | | |