Introduction

This issue provides information on the flu vaccination programme, Christmas and New Year pay dates, LearnPro module and Child Protection Service.

Flu vaccine

Australia and New Zealand have experienced their worst flu seasons in around 10 years. Reports suggest there has been close to double the amount of flu circulating in Australia this July and August - the country's core winter months - than the average over the previous five winters. The impact of flu in any given year depends on a number of factors including the circulating virus and the immunity of the population.

This may indicate that here in the Northern Hemisphere we could expect a similar situation with many more cases of flu than usual which could put much more pressure than usual on NHS services this winter.

Healthcare workers are more likely to be exposed to the flu virus. Every year in Scotland, a number of healthcare workers get flu, particularly where there are flu outbreaks in hospitals and care homes. By getting the vaccine you're reducing the risk of getting flu yourself, as well as spreading it to others. You'll also be keeping flu away from patients, who can be more vulnerable due to their health conditions. In fact, people with a compromised immune system are over 50 times more likely than a healthy person to die of flu, and people with liver problems are 80 times more likely to die.

All NHSGGC staff are being encouraged to be vaccinated against flu this winter. Staff can access the vaccine by attending one of the mass drop-in staff flu vaccination clinics, through peer immunisation, or by appointment with Occupational Health (from Monday 13 November onwards). Further information is available here.

View Don’t Risk It’ – Seasonal Flu a 40 second TV ad that has been produced by the Scottish Government.

Christmas and New Year pay arrangements

Staff should note that the December monthly pay date has been brought forward to Thursday 21 December 2017, with no change to the January pay date of Thursday 25 January 2018.
Weekly paid staff will be paid three weekly wages on Friday 22 December 2017, and then paid for the first time in January on Friday 12 January 2018.

LearnPro
A new LearnPro module is now available in relation to MAPPA (multi agency public protection arrangements) this isn't a mandatory module but its particularly important to front line clinical workers and managers of services. To access LearnPro go to: https://nhs.learnpro.com/

Child Protection Service
The attached Child Protection Service briefing note – Raising a Notification of Concern and Single Point of Service Access document informs staff:

- of the refreshed guidance for raising and submitting a Notification of Concern (NOC, previously known as Shared Referral Form) to Social Work Services;

- reminds them that NOC must be raised by the individual who has the Child Protection concern and must not be delegated to another person for completion; and,

- reminds all staff that access to the Child Protection services including advice, support and medical services is available from Monday to Friday 9am – 5pm. The single point of entry should be accessed by all staff on 0141 451 6605.

Click here to access the full document, (available on StaffNet)