Champions for the Staff Health Strategy – Strategic Priorities

**Aim**
To work in partnership with our staff and develop an exemplary approach to staff health and wellbeing

**Strategic Priorities**
(Linked to a range of structures with responsibility for employee wellbeing)
- Working together to increase workforce understanding of health and equality issues
- Understanding the health needs of our aging workforce, working longer
- Improving health and wellbeing and support attendance
- Adoption and co-ordination of evidence based practice to support Fair Work
- Supporting staff with Long Term Conditions /impairments to remain at work through releasing potential

**Strategic Programmes**
- Mental health and wellbeing
  - Stress mgmt
  - Resilience support
  - Risk assessment
  - Management support/training
- Physical health
  - Active staff
  - Smoking
  - Weight
  - Alcohol
  - Health screening
- Health protection
  - Immunisation
  - Health surveillance activity
- Wellbeing
  - Financial inclusion
  - Carers support
  - Support & Information Service
- Employee Engagement
  - Workplace
  - FTFT
  - Staff partnership
  - Communications strategy

**Health and Equity** – Anna Baxendale, Head of Health Improvement, Public Health

**Working Longer** – Rona Wall, Occupational Health Service Manager

**Improving Health and Wellbeing** – Kenneth Fleming, Head of Health & Safety

**Fair Work** – Dorothy McErlean, Employee Director

**Releasing Potential** – Jackie Erdman, Corporate Inequalities Manager