LOCUM CONSULTANT
Scottish Surgical Cleft Surgery

Queen Elizabeth University Hospital, and Royal Hospital for Children

Job Reference: 48083D
Closing Date: 11 August 2017

www.nhsggc.org.uk
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Advertisement

Locum Consultant: Cleft Surgery
Scottish Surgical Cleft Service
Fixed Term: 12 months
£78,304 to £105,570 per annum (pro-rata if applicable)
40 hours per week
Location: Royal Hospital for Children, Glasgow
Queen Elizabeth University Hospital, Glasgow

With a budget of £3.2 billion and a workforce of 39,369 staff NHS Greater Glasgow and Clyde is Scotland’s largest provider of healthcare and its largest employer. We serve a population of 1.15 million people providing local acute hospital, primary care, community and mental health services as well as regional and national services of which a number are world-class specialist services.

An exciting opportunity has now arisen and applications are invited for a full time Locum Consultant Cleft Surgeon for 1 year with main surgical base currently at the Royal Hospital for Children and the Institute of Neurological Sciences at the Queen Elizabeth University Hospital. This is a national appointment and as a result of the Cleft Service Review there will be a requirement to work across a number of boards within Scotland.

The post of Consultant Cleft Surgeon is a post that will contribute to the existing national surgical cleft team within Scotland and will provide active involvement in the development of this recently nationally designated surgical service. You would be expected to participate in the appropriate MDT’s and contribute to an on-call rota.

The post is open to individuals from either a plastic surgical, maxillofacial or ENT training background that have completed the required subspecialty training and qualification in cleft surgery. There should be an expectation that the appointee may require to undertake clinical duties within boards across Scotland. Close interspeciality liaison is essential for effective service delivery.

Applicants are required to be on the GMC Specialist Register or within 6 months of their expected date of receipt of CCT at the time of interview. Applications are welcomed from those unable to work full time for personal reasons or those wish to job-share.

If you believe you meet this profile, then we would welcome your application.

If you would like to find out more about this role before applying, please contact:
- Julia Little (General Manager, Regional Services) on +44 (0)141 2324 0845, or e-mail julia.little@ggc.scot.nhs.uk.
- Dr David Dodds (Chief of Medicine, Regional Services) on +44 (0)141 301 7076, or e-mail david.dodds@ggc.scot.nhs.uk.
For Candidate Information Pack including Job Description and further application information visit [www.jobs.scot.nhs.uk](http://www.jobs.scot.nhs.uk) look under NHS Greater Glasgow and Clyde Medical and Dental and search for job reference number 48083D

Alternatively, to request an application pack contact Mathew Pay, Recruitment Lead on +44 (0)141 278 2673, or email: Mathew.Pay@ggc.scot.nhs.uk.

Closing Date for applications is: Friday 11 August 2017.

It is anticipated that interviews will take place late August or early September 2017.
**Brief description of the division**

NHS Greater Glasgow and Clyde was established on 1 April 2006. It is the largest acute Division in Scotland. It consists of multiple sites, including Gartnavel General Hospital, Glasgow Dental Hospital and School, Glasgow Royal Infirmary, Stobhill Ambulatory Care Hospital, Victoria Ambulatory Care Hospital, Queen Elizabeth University Hospital, Royal Hospital for Children, Royal Alexandra Hospital, Inverclyde Royal Hospital and the Vale of Leven Hospital.

The Acute Services Division provides a comprehensive range of services from community based care (midwives, dental services and various outreach services) through the full range of general hospital services through to regional and national specialist services. In addition, the Division has close links with the Universities in Glasgow and makes a significant contribution to teaching.

Patients come not only from the Greater Glasgow and Clyde areas but also for the whole of the west of Scotland (for regional services) and from the whole of Scotland (for national services).

The Queen Elizabeth University Hospital, Glasgow is the centralised inpatient service for all adults requiring maxillofacial surgery and Glasgow Royal Infirmary for all adults requiring plastic surgery and burns management. The Royal Hospital for Children manages the paediatric care for both specialties.
The Work of the directorate, department and specialties

The maxillofacial and plastic surgical services moved from Canniesburn Hospital to the Queen Elizabeth University Hospital, Glasgow (previously known as the Southern General Hospital) and Glasgow Royal Infirmary respectively in April 2003. The maxillofacial inpatient ward is a shared facility with ENT comprising of 34 inpatient beds and has access to both an ITU and HDU within the site of the Institute of Neurological Sciences. Plastic surgery bed compliment is 26 general inpatient beds plus 13 in the burns unit and 12 in plastic surgery HDU. In addition, there are 18-day beds.

The work of the maxillofacial department includes the full range of procedures with certain specific areas of interest including Head & Neck Malignancy, Orthognathic, Trauma, Cleft Lip and Palate. The work of the plastic surgical department also includes the full range of procedures with subspeciality interest in Hand Surgery, Breast Surgery, Cleft Lip and Palate Surgery, Laser Surgery, Male and Female Genital Reconstruction, Head and Neck surgery, Microsurgery and Burns.

Some patients are referred from general practitioners, but a considerable proportion of the work is referred from most other specialties within the hospital services both locally and from other health boards.

There is a full range of X-ray and other diagnostic and laboratory facilities provided by departments on both sites, i.e. Anaesthetics, Haematology, Pathology, Microbiology and Specialist Radiology. The National Centre of Prosthetics provides a service to both specialties.
Royal Hospital for Children

The Royal Hospital for Children (RHC) is the largest paediatric teaching hospital in Scotland.

It provides care for children resident within the Greater Glasgow and Clyde area, acts as a tertiary referral centre for children from the West of Scotland and in a range of subspecialties from the whole of Scotland.

All paediatric medical and surgical subspecialties are provided, including general medical paediatrics, respiratory, endocrinology, gastroenterology and nutrition, haematology, oncology (bone marrow transplant service), neurology, neurosurgery, craniofacial, cleft and maxo facial surgery, nephrology, cardiology, immunology and infectious disease, dermatology, rheumatology, metabolic medicine, audiology, ophthalmology, ENT surgery, rheumatology and orthopaedics, general paediatric and neonatal surgery.

There are 175 inpatient beds excluding critical care, day care and medical assessment with cardiac patients located in ward 5a (24 bed ward).

There is a 22 bed paediatric intensive and high dependency care unit. Co-located with this is a further 16 neonatal intensive care cots.

There are 7 full operating theatres, day surgery unit, pre assessment team, dental suite and endoscopy room in the main theatre complex in the hospital. Cardiac surgery has a dedicated theatre and team providing 24/7 cover to their patients. There is also 1 theatre dedicated for emergency surgery 24/7.

There is a full radiology suite of MRI, catheterization laboratory, CT scanner and clinical physics department. There is also an extensive cardiac physiology department.

National services provided from RHC include: Cleft surgery, Cardiac Surgery and interventional cardiology, Neonatal cardiology, Neonatal ENT, ECLS, Vein of Galen assessment and treatment (together with Great Ormond Street as a UK service, Paediatric Renal transplantation, Paediatric Stem Cell transplantation.

The hospital is also furnished with a large outpatient, medical day care, medical assessment unit and emergency department.

There is also on site paediatric and neonatal retrieval services.

Laboratory services to the RHC are provided from the Southern General Hospital campus.

RHC provides the major Undergraduate Paediatric Teaching facility for the University of Glasgow and accommodates the University Departments of Child Health, Child and Family Psychiatry, Medical Genetics, Human Nutrition, Paediatric Pathology, Paediatric Biochemistry and Paediatric Surgery.
National cleft provision

Work is currently underway nationally to review the existing cleft provision across Scotland. It is anticipated that following the review a fully integrative model of surgical service delivery will be in place to provide for the cleft population. This will ultimately involve cross site working both within and outside the West of Scotland. It is expected that the successful applicant will contribute significantly to the development and implementation of the new model and will work with and in close collaboration with colleagues across all boards.
CLEFTSiS: (The National Managed Clinical Network for Cleft Lip and Palate Scotland)

CLEFTSiS was set up to bring together all the different health professionals in Scotland who are involved in providing care for patients between 0 and 20 years of age who have cleft lip and/or palate. The remit for the CLEFTSiS network is to support a comprehensive, multidisciplinary service for patients through the co-ordination and optimization of care and outcomes through nationally agreed standards, guidelines and audit for all patients with cleft lip and / or palate in Scotland. Health professionals who are a part of CLEFTSiS provide comprehensive health care, co-ordinating local and essential services. Currently surgery when required is provided for in Aberdeen, Edinburgh or Glasgow.

The progress and success of the network in encouraging best practice through agreed protocols and the encouragement of knowledge sharing of best practice between and among the various professional groups has been very beneficial for the patients in Scotland. A wide range of specialties are involved in this network, and care is delivered in combined clinics and treatment centres throughout Scotland.
The role

Background
The post of Locum Consultant with a special interest in cleft management is a new post.

Title
Consultant in Plastic or Maxillofacial Surgery (Subspecialty: Cleft surgery)

Relationships

(i) Name of Health Board
NHS Greater Glasgow and Clyde

(ii) Names of Consultant Members of the Plastic Surgical Department
Mr I Taggart – Clinical Director
Mr A Malyon
Mr A K Ray
Mr J Telfer
Mr I MacKay
Mr S Watson
Mrs E Weiler-Mithoff
Mr J Scott
Mr J Kirkpatrick

(iii) Names of Consultant Members of the Maxillofacial Department
Mr D Koppel – Lead Clinician
Mr J Devine
Mr J McMahon
Mr I Holland
Mr M Devlin
Mr C Wales
Mr C Maclver
Mr J Downie

(iv) Number of Junior Members of Staff in the Plastic Surgical Department
Specialist Registrars / ST equivalent: 12
ST 1, 2 / FTSTA 1, 2: 3
FY2: 3
Junior Clinical Fellows: 4

(v) Number of Junior Members of Staff in the Maxillofacial Department
National Training Rota: 10 (currently between ST3 and ST7)
West of Scotland Provision 7 + 1 Clinical Fellow
Duties of the post

This job constitutes a 10 PA post, based on a 9:1 session template. A split of 9:1 between direct clinical care PAs and supporting professional activities is now the advertised standard for all new consultant job plans within NHSGG&C. The one SPA minimum will reflect activity such as appraisal, personal audit and professional development occurring outside study leave time. Once the candidate has been appointed more SPA time may be agreed for activities such as undergraduate and postgraduate medical training, which takes place outside direct clinical care, as well as research and/or management. These activities must be specifically and clearly identified and be agreed with the candidate and desired by the department. It is anticipated that 7 direct clinical care sessions will be allocated to the provision of cleft care and 1 direct clinical care sessions will be attached to the parent speciality. It is proposed that this is provided for by one clinic and one theatre session alternated weekly. On call may be offered within the parent speciality of the successful candidate.
Teaching

Maxillofacial Surgery
The Regional Maxillofacial Unit, and the surrounding units that contribute to the West of Scotland Maxillofacial Service, make significant contributions to both undergraduate and postgraduate education. This contribution covers medicine, dentistry and allied health professions. The unit is involved in direct clinical teaching, didactic teaching, Clinical Based Learning and provides Special Study Modules for Medical Students.

It would be expected that the successful candidate would contribute to the teaching commitments of the unit.

Plastic Surgery
Canniesburn Plastic Surgery Unit has a long history of providing National and International Training Courses.

There is also a bi-annual Pre fellowship Course for senior Plastic Surgery Trainees prior to the Fellowship Examination in Plastic Surgery and again involvement is typically 1-2 days per consultant.

The department currently provides Special Study Modules for Medical Students from Glasgow University Medical School and teaching sessions and lectures are undertaken on an ad hoc basis. In addition, the Unit’s international reputation attracts visitors from throughout the world.

Given the limited SPA time available it is likely the new post holder will initially have a relatively small role in this respect, but there is room to develop this over time in post.
Research

**Maxillofacial Surgery**
The unit is actively involved in research, currently taking part in Multicentre research in cleft and oncology.

There are well developed links with academic medical and dental colleagues throughout the city and beyond.

Specifically, in relation to cleft, there are a number of current research themes within the department that the successful candidate can help develop. There is scope for the development of research themes depending upon the specific interests of the successful applicant.

**Plastic Surgery**
The Plastic Surgery Department has links to the Glasgow University Anatomy Department, the Bioengineering Unit in Strathclyde University and Microsurgical labs at Glasgow University Veterinary School. Research Fellows are employed as funding allows.
### Job plan

An indicative job plan pending service redesign will include time weekly for:

<table>
<thead>
<tr>
<th>HOSPITAL/LOCATION</th>
<th>TYPE OF WORK</th>
<th>HOURS</th>
<th>DCC</th>
<th>SPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>RHC Cleft</td>
<td>Theatre (8h/w &amp; 4h/w alt) + admin (4h/2w)</td>
<td>6+2</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>RHC Cleft</td>
<td>Clinic or admin (alt week)</td>
<td>2+2</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Adult Cleft</td>
<td>Theatre</td>
<td>4</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>ABG GDH</td>
<td>Clinic or admin (alt week)</td>
<td>2+2</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Cleft MDT</td>
<td>Clinic or admin (alt week)</td>
<td>2+2</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>SPA</td>
<td></td>
<td>4</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Parent Speciality (alt week 1)</td>
<td>Clinic</td>
<td>2</td>
<td>0.5</td>
<td></td>
</tr>
<tr>
<td>Parent Speciality (alt week 2)</td>
<td>Theatre</td>
<td>2</td>
<td>0.5</td>
<td></td>
</tr>
<tr>
<td>Peripheral Clinic Provision (pro rata'd)</td>
<td>Clinic</td>
<td>1.4</td>
<td>0.35</td>
<td></td>
</tr>
<tr>
<td>Travel</td>
<td>Travel</td>
<td>4.6</td>
<td>1.15</td>
<td></td>
</tr>
<tr>
<td>Pre and post op Ward rounds</td>
<td></td>
<td>2</td>
<td>0.5</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td><strong>40</strong></td>
<td><strong>9</strong></td>
<td><strong>1</strong></td>
</tr>
</tbody>
</table>

In the first instance there are 2 PAs of DCC included in the jobplan for patient administration that will replace theatre or clinic time as outlined in the table above.

This job plan is negotiable and will be agreed between the successful applicant and the Clinical Director.

NHS Greater Glasgow and Clyde initially allocates all full-time Consultants 10 PAs made up of 9 PAs in Direct Clinical Care (DCC) and one core Supporting Professional Activities (SPA) for CPD, audit, clinical governance, appraisal, revalidation, job planning, internal routine communication and management meetings. The precise allocation of SPA time and associate objectives will be agreed with the successful applicant and will be reviewed at annual job planning.
Arrangements to visit each respective unit

In the first instance, please contact: Mr Ian Taggart, Clinical Director, Canniesburn Plastic Surgery Unit, Jubilee Building, Glasgow Royal Infirmary on +44 (0)141 211 5163 for plastic surgery and Mr David Koppel, Lead Clinician, Maxillofacial Surgery, Institute of Neurological Sciences, Southern General Hospital on +44 (0)141 232 7510 for maxillofacial surgery.

Short-listed candidates are invited automatically by the Director of Human Resources and Organisational Development to visit the hospitals concerned. If candidates on their own initiative have visited the hospital prior to short-listing, they will only be allowed expenses for that prior visit if they are subsequently short-listed. Candidates should make their preliminary visit to the hospital either on the same day or the day before the interview.
## Person specification

<table>
<thead>
<tr>
<th>REQUIREMENTS</th>
<th>ESSENTIAL</th>
<th>DESIRABLE</th>
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<tbody>
<tr>
<td><strong>Qualifications and Training</strong></td>
<td>Applicants must have full registration with the General Medical Council, a licence to practice and be eligible for inclusion in the GMC Specialist Register. Those trained in the UK should have evidence of higher Specialist Training leading to a CCT or eligibility for specialist registration (CESR) or be within six months of confirmed entry at the date of interview. Success in Intercollegiate Specialty Examination or equivalent Evidence of specialist training in cleft surgery.</td>
<td></td>
</tr>
<tr>
<td><strong>Experience</strong></td>
<td>Experience in cleft surgery Experience of general plastic surgery or maxillofacial surgery dependent on training background Ability to take full and independent responsibility for clinical care of patients Ability to manage and co-ordinate care of all patients with cleft condition</td>
<td></td>
</tr>
<tr>
<td><strong>Academic Achievements</strong></td>
<td>Commitment to research, publications and presentations Extensive publications and presentations.</td>
<td></td>
</tr>
<tr>
<td><strong>Teaching and Audit</strong></td>
<td>Committed to teaching, training and audit. Participation in audit projects</td>
<td></td>
</tr>
<tr>
<td><strong>Motivation</strong></td>
<td>Committed to patient focused care, learning and continuous professional development Desire to develop services for patients Desire to encourage research within the department</td>
<td></td>
</tr>
<tr>
<td><strong>Personal Attributes</strong></td>
<td>Able to work in a team with colleagues in own and other disciplines Previous managerial training and</td>
<td></td>
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<tr>
<td>Good interpersonal skills</td>
<td>experience</td>
<td></td>
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<td></td>
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<tr>
<td>Able to organise time efficiently and effectively</td>
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<td></td>
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<tr>
<td>Able to motivate colleagues</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Commitment to Continuing Medical Education and the requirements of Clinical Governance</td>
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<td></td>
</tr>
</tbody>
</table>
Terms and Conditions of Service

The conditions of service are those laid down and amended from time to time by the Hospital and Medical & Dental Whitley Council.

TYPE OF CONTRACT
Fixed Term: 12 months

GRADE AND SALARY
Locum Consultant: Cleft Surgery
£78,304 - £105,570 per annum (pro rata)

New Entrants to the NHS will normally commence on the minimum point of the salary scale, (dependent on qualifications and experience). Salary is paid monthly by Bank Credit Transfer.

HOURS OF DUTY
40 hours per week

SUPERANNUATION
New entrants to NHS Greater Glasgow and Clyde who are aged sixteen but under seventy five will be enrolled automatically into membership of the NHS Pension Scheme. Should you choose to "opt out" arrangements can be made to do this via: www.sppa.gov.uk

REMOVAL EXPENSES
Assistance with removal and associated expenses may be given and would be discussed and agreed prior to appointment.

EXPENSES OF CANDIDATES FOR APPOINTMENT
Candidates who are requested to attend an interview will be given assistance with appropriate travelling expenses. Reimbursement shall not normally be made to employees who withdraw their application or refuse an offer of appointment.

TOBACCO POLICY
NHS Greater Glasgow and Clyde operate a No Smoking Policy in all premises and grounds.

DISCLOSURE SCOTLAND
This post is considered to be in the category of “Regulated Work” and therefore requires a Disclosure Scotland Protection of Vulnerable Groups Scheme (PVG) Membership.

CONFIRMATION OF ELIGIBILITY TO WORK IN THE UK
NHS Greater Glasgow and Clyde has a legal obligation to ensure that its employees, both EEA and non EEA nationals, are legally entitled to work in the United Kingdom. Before any person can commence employment within NHS GGC they will need to provide documentation to prove that they are eligible to work in the UK. Non EEA nationals will be required to show evidence that either Entry Clearance or Leave to Remain in the UK has been granted for the work which they are applying to do. Where an individual is subject to immigration control under no circumstances will they be allowed to commence until the right to work in the UK has been verified. ALL applicants regardless of nationality must complete and return the Confirmation of Eligibility to Work in the UK Statement with their completed application.
You will be required to provide appropriate documentation prior to any appointment being made.

**REHABILITATION OF OFFENDERS ACT 1974**

The rehabilitation of Offenders act 1974 allows people who have been convicted of certain criminal offences to regard their convictions as “spent” after the lapse of a period of years. However, due to the nature of work for which you are applying this post is exempt from the provisions of Section 4 of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions Orders 1975 and 1986). Therefore, applicants are required to disclose information about convictions which for other purposes are “spent” under the provision of the act in the event of employment, failure to disclose such convictions could result in dismissal or disciplinary action by NHS Greater Glasgow and Clyde. Any information given will be completely confidential.
**How to apply**

To apply for this post please submit your CV and contact details of three referees, along with the following documents; (click on the hyperlinks to open)

*Medical and Dental Application and Equal Opportunities Monitoring Form*

*Declaration Form Regarding Fitness to Practice*

*Immigration Questionnaire*

Alternatively, please visit [www.nhsggc.org.uk/medicaljobs](http://www.nhsggc.org.uk/medicaljobs) and download the above documents from the NHS Greater Glasgow and Clyde medical recruitment website.

**Nomination of referees**

It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names.

**How to return your application:**

By email to: [Mathew.Pay@ggc.scot.nhs.uk](mailto:Mathew.Pay@ggc.scot.nhs.uk) no later than noon on Friday 11th August 2017

Should you have any queries in regards to the application process or submitting your application please contact: Mathew Pay, Recruitment Lead on +44 (0)141 278 2673 or by email to the above.

All applications will be acknowledged and treated in the strictest of confidence.

**Closing date**

The closing date for applications is: Friday 11 August 2017.

It is anticipated that interviews will take place late August or early September 2017.
Working for NHS Greater Glasgow and Clyde

About us
NHS Greater Glasgow and Clyde is the largest health board and provider of healthcare in Scotland and one of the largest health care providers in the UK.

NHS Greater Glasgow and Clyde’s purpose is to:

“Deliver effective and high quality health services, to act to improve the health of our population and to do everything we can to address the wider social determinants of health which cause health inequalities.”

The Board works in close partnership with other NHS organisations, local authorities and other agencies including the third sector to ensure that social work, education, housing, employment and environmental services unite effectively and efficiently with the NHS in tackling inequalities and underlying health problems in local communities.

The future shape of health and social care provision is changing following the move to establish new statutory Partnerships between NHS and Local Authorities, responsible for the planning and delivery of Health and Social care for local populations. This requires the development of very different relationships between primary care, mental health services, community and acute services.

NHS GGC serves a population of 1.15 million (over 1/5 of the population of Scotland) with services provided by 39,369 staff.

The geographical area covered includes: Glasgow City, West Dunbartonshire, Inverclyde, Renfrewshire, East Renfrewshire, East Dunbartonshire and North Glasgow (Stepps-Moodiesburn corridor).

To ensure we keep up with best practice, our services are currently undergoing a radical transformation to meet the changing health needs of the population we serve. This has included the introduction of a new structure for Acute Services and developing new ways of integrating hospital and community based services. The Board has not only redesigned its clinical services it has also recently refreshed its physical estate with the opening of the £842 million state-of-the-art Queen Elizabeth University Hospital, the Royal Hospital for Children and the Queen Elizabeth Teaching and Learning Centre on time and within budget. This represents Scotland’s biggest ever hospital building project.

Our services
NHS Greater Glasgow and Clyde provides a full range of Secondary and Tertiary Clinical services, Primary Care, Mental Health and Community services included in which are a number of world-class specialist services.

Find out more about NHS Greater Glasgow and Clyde at www.nhsggc.org.uk.

If you want to know more about the NHS Scotland, visit www.show.scot.nhs.uk.
If you are successful in your application to join us, you will be working within one of our Acute, Primary and Community Care Services. These services are in turn supported by a range of Corporate Service functions including Administration, eHealth, Finance, Human Resources, Public Health, Corporate Planning, Facilities and Estates.

- Click Here to find out more about our Community Services
- Click Here to find out more about our Mental Health Services
- Click here to find out more about the services in your area

**Employee benefits**
We offer all our staff excellent benefits including:
- NHS Superannuation pension scheme,
- Child Care Vouchers,
- Bursaries to support education and training,
- Interest free loans to purchase Zonecards for trains, buses, underground and some ferries
- Cycle to work interest-free loans to purchase bicycles and equipment

For more information on the benefits available to NHS Greater Glasgow and Clyde staff, visit [www.healthservicediscounts.com](http://www.healthservicediscounts.com).

**Further information**
For further information on any aspect of the recruitment process or for further details on working within NHS Greater Glasgow and Clyde contact:

NHS Greater Glasgow and Clyde
**Recruitment Services**
West Glasgow Ambulatory Care Hospital
Dalnair Street
Glasgow
G3 8SJ

Tel: +44 (0)141 278 2700
Email: nhsggcrecruitment@nhs.net