90 Minute Leadership

OD recognise the challenges our leaders have in managing time constraints and setting aside time for development activities. Short, intensive development sessions can be a useful way of learning. Rather than spending a full day covering a relatively wide range of topics, our “90 Minute” leadership sessions will focus on specific topics, concentrating on key issues rather than the broader picture.

The next session is:

“Quick Wins for Effective Teams and Improved Performance”

Research carried out by Professor Michael West and colleagues at Aston University over the past twenty years has identified the importance of effective team working if health and social care organisations are to improve patient, staff and organisational outcomes. For example, effective team working is linked with:

- Increased innovation and effectiveness in patient care
- Lower levels of patient mortality in acute hospitals
- Higher levels of staff engagement
- Increased staff satisfaction and patient satisfaction
- Reduced errors and injuries
- Lower rates of sickness absence and intention to leave

This session provides the opportunity for you to reflect on how well your own team is performing on the dimensions of effective team working and to plan for some ‘easy wins’ to improve outcomes that are relevant to your service.

Aston OD has been working closely with NHSGGC over the last couple of years, and some of the tools and diagnostics developed following their team working research are available via the Board’s FTFT Staffnet pages.

Who will benefit from attending the session?

This session will be of interest to all leaders of teams across NHSGGC who are keen to explore the correlation between effective team working and outcomes, and wish to identify further opportunities for developing this with local teams.

Speaker: Lynn Markiewicz, Aston Organisational Development Ltd

Date: Thursday 29th June 2017

Time: 8:00am for 08:30am start - 10.00am finish

Venue: Campanile Hotel, 10 Tunnel Street, Glasgow

Room available from 7.30am

If you would like to attend, please complete the registration form and return to Lisa_donnelly@ggc.scot.nhs.uk by 16th June