As you are aware, on the 8th of October the NMC agreed to go ahead with implementation of revalidation going live for the first registrants April 2016. The refreshed guidance documents for Registrants, for Employers, and for Confirmers as well as answers to frequently asked questions are all available online together with the new templates at http://www.nmc.org.uk/standards/revalidation/revalidation-guidance-and-resources. Revalidation is the responsibility of individual nurses and midwives, however NHSGGC Nursing & Midwifery Staff bank wants to support bank nurses and midwives to ensure competence to provide safe and effective care. This will mean the Nurse Bank will develop a register of bank revalidation confirmers. These colleagues will commit to 4 days per year (one day quarterly) to attend an event where bank nurses will be scheduled, approximately 3-4 months in advance of their revalidation date, to meet, have professional reflective discussion and confirm sign off.

This option allows for full planning and gives assurance of a clear process to Staff Bank service, the organisation and bank only registrants and allows the Staff bank service to keep an accurate data base of available bank only registrants within the organisation and ensures commitment to support the bank only registrants.

The first Nurse Bank Revalidation event will take place on 8th & 9th February at new The Teaching & Learning Centre, Queen Elizabeth University Hospital, and will be for registrants revalidating in April, May or June of 2016. Three further revalidation events will be held throughout the year to book an appointment slot on 8th/9th February please contact Alison Raeburn – Alison.raeburn@nhsggc.Scot.nhs.uk or call 01412782556.

It is important to note that from November 2015 the only way for those who lapse from the register to regain registration is by making an application for readmission. This process can take up to six weeks and you will be unable to practice during this period.

KEY MESSAGES

- Revalidation

Look out for our upcoming information events in 2016

Order of events:

- Due to revalidate July/Aug/Sept 2016 – event scheduled April 2016
- Due to revalidate October/Nov/Dec 2016 - event scheduled July 2016
- Due to revalidate January/February/March 2017 - event scheduled October 2016

- Festive pay
- Library Services
Here at the staff Bank we are anticipating a very busy winter at the Staff bank. As the new Sectors and particularly the new Queen Elizabeth University Hospital experience winter activity there will be a need for the staff bank to support any surges in capacity and demand in order to ensure safe, effective and person centred care continues over this period. In order to make sure we are doing all we can to support services the Staff bank are carrying out a number of initiatives.

Over the winter months the contact centre will be present one day per month on each main site, GRI, RAH and QEUH, they are inviting bank workers to come along meet the team, book shifts and provide availability, if you already work for NHSGGC in a nursing role and would like to join the nurse bank you can pick up an internal application at this event and ask any questions you may have. The staff bank are also working with sector Chief Nurses to eliminate unsigned time sheets in order that our bank workers are guaranteed payment for shifts worked the previous week.

Cancellations and Did Not Attend (DNA’s) account for approximately 400 lost shifts per month which significantly impacts clinical areas ability to deliver safe, effective, person centred patient care.

To optimise the availability of the bank workforce over the winter period NHSGGC Nursing & Midwifery Staff Bank have in place a process to manage any unplanned absence by a bank worker in line with NHSGGC Nursing & Midwifery Staff Bank Operation Policy:


A bank worker with 4 or more unplanned absences will be inactivated from work and formally managed and where appropriate removed from the register.

Over the busy winter period in order to ensure safe effective patient care there maybe a need for you to move to a different ward area during your shift, the expectation of the Staff Bank is that you comply with this request.

Due to the Public Holidays, amendments have been made to the dates that shifts are required to be signed off, and dates that payments will be received, they are as follows:

**FESTIVE PAY ARRANGMENTS**

Shifts worked between the 11th and 17th of December -

Shifts worked during the above dates, must be signed off, by the ward on BSMS, by **3pm** on Friday the 18th, and will be processed for payment on the 24th December 2015

Shifts worked between the 18th and 23rd of December -

Shifts worked during the above dates, must be signed off by the ward on BSMS by **8am** on Thursday the 24th December 2015, and will be processed for payment on Thursday the 31st December 2015.

Please note that Payments will not include night shifts worked on Wednesday the 23rd December, unless worked and signed off before 8am.

Shifts worked between the 24th and 30th of December

Shifts worked during the above dates, must be signed off by the ward on BSMS by **8am** on Thursday 31st December 2015, and will be processed for payment on Friday the 8th January 2016.

Please note payment will not include night shifts worked on Wednesday 30th December unless worked and signed off before 8am. Please ensure you note and abide by these payroll dates to ensure prompt payment for the shifts you work.

**Contacting Us**

Over the winter months remember to keep in touch regarding any changes in your availability is always happy to hear from you, call 0141 2782555.

Our team of call handlers are waiting for your call.

We are open 0800 – 2030hrs every day except Christmas day and New Year’s day.
NURSING PORTAL AND LIBRARY SERVICES

Nursing Portal

From October 2015 the Nurse bank is now live on NHSGGC Nursing Portal. This can be accessed from any computer, laptop, tablet or smart phone out with the organisation and is therefore ideal for all bank only nurses.

It enables you to gain access to up to date information regarding professional and practice development issues.

The Nurse bank site holds frequently asked question, NHSGGC Nursing & Midwifery Staff bank Operational Policy and the Quarterly Staff Bank News letter.

The Nursing Portal is also the site where bank nurse can access all current information regarding Revalidation and the CAAS standards. [http://www.nhsggc.org.uk/our-performance/celebrating-nurses-midwives/nhsggc-nurse-bank/](http://www.nhsggc.org.uk/our-performance/celebrating-nurses-midwives/nhsggc-nurse-bank/)

Library Services

As a part of NHSGGC organisation all bank workers have access to library services. There are 8 libraries across NHSGGC and they are open 24hours a day.

All libraries have PCs available for staff to access and will offer 1-2-1 IT skills support. If you need assistant with a literature search, writing a reflective account for revalidation, or just to log in the library staff are happy to help.

For bank Health care support workers the library staff are available to offer IT training and support they will help you log in and get started with learnpro or any other IT support needed.

To contact the library services email: GG-UHB.Libraries@nhs.net or web link: nhsggc.org.uk/LibraryServices