Glasgow Health Board, RHCG, Anaesthetics, WC08 Feb 2016 01.09.15 CB, STR, Resident. No monitoring.

Band 2A (Based on template only)

Steps through the banding flowchart:

- New Deal Compliant

- Average work above 48 hours a week

- Work pattern is a full shift, partial shift or hybrid

- More than 1/3 of duty hours outside 7am to 7pm Mon-Fri (.426)

Riddell Formula Calculations

Prospective cover for: Duties outside normal hours.

Leave: STR - 70 days/annum for 12 doctors = 840 days/annum

Total leave to be covered for the group = 840 days/annum

Between 12 doctors this is 70 days/annum each (14 wks/annum each)

The normal working week = 45:00 per week.

Number of hours in a leave week = 45 (the hours in the normal working week)

For every leave day in the pattern, 09:00 hours has been added to the duty and work hours

(This figure is a fifth of the hours in a leave week)

Riddell hours = (Wkly hrs\*52 - Hol Wks\*Hrs in leave wk)/(52-Hol wks)

Riddell duty hours = ( 2885\*52 - 14 \* 2700)/(52 - 14) = 2953.16 = 49:13

Riddell work hours = ( 2885\*52 - 14 \* 2700)/(52 - 14) = 2953.16 = 49:13

New Deal Analysis

|  |  |  |  |
| --- | --- | --- | --- |
| Item | Actual | Target | Comments |
| Average weekly hours of duty | 49:13 | 56:00 |  |
| Average weekly hours of work | 49:13 | 56:00 |  |
| Longest duty period | 13:00 | 14:00 |  |
| Shortest off duty | 11:00 | 08:00 |  |
| Longest 'off duty' period | 95:00 | 62:00 |  |
| Next longest 'off duty' period | 93:30 | 48:00 |  |
| Maximum consecutive duty days | 7 | 13 |  |
| 62+48 hr. breaks every 28 days | OK |  |  |

European Working Time Directive Analysis

|  |  |  |  |
| --- | --- | --- | --- |
| Item | Actual | Target | Comments |
| Average weekly hours of work | 46:27 | 48:00 | As per CEL 14 (2009) Calculation |
| Starting each Monday, a 35 hour continuous rest in 7 days or a 59 hour continuous rest in 14 days | OK |  |  |
| 11 hrs continuous rest in any 24 hour period | OK |  |  |

Template work pattern

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wk | Mon | Tue | Wed | Thu | Fri | Sat | Sun |
| 1 | C: Long Day  08:00 21:00 | C: Long Day  08:00 21:00 | Zero Hours | P: Teaching  14:00 16:00 | D: Nights  20:00 09:00 | D: Nights  20:00 09:00 | D: Nights  20:00 09:00 |
| 2 | Zero Hours | Zero Hours | C: Long Day  08:00 21:00 | Zero Hours | C: Long Day  08:00 21:00 | C: Long Day  08:00 21:00 | C: Long Day  08:00 21:00 |
| 3 | D: Nights  20:00 09:00 | D: Nights  20:00 09:00 | D: Nights  20:00 09:00 | D: Nights  20:00 09:00 | Zero Hours |  |  |
| 4 | Stnd Day  08:00 17:00 | Stnd Day  08:00 17:00 | Stnd Day  08:00 17:00 | Stnd Day  08:00 17:00 | Stnd Day  08:00 17:00 |  |  |
| 5 | Stnd Day  08:00 17:00 | Stnd Day  08:00 17:00 | Stnd Day  08:00 17:00 | P: Teaching  14:00 16:00 | Zero Hours |  |  |
| 6 | T: Late Shift  13:30 22:30 | T: Late Shift  13:30 22:30 | T: Late Shift  13:30 22:30 | T: Late Shift  13:30 22:30 | T: Late Shift  13:30 22:30 |  |  |
| 7 | C: Long Day  08:00 21:00 | C: Long Day  08:00 21:00 | C: Long Day  08:00 21:00 | P: Teaching  14:00 16:00 | D: Nights  20:00 09:00 | D: Nights  20:00 09:00 | D: Nights  20:00 09:00 |
| 8 | Zero Hours | Zero Hours | Zero Hours | C: Long Day  08:00 21:00 | C: Long Day  08:00 21:00 | C: Long Day  08:00 21:00 | C: Long Day  08:00 21:00 |
| 9 | Zero Hours | Zero Hours | Zero Hours | C: Long Day  08:00 21:00 | Zero Hours |  |  |
| 10 | D: Nights  20:00 09:00 | D: Nights  20:00 09:00 | D: Nights  20:00 09:00 | D: Nights  20:00 09:00 | Zero Hours |  |  |
| 11 | Stnd Day  08:00 17:00 | Stnd Day  08:00 17:00 | Stnd Day  08:00 17:00 | Stnd Day  08:00 17:00 | Stnd Day  08:00 17:00 |  |  |
| 12 | Stnd Day  08:00 17:00 | Stnd Day  08:00 17:00 | Stnd Day  08:00 17:00 | Stnd Day  08:00 17:00 | Stnd Day  08:00 17:00 |  |  |

Template normal working days

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Normal Week | Start | End | Rest | Hours | Num of Diary Cards | Ave Start | Ave End | Ave Rest | Ave Hours |
| Mon | 08:00 | 17:00 | 00:00 | 09:00 | 0 | 00:00 | 00:00 | 00:00 | 00:00 |
| Tue | 08:00 | 17:00 | 00:00 | 09:00 | 0 | 00:00 | 00:00 | 00:00 | 00:00 |
| Wed | 08:00 | 17:00 | 00:00 | 09:00 | 0 | 00:00 | 00:00 | 00:00 | 00:00 |
| Thu | 08:00 | 17:00 | 00:00 | 09:00 | 0 | 00:00 | 00:00 | 00:00 | 00:00 |
| Fri | 08:00 | 17:00 | 00:00 | 09:00 | 0 | 00:00 | 00:00 | 00:00 | 00:00 |

Template on call duties

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Name | Intensity | Resident | Start | End | Rest | Hours | Num of Diary Cards | Ave Start | Ave End | Ave Rest | Ave Hours |
| C: Long Day | Full Shift | Yes | 08:00 | 21:00 | 00:00 | 13:00 | 0 |  |  |  |  |
| D: Nights | Full Shift | Yes | 20:00 | 09:00 | 00:00 | 13:00 | 0 |  |  |  |  |
| P: Teaching | Full Shift | Yes | 14:00 | 16:00 | 00:00 | 02:00 | 0 |  |  |  |  |
| T: Late Shift | Full Shift | Yes | 13:30 | 22:30 | 00:00 | 09:00 | 0 |  |  |  |  |

**New Deal / WTR Footnote**

This Full Shift rota has been checked and complies with the limits of the New Deal Contract for Training Grade Doctors.

On-going compliance relies on start and finish times being adhered to, natural breaks being achieved as per HDL 2003\_10 and all other New Deal limits being met.

This rota also complies with the limits of the Working Time Regulations, including the 48 hour working week.

Riddell is included for all leave.

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**10th September 2015.**