**Tools and Techniques - *Sharing a Common Purpose***

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| **Areas of Discussion** | **Tools and Techniques to help you** |
| **Identifying Stakeholders and Understanding their Needs**   * Stakeholder Analysis * http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/Leadership%20inititiatives/PublishingImages/information%20mark.bmpPower and Influence Grid | [[http://www.staffnet.ggc.scot.nhs.uk/_layouts/IMAGES/icdoc.gif](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/stakeholder%20handout%20common%20purpose.doc) Stakeholder Handout](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/stakeholder%20handout%20common%20purpose.doc" \o ")  [[http://www.staffnet.ggc.scot.nhs.uk/_layouts/IMAGES/icdoc.gif](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/stakeholder%20assessment%20grid.doc) Stakeholder Assessment Grid](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/stakeholder%20assessment%20grid.doc) |
| **What is Our Purpose?**   * Where do we want to be * http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/Leadership%20inititiatives/PublishingImages/information%20mark.bmpUsing a SWOT analysis | [[http://www.staffnet.ggc.scot.nhs.uk/_layouts/IMAGES/icdoc.gif](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/Creating%20a%20Team%20Vision.doc)Creating A Team Vision](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/Creating%20a%20Team%20Vision.doc)  [[http://www.staffnet.ggc.scot.nhs.uk/_layouts/IMAGES/icdoc.gif](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/Using%20a%20Swot%20Analysis.doc) SWOT Analysis](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/The%20OD%20Framework/Documents/Using%20a%20Swot%20Analysis.doc" \o ") |
| **Questionnaire to determine team members perspectives of how well the team functions and their fit to the team** | [[http://www.staffnet.ggc.scot.nhs.uk/_layouts/IMAGES/icdoc.gif](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/Ready%20to%20Lead/Documents/Team%20Performance%20Questionnaire.doc) Teams Questionnaire](http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Organisational%20Development/Ready%20to%20Lead/Documents/Team%20Performance%20Questionnaire.doc" \o ") |