The days of smoking on NHS grounds have drawn to a close.

Thank you for respecting the health of others.

See pages 4&5

smokefreegrounds.org
Almost 500,000 pages. The website upload and edit their sections of 110 content editors throughout the world of web. One click away from a new world of web.

NHSGGC website facts:
- 582 million visitors to date.
- About 110,000 users visit our website each day.
- Over 10,000 monthly unique visitors.
- About 5,000 visitors per day.
- Over 1,500 visitors per day.
- Over 1,000 visitors per day.
- Over 500 visitors per day.
- Over 250 visitors per day.
- Over 100 visitors per day.
- Over 50 visitors per day.
- Over 25 visitors per day.
- Over 10 visitors per day.
- Over 5 visitors per day.
- Over 2 visitors per day.
- Over 1 visitor per day.
- Over 0.5 visitors per day.
- Over 0.1 visitors per day.
- Over 0.05 visitors per day.
- Over 0.01 visitors per day.
- Over 0 visitors per day.

The new South Glasgow hospitals are set to be Scotland’s next TV star. The £842 million hospitals will be the focus of a new BBC Science documentary set to air later this year.

New hospitals to be documented

The £842 million hospitals will be the focus of a new BBC Science documentary set to air later this year.

Shooting has commenced and already the documentary makers have joined a group of porters as they scaled the heights of the helipad to capture their reaction to working in such an intense atmosphere.

From the top of the helipad to the robots in the basement level, the film-makers will spend the next couple of months exploring every facet of how the empty building will be transformed into one of Europe’s largest hospitals.

Split over two one-hour episodes, viewers will be given an insight into the fitting out of the hospitals and how staff prepare for the doors opening to the public for the first time. The BBC team will look at the logistics of moving all the necessary medical equipment into the hospital and the intricacies of making this all happen in the face of an impending deadline.

Don’t be surprised if you walk round the corner in the hospital and see a film crew – you’re part of a huge story!

The locker system operates on a shift-by-shift basis; lockers only by access/ID cards.

Services will be commercial retail arrangements are finalised.

In the children's hospital there is a coffee shop. Vending machines will be easily accessible at various locations in the new hospitals with a wide range of products on offer from hot and cold beverages to nutritional snacks.

Supplementing the NHS Catering Service will be commercial retail outlets in the main atrium – details of these outlets will be announced when contractual arrangements are finalised.

The latest on our new South Glasgow hospitals

New hot food restaurant

THE South Glasgow University Hospital will feature a large hot food restaurant on the first floor with seating for more than 400. This NHS Catering Service run restaurant will be open to both staff and the public and will be open seven days a week from 8am until 7pm and will enjoy the height and airy surrounds of the main atrium.

As you would expect, this NHS-run facility will offer freshly prepared, high-quality and nutritionally balanced meal choices.

Next to this main restaurant is the Arena Coffee shop – also run by NHS Catering Services and open to both staff and the public.

The Arena Cafe will open Monday to Friday between 7am and 6.30pm.

Also available for staff in the main adult hospital is a night meal service from 10pm through till 2am Monday to Friday. This enables staff to call order freshly cooked food and hot drinks.

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Supplementing the NHS Catering Service will be commercial retail outlets in the main atrium – details of these outlets will be announced when contractual arrangements are finalised.

On The Move

Changing facilities for staff

More than 2,500 lockers will be available for staff and cyclists making suitcases for staff.

For the past six months, the NHSGGC web team has been working hard to develop a new website that will replace the existing one with a more modern content management system and a fresher look and feel to it.

The task has been enormous and has involved a “cleaning” to remove out of date information, and restructure the remaining content into an easier to use and navigate website. The web team worked closely with, and supported, the many local content editors to achieve this.

The web team consists of Brian McMullan and Lucy Hartley and the whole project is managed by public affairs manager Gordon Robertson.

NHSGGC graphic designer Amanda McVale has worked closely with the web team to create a clean modern design, ensuring it will look good on any device.

A new area coming to the website in April is an NHS Staff Portal making it possible for staff to access Core Briefs, Team Briefs, NHSGGC news releases, and Staff Newsletter from a home computer or mobile device.

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Email articles, letters and photographs to: staffcommunications@nhsggc.scot.nhs.uk

www.connectcommunications.co.uk
tel: 0141 201 4558
A new national policy comes into force on 31 March in a bid to create a tobacco-free generation.

Strictly no smoking on NHS grounds

ALL NHS grounds across Scotland are to become smokefree by 31 March 2015. From this date, staff, patients and visitors will be asked to wait until they are off NHS grounds before lighting up.

This ambitious move to achieve smokefree status in the grounds of every hospital, health centre and NHS building across the country is part of a national drive to create a tobacco-free generation within Scotland by 2018.

A new national TV and radio campaign – #Pegmascot – has been launched asking smokers for their help to make this vision a reality. The message of the month-long TV and radio campaign is simple – the time for smoking on NHS grounds has drawn to a close.

Linda de Caestecker, director of public health, said: “Staff have a key role to play in achieving smokefree NHS grounds. As well as personally complying if you are a smoker, it is also your role to help promote smokefree grounds and support patients and visitors in adhering to the policy.”

As NHS staff our responsibilities include:

- Adherence to the smokefree policy throughout all NHS grounds
- Not smoking in uniform or when wearing NHS identity badges outwith NHS grounds
- To help promote smokefree grounds and support patients and colleagues in adhering to the policy
- Recognising that persistent disregard for the policy could result in disciplinary action
- Where appropriate, supporting patients and colleagues who smoke to access smoking cessation advice and support to either help them quit altogether or at least manage their smoking while on NHS grounds.

Linda continued: “Scotland is a world leader in legislating and implementing effective tobacco control policies. The drive to make our NHS grounds smokefree is a vital step in helping us achieve a smokefree generation within the next 20 years.

“We recognise how much effort is required from smokers to refrain from smoking on NHS grounds. This campaign is not asking smokers to quit, but instead to wait until they are off NHS grounds before lighting up.

“Our smokefree commitment extends to all our premises, hospitals, health centres and other community facilities, together with NHS offices and other non-patient buildings.

“The NHS in Scotland has a duty of care to protect the health of, and promote health behaviours amongst, people who use or work in our services. This is why the time for smoking on hospital grounds has drawn to a close.”

Kicking smoking into touch

The popular annual No Smoking Day (NSD) free five-a-side tournament is taking place on 10 March and is likely to be the biggest so far.

Players and supporters will gather at GAALS in Shirelands, Glasgow, the day before NSD (11 March).

Teams have come from a variety of services – mental health wards, IT, facilities, prison service, community mental health and the "Tackling Recovery" team.

The latter is a unique football coaching project for mental health patients and is a joint venture between NHS Greater Glasgow and Clyde, Queen’s Park Football Club and the Scottish FA.

The event is organised by Smokefree Hospital Services (SFS) for mental health and supported by Leverndale Hospital.

Denise Meldrum, stop smoking link practitioner – mental health, said: “More teams than ever have applied to take part, making this the biggest tournament so far.”

Denise added: “The health improvement goal of SFS is to promote exercise and raise awareness of No Smoking Day.”

For more information about how our services can help you to stub out cigarettes, visit: www.nhsggc.org.uk/smokfree/servicess or call free on 0800 84 84 84.

The days of smoking on NHS grounds have drawn to a close. Thank you for respecting the health of others.
State-of-the-art assisted conception service unveiled

Remind patients to bring their medicines to hospital

**THE NHSGGC Staff Bursary**

Scheme was launched in 2007 and since then £1.69 million has been awarded to employees from all grades and service areas to support them gain vocational qualifications and courses of study relevant to their role and personal development.

Over the years, our staff have completed a wide range of qualifications and educational opportunities. These have brought benefits not just to the staff themselves but also to the teams and services where they work. It also supports the key elements of Facing The Future Together and is one of a range of learning resources available to staff to encourage a life-long approach to learning.

Lyndsay Lauder, head of workforce planning and development, said: “This scheme is just one way in which we are encouraging staff to continue to learn to support their ongoing development and to apply that learning to their work to continue to improve the quality of our services.”

*For more information about undertaking a qualification/formal course of study that links to and will improve work/service objectives, visit: StaffNet > Human Resources > Learning and Education > Staff Bursary*

**Jill advances her clinical practice thanks to uni course**

Jill Davison, a therapeutic radiographer at the Beatson West of Scotland Cancer Centre, has advanced her clinical practice techniques and skills further thanks to a range of learning and development opportunities provided via the NHSGGC’s bursary scheme.

She has been doing this via part-time distance learning and says that without the financial help from the bursary scheme and support from her manager, it would have been impossible.

Jill said: “I chose this course to develop my clinical practice and skills further because it is an essential part of my job that I have in-depth knowledge of advanced and complex radiotherapy techniques. I wouldn't have been able to apply for this course without the bursary scheme and can't stress how important it is to radiographers in the department who want to take on postgraduate studies.

"The financial support provided by the bursary scheme means that staff can focus on developing themselves and their service and not worry about taking on extra duties which would put them under severe financial pressure.”

*For more information on the FTFT Awards, the front page of StaffNet. For more information on the Chairman's Awards, click the large image.*

**LAST year saw us hold our first Celebrating Success Awards dinner, where the chairman, chief executive, directors and board members came together with Facing The Future Together (FTFT) Award winners and those shortlisted in the Chairman’s Awards at a ceremony in the Radisson Blu Hotel.**

And this year will see us host our second prestigious Celebrating Success event in November.

To be a part of this event you need to start thinking about entering your local FTFT Awards and the Chairman’s Awards now.

This year sees the introduction of a new category in the Chairman’s Awards – an International Service Award. This award is for staff who have travelled overseas to provide health care.

Perhaps you work alongside a colleague who has spent valuable time caring for those in a war torn or third world country. If so tell us!

This year will be the last for current Chairman Andrew Robertson, who introduced the awards six years ago.

He said: “It has been a tremendous pleasure to introduce the Chairman’s Awards to NHSGGC and watch it grow from our first year, with 12 entries to more than 170 entries last year.

“My team of judges and I have read some very inspiring entries over the past five years showing a great depth of skill and devotion from staff and I am confident there will be many more this year and in future years.”

**Enhance your learning with our bursary scheme**

**Kathleen McNally, a nurse working in the Urology service at Glasgow Royal Infirmary, won the 2014 Staff Bursary Award.**

Kathleen has enjoyed a range of learning experiences and opportunities which have supported her ongoing professional development.

She has attended a number of courses, conferences and workshops, completing a two-year course in Urology and a six-month course in Adult Nursing.

In addition, she has been involved in a range of projects to support staff development, including the prostate cancer multidisciplinary team, which she has led on.

Kathleen is now planning to further develop her skills and experience by undertaking a Year 1 Urology MSc at the University of Glasgow.

**For more information on the bursary scheme and how to apply, visit: StaffNet > Human Resources > Learning and Education > Staff Bursary**

**For more information on the FTFT Awards, the front page of StaffNet.**

**For more information about undertaking a qualification/formal course of study that links to and will improve work/service objectives, visit: StaffNet > Human Resources > Learning and Education > Staff Bursary**

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**Remind patients to bring their medicines to hospital**

**February, the service expects to carry out more than 1,000 treatment cycles annually.**

Explaining the benefits to staff and patients, Isabel Thompson ACS local project manager, said: “Previously the ACS was delivered from two separate locations within the GRI and now the service is in one discreet location within the outpatient department.

This makes the pathway easier for patients who are seen in the one location and for staff who can now work more flexibly across the clinical area.

"We are delivering a high-quality service, enhancing overall patient and staff experience within a modern clinical environment.

"A significant amount of funding has been used to purchase state-of-the-art technology for the embryology laboratory.

"Staffing in the department has also been increased.”

Kevin Hill, director of women’s and children’s services, welcomed the capital investment, she said: “I’m delighted that NHSGGC has made this major investment for the ACS.

“ This has created a world-class service and environment where staff can treat and support patients and families of becoming parents.”

The GRI unit provides a modern service for patients not only from across NHSGGC, but also from Strathclyde and Lanarkshire.

This facility also supports our partnership with the University of Glasgow and will provide treatment opportunities for patients who attend the University of Glasgow Reproductive Medicine Unit.
Volunteers on the move

Helpers rack up the mileage in a bid to help out the NHS

Volunteers play vital roles across NHSGGC. Stewart Priest, who works in health information and technology, and midwife Anne Marie Brolly tell SN why they give up their time to be volunteers.

Stewart is an infrastructure development specialist, based at Stobhill Hospital, and is one of 25 volunteers with Scotland’s only volunteer emergency medical transport charity, the Scottish Emergency Rider Volunteer Service (ScotsERVS).

Since 2012, ScotsERVS has been delivering a specialist medical logistical service to NHS Scotland 24 hours a day, 365 days a year, from its base on the Southern General site.

They’re on standby in situations where it would be difficult for the NHS to find transport for items such as case notes, medical equipment and medical teams.

Stewart said: “I have always been a firm believer that if you have the ability to help someone else, then you should. I work 9am-5pm so I’m not available during the week, but I can do evenings and weekends.

“I’m on the evening rota and have taken case notes from the Sick Kids’ in Edinburgh through to Yorkhill and donor breast milk from the Scottish National Donor Milk Bank based at the Southern General to Edinburgh Royal Infirmary and Wishaw General.”

Biker enthusiast Anne Marie works at the Princess Royal Maternity Hospital and wanted to put her love of biking to good use “helping new mums and babies at the same time”.

She explained: “I began volunteering a year ago and am particularly committed because of the charity’s vital work with the donor milk bank – probably a reflection of my midwifery background.

“One of my most recent journeys took me from the Southern site to Crosshouse Hospital in Ayrshire, Ninewells Hospital in Dundee and Aberdeen Royal Infirmary, a return journey of 350 miles!”

To find out more about ScotsERVS, contact them on 0141 201 (6)1240, or call: 07017 043 999.

Be a football VIP for the day

This month we’re giving away a star prize where two people will get to experience a VIP match day at Partick Thistle Football Club.

You will also take home a signed Partick Thistle jersey and football.

We have teamed up with the Staff Lottery and Appeals Society to bring you this fantastic guest opportunity.

On 11 April, the lucky guests will join Brian Donald and other directors in the boardroom prior to the game for a buffet lunch and refreshments. You will then watch the Partick Thistle v Motherwell game from the Directors’ Box and enjoy more buffet food and refreshments at half-time and full-time. You’ll also receive a match programme.

To win this fantastic package, simply answer the question below:

Q: What is the name of Partick Thistle’s home ground?

Email your answer, name and work location to: staffnewsletter@ggc.scot.nhs.uk or send to: Corporate Communications, JB Russell House, Gartnavel Campus, 1035 Great Western Road, Glasgow G12 0XH.

T&C: The competition is open to all NHSGGC employees. Only one entry per person. Winners must be available for a photograph, which may be printed with their details in future issues of SN. The closing date is 31 March 2015.

Staff Lottery

What would you do with £15,000? A holiday of a lifetime, a new car perhaps? It could be your decision if you are in the Staff Lottery (or join before 6 March for monthly staff) with April’s megadraw just around the corner.

Simply go to StaffNet and either click directly onto Staff Benefits or call 0141 211 5885. You’ll need to have your payroll details to hand and supply a signed consent form.

Appeals Society

Don’t forget, all profits go to fantastic causes.

Anyone can apply, even if they aren’t in the Staff Lottery. To suggest a worthwhile scheme for Appeals Society funding, go to: StaffNet > Info Centre > For Staff > Appeals Society