NOT YET ENDORSED AS A CORRECT RECORD

Pharmacy Practices Committee (07)
Minutes of a Meeting held on
Thursday 7th April 2011 in
The Hilton Grosvenor Hotel, 1-10 Grosvenor Terrace
Galsgow G12 0TA

PRESENT:
Dr Catherine Benton Deputy Chair
Mr Alan Fraser Lay Member
Councillor William O’Rourke Deputy Lay Member
Professor Howard McNulty Deputy Non Contractor Pharmacist Member
Mr Alasdair MacIntyre Contractor Pharmacist Member

IN ATTENDANCE:
Trish Cawley Contracts Supervisor – Community Pharmacy Development
Robert Gillespie Lead - Community Pharmacy Development
Janine Glen Contracts Manager – Community Pharmacy Development

Prior to the consideration of business, the Chairperson asked members to indicate if they had an interest in the application to be discussed or if they were associated with a person who had a personal interest in the application to be considered by the Committee.

No member declared an interest in the application to be considered.

1. APOLOGIES

Apologies were submitted on behalf of Mrs Catherine Anderton and Mr Colin Fergusson

Section 1 – Applications Under Regulation 5 (10)

2. MINUTES

The minutes of the meeting held on Thursday 17th February 2011 PPC[M]2011/04 and Thursday 3rd March 2011 PPC[M] 2011/05 were approved as an accurate record, pending the following clarification:


The words “and the other Interested Parties” should be inserted after “for the Applicant”.

3. MATTERS ARISING NOT INCLUDED ON AGENDA

There were no matters arising from the minutes, which were not already included in the
Agenda.

Prior to the commencement of business, the Committee considered a request from the Applicant that he be allowed to show video evidence which he considered material to his argument that pharmaceutical services in the neighbourhood in which his proposed premises were situated, were inadequate. The Applicant was aware of the requirement to submit additional evidence within ten days prior to the hearing, but wished the Committee’s agreement to proceed.

The Applicant had previously sought advice regarding this issue and had received some level of assurance from a Board officer that the Committee would allow consideration of the video and wished to proceed on that basis.

The Committee, in closed session gave careful consideration to the Applicant’s request. After comprehensive discussion regarding the issue and taking all information available into consideration, the Committee declined to allow the video into evidence.

This decision was based on several factors including that the Applicant was aware of the Committee’s general exclusion of video evidence from their considerations, that the Committee’s processes (which had been notified previously to the Applicant and Interested Parties) showed clearly that PowerPoint/video (or similar electronic medium) evidence were not permitted in oral hearing, and that the Committee were entitled to consider an application in such a manner as it sought fit.

Prior to consideration of the application, the Chair asked Mr Gillespie to advise the Applicant of the Committee’s decision. He advised that the Committee were keen to hear all information in relation to the Applicant’s case, and suggested that while the video could not be played, the Applicant should describe the contents of the video in his presentation. The Applicant accepted the Committee’s decision and agreed to proceed on this basis.

4. APPLICATION FOR INCLUSION IN THE BOARD’S PHARMACEUTICAL LIST

Case No: PPC/INCL13/2010
Mr Neeraj Salwan, Level 1 Fraser Building, 65 Hillhead Street, University of Glasgow, Glasgow G12 8QF

The Committee were asked to consider an application submitted by Mr Neeraj Salwan to provide general pharmaceutical services from premises situated at Level 1, Fraser Building, 65 Hillhead Street, University of Glasgow, Glasgow G12 8QF under Regulation 5(10) of the National Health Service (Pharmaceutical Services) (Scotland) Regulations 2009 as amended.

The Committee had to determine whether the granting of the application was necessary or desirable to secure the adequate provision of pharmaceutical services in the neighbourhood in which the Applicant’s proposed premises were located.
The Committee, having previously been circulated with all the papers regarding the application from Mr Salwan agreed that the application should be considered by oral hearing.

The hearing was convened under paragraph 3 (2) of Schedule 3 to the National Health Service (Pharmaceutical Services) (Scotland) Regulations 2009 as amended (“the Regulations”). In terms of this paragraph, the PPC “shall determine an application in such a manner as it thinks fit”. In terms of Regulation 5(10) of the Regulations, the question for the PPC was whether “the provision of pharmaceutical services at the premises named in the application was necessary or desirable to secure adequate provision of pharmaceutical service in the neighbourhood in which the premises are located by persons whose names are included in the Pharmaceutical List.”

The Applicant was represented in person by Mr Neeraj Salwan (“the Applicant), assisted by Mr Arvind Salwan. The Interested Parties who had submitted written representations during the consultation period and who had chosen to attend the oral hearing was Mr Andrew Mooney (Boots UK Ltd) (“The Interested Party”).

The Chair asked those persons assisting to confirm that they were not appearing as a Counsel, Solicitor or Advocate. Mr Arvind Salwan confirmed that he was not.

Prior to the hearing, the Panel had collectively visited the vicinity surrounding the Applicant’s proposed premises, existing pharmacies, GP surgeries and facilities in the immediate area and surrounding areas following: Saltoun Street, Observatory Road, Byres Road, University Avenue, Kelvin Way, Bank Street, Great Western Road, Park Road, Eldon Street, Gibson Street, Hillhead Street, Great George Street, Kersland Street, Vinicombe Street, Cranworth Street, Cresswell Street, Byres Road, Great Western Road, Hyndland Road, Highburgh Road and Byres Road.

The Committee noted that the premises were constructed and were currently empty. The pharmacy area was not yet fitted out. The Committee had gained access to the premises and had viewed them in their entirety.

The procedure adopted by the Pharmacy Practices Committee (“the PPC”) at the hearing was that the Chair asked the Applicant to make his submission. There followed the opportunity for the Interested Parties and the PPC to ask questions. The Interested Parties were then asked to make their submissions one by one. After each submission, there followed the opportunity for the Applicant and the PPC to ask questions. The Interested Parties and the Applicant were then given the opportunity to sum up.

**The Applicant’s Case**

**The Applicant** thanked the Committee for the opportunity to present the. He advised that as it was the Easter holidays, the area was quieter than usual and not reflective of normal circumstances.

Mr Salwan requested that the hearing be viewed as a new application and not in relation to any previous application. In line with the regulations, each hearing should be looked upon afresh, and so, he hoped today’s hearing would be judged
on the merits of the current application and the evidence presented to the PPC. According to the guidelines, the hearing should be treated on the basis that the application had not been heard before; in actuality it were indeed a new application given the range of new evidence and developments in the neighbourhood.

He advised that he fully appreciated the role of the interested parties and he would never intentionally be critical of their business. However, he was also obliged to point out relevant factors that relate to the application and which showed inadequacy. He believed that an additional pharmacy would help to alleviate existing pressure on local pharmacies and help to deliver a truly patient centric service.

The Applicant averred that, since the closure of a pharmacy on Byres Road three years ago, the neighbourhood had crucially lacked a pharmacy, as three pharmacies had traditionally been required to secure adequate provision of services. Since then, there had been subsequent key changes to the neighbourhood - an increase in population and major housing and special accommodation developments, which in turn had placed increased pressure on the two remaining pharmacies. A more significant change was the fact that, not one, but two new medical surgeries had relocated to the area within the past 18 months. As a result there were many more registered patients than ever before, with both chronic and acute medical needs. Consequently, all of these factors, compounded by the impact of the recent pharmacy closure, had placed a strain on the existing pharmacies and the quality of service for patients, from lengthy waiting times to shortened consultations, from access problems to parking challenges – in short, patient care and service levels were being compromised due to the impact of these major changes. The Applicant also advised it was important to note that there had been a change to the pharmacy contract since the pharmacy on Byres Road closed. MAS (Minor Ailment Service), CMS (Chronic Medication Service) and AMS (Acute Medication Service) all required patients to avail themselves of a pharmacy; the NHS had made it clear that a pharmacy should be the first point of contact for patients rather than a GP for all minor ailments but this was not working effectively in Hillhead. The change in contract meant that working patterns had changed and there was greater pressure on pharmacists and their time. With the changes he had highlighted, there was a high amount of pressure on the local system. He had spoken to local GPs, and he knew they were concerned about the amount of registered patients that continued to visit them to get a prescription for a MAS type medication. The GPs considered this a fundamental inadequacy in the service. One GP said he was seeing too many patients coming in for advice on smoking cessation and EHC consultations and he failed to see how local services could be adequate as a lot of his time was still being taken up with consultations that he thought the local pharmacies should be dealing with. By the very fact that there could be an additional pharmacy in this area, means that this would help attract a lot more registrations for MAS and new contract services, as it would be able to work more closely with patients, the two medical centres and surgeries. An additional pharmacy was necessary to secure adequacy of this service.

The proposed community pharmacy, adjacent to the Barclay Medical Centre, which registered any patient groups from the local area, would be clearly signposted,
would provide dedicated disabled parking and be DDA compliant; there would be two spacious consultation rooms, ample seating and a room for health clinics and group sessions - it would have the capacity to offer those services that are currently not offered by existing pharmacies. The health board had an opportunity to allow this location to provide an exemplary and much needed service to the local community, similar to any integrated health centre, including ready access to GPs, nurses and a practice manager.

The Applicant advised that his presentation was evidence-based and would cover two areas which he believed met the legal test. He hoped this would help demonstrate why this pharmacy was necessary and desirable to secure adequate provision.

The two areas were:

1. **Inadequacies and fragmentation of services – including public support and complaint, and accessibility;** and

2. **Significant changed circumstances to the Neighbourhood – including population growth and housing, schooling and health centre developments.**

The first of these were:

. **Inadequacies and fragmentation of services – including public support and complaint, and accessibility**

The response to the Health Board’s own public consultation on this application showed that the equivalent of 9 in 10 respondents support the application. A quote from one response – “The pharmacy I use on Byres Road is very busy and they never have all of my items on my prescription so I need to keep going back. Byres Road is a lot busier than I used to remember and parking is impossible. I have many elderly friends and relatives and we are all of the view that this new pharmacy would let us easily walk to here for any advice we need; this would be very beneficial to my friends who can’t get out and because when you are not well you don’t want to wait in a long queue to be served.”

The Applicant advised that it was worth pointing out that one of the local contractors had also withdrawn his objection and was now supportive of the application based on his own investigations.

This application also had the support of Baillie Malik, Councillor for Hillhead and Chairman of the North West Sector CHP. In his response to the previous consultation, the CHP stated, “… members had no objections to the application. On the contrary, it was felt that the service and the location would be advantageous to the population.”

The Applicant agreed with the Chair of the CHP when he stated in his letter of support for this application, “A pharmacy would support the growing needs of the
community and also some of the policies of the CHP." His comment suggested that and additional pharmacy was necessary. The Applicant further agreed with the CHP view that this pharmacy would help the strategic objectives of the CHP across various services, for example alcohol awareness. The CHCP website stated: “As pharmacies are often the only regular contact many people have with healthcare professionals, their role in raising alcohol awareness was very important." The Applicant advised that he had noted that the reception desk of the new Ashton Road medical centre prominently displayed questionnaires on the fast alcohol screening test, suggesting the importance of this issue in the area. Existing pharmacies did not provide any specific help on this and certain other health issues - his pharmacy location had the space and the capacity to offer services that were currently not provided, such as self-help groups and clinics.

There was also support from Pauline McNeill MSP who, concerned by a Capability Scotland report on access to, and adequacy of, the area’s pharmacy services for disabled patients, had also raised parliamentary questions. Other MSPs and councillors, the Glasgow Old People’s Welfare Association and the Glasgow Disability Alliance also support the application – the latter stressing the level of current inadequacy - as did local GPs and healthcare professionals. He advised that the Committee would have noted from their letters that some GPs feel burdened by minor ailments requests by patients and believed that an additional pharmacy would better meet the needs of both patients and carers.

Although the consultation period was limited, by way of an extension to the ethos of a public consultation, the supporting evidence proved that there was a high level of support for the application for a community pharmacy.

The Applicant asked members of the Committee to be aware that the Health Board received around 200 letters of complaint last year. This figure had been verified by the Health Board through a recent Freedom of Information request. Complaints included, “My contraceptive pill was rarely in stock which was a big problem” and “The pharmacy had not had my contraceptive pill on three occasions despite me taking the most common type” and “The pharmacy has also had, as they put it, ‘supply difficulties’, and I had no way to get special medicated bandages for three months!”

In the Applicant’s opinion it was clearly inadequate for a pharmacy not to have someone’s prescription for three months or for a patient to make three consecutive visits to get their medication. A high percentage of complaints also mentioned lengthy waiting times, stock shortage, lack of information and overcrowding. For example, an ongoing problem was with an oral contraceptive, Marvelon, which according to patients and GPs, the same local operator had had difficulties sourcing, possibly as a monopoly structure limited their supply chain; it was also unable to supply certain drugs for over a week last winter.

In addition to public support and complaint, of the two pharmacies in Hillhead, neither was suitable for patients with a disability, mobility issues or parents with prams. Due to a step block at its entrance, the Boots on Great Western Road was not DDA compliant, a point duly acknowledged by the Interested Party at a
previous hearing and recorded in the minutes (31 March 2010). The Interested Party then went on to also state, “the layout at Byres Road was not ideal”. So what did these material points indicate? They indicated that there was only one pharmacy serving the whole of Hillhead that might be suitable in terms of DDA compliance.

The Applicant averred that the pharmacy on Byres Road, was externally obstructed by a large bus shelter; SPT (Strathclyde Passenger Transport) asserted that they had never received a request seeking to reposition this (in over 10 years). From a planning point of view, although the premises had restrictive structural columns, it was not possible to upgrade this site - yet patients continued to be disadvantaged by this inadequacy. There was also no disabled parking, limited dropped kerbs, street furniture and steep gradients. The university had some 2,000 people who had disclosed a disability and according to CHP statistics, this area was likely to contain the largest number of adults and older people with a physical disability, at over 15,000. The combined total of learning difficulties plus physically disabled people came to 20,000 yet this did not include mental health or older people - many of whom were disabled. Although these figures were for the entire CHP area, which was bigger than just Hillhead, they nevertheless helped to show the size of this group.

Given the extent of the inadequacy, the Applicant sought independent advice from Capability Scotland, who undertook a risk assessment of pharmacy services. Extracts from the report stated:

*The pharmacy was clearly failing in adequate provision of services to anyone with a disability and Capability Scotland did not consider it to be a suitable pharmaceutical service for this group. In our opinion, it falls well short of what would be expected in terms of DDA compliance.*

*The team were very impressed with the level of accessibility of the proposed site for the campus pharmacy. The team encountered no access barriers in the Barclay Medical Centre.*

*This was in sharp contrast to the experience of the volunteers when they visited the pharmacy on Byres Road. All three volunteers independently stated that the pharmacy was not accessible to them and agreed that the majority of disabled people would find the shop inaccessible.*

*The wheelchair-using volunteer found both doors difficult to use. Access to the door on the right hand side was restricted by the bus stop situated directly in front on the door. The door on the left hand side was heavy and had no door opening mechanism.*

*The layout of the shop makes it very difficult for wheelchair users to navigate, both independently and with assistance. Our wheelchair using volunteer, uses a small wheelchair and there was no doubt that a person with a larger wheelchair would not be able to pass. The cluttered nature of the shop, including products to be shelved in boxes on the floor, and narrow aisles makes the shop inaccessible for wheelchair
users. It was very easy to miss the button to open the door and a wheelchair user would have to turn around on themselves to do this if they didn't know it was there. The boxes, columns and narrow aisles were also a very dangerous hazard for the disabled users.

Grant, the wheelchair user, also found that there was no space to queue for the pharmacy. He kept being asked to move forwards and back so that people could get past. When it came to Grant’s turn to be served at the pharmacy checkout, he had to speak loudly to the member of staff as there was some distance between them. The width of the shelving units in this area, stocked with products, were inadequate for wheelchair users and anyone with a hearing or visual impairment.

Grant commented that he would not want to have to ask for something in private or embarrassing when there was no privacy. He also commented that he felt patronised by the member of staff who raised her voice when speaking to him.

Our hearing impaired volunteer found the shop to be inaccessible, very noisy and cramped inside. Induction loops were not provided at checkouts. Although several of the checkouts display the sign for an induction loop, Liz found that the checkouts were not fitted with loops. When Liz asked for a loop the member of staff retrieved it from the consulting room and commented that they did not keep it charged. It is very bad practice and a breach of guidelines to display a sign for an induction loop if a loop is not provided. Hearing impaired people should not have to ask for the loop to be set up and many would not. Given the lack of this facility, Liz was unable to be served for any health related matter and would have had to revisit when the induction loop had been charged up and installed properly.

Our visually impaired volunteer found the shop to be inaccessible for the same reasons as the wheelchair user – badly positioned columns, clutter and lack of space for circulation. The boxes were a real risk to her safety and it was very difficult to move around, particularly due to the layout and the long queues. There was difficulty with entrance to/ exit from the heavy non-automatic doors. The exit of the shop was very precarious. Linda was concerned that people with less vision than herself could easily walk into the columns and hurt themselves.

Therefore Capability Scotland believed that the inaccessibility of the [Boots] premises rendered the pharmaceutical provision inadequate for disabled patients.

The Applicant advised that this was an impartial, independent assessment by Capability Scotland and its service users and many issues remain outstanding; he could provide the report and also asked the Committee to consider the letter from the Glasgow Disability Alliance and the current experience of their Hillhead members. He further advised that it was important that the PPC were made aware of the fact that the touch-pad, automatic doors for disabled patients were not operational for a lengthy period of time. This incident led to great difficulty for patients, both able-bodied and those with a disability, and could be shown through a recording made at the time. In his opinion, a picture painted a thousand words and given the nature of such mechanical failures, a visual recording was the only way to prove this failing. The Applicant accepted the Committee’s decision not to
enter the video into the hearing. He advised that the recording had been made two months previous and showed clips of mothers with prams trying to access the premises via the automatic doors which were not operational. This scenario lasted approximately ten days and illustrated the on-going concerns highlighted by the Capability Scotland report and the issues raised by Baillie Malik and the Glasgow Disability Alliance.

He advised that a survey (of 100 people)) undertaken at the time showed that:

- 100% of respondents did not think it acceptable for the automatic doors to not function
- 98% of respondents thought it was inadequate that there was no automatic access for disabled patients for this length of time
- 95% of respondents thought the pharmacy or health board should have addressed this as a matter of priority
- And - 100% of respondents thought that Hillhead would benefit from an additional pharmacy

The Applicant advised that he could provide the Committee with some survey responses if it were helpful and verify dates.

Based on a conservative estimate, of 4 patients per hour relying on the use of the doors, from parents with prams to those in a wheelchair, or with visual impairment or limited mobility – then conceivably 48 patients were affected each weekday, 36 on a Saturday and 26 on a Sunday; that was over 300 patients in one week and over 600 patients across a two week period – and probably a lot more given the Applicant had not adjusted the estimated figure for weekends and given this busy time of year for chemists. He hoped the Committee would agree that this incident demonstrated clear inadequacy and that it was unacceptable for such failings to exist and impact on patients. He advised that he had raised the inadequacy of services for disabled patients some time ago and were saddened to see that these continued until as recently as two months ago.

The Applicant averred that as if this issue was not bad enough, as well as the disabled doors not working, for some reason, there was also a conscious decision to lock one or other of the doors every morning over this period; he had included photographs that showed this in his supporting information. The closure of the doors was done in a systematic manner, and the locked doors alternated each day, all during opening hours. The outcome of this action was that either all patients were being directed via the dysfunctional disabled access doors or that all patients were being directed via the non-automatic doors, compounding the situation for anyone with a disability using these doors. The Applicant considered this breached health and safety procedures and fire safety regulations and having only one exit available in a double unit shop this size posed a risk to patient safety. It was important to stress that this was just two months ago. In the Applicant’s opinion the level of inadequacy needed to be addressed as a priority
and he implored the PPC to carefully look at this situation.

He questioned whether anyone would find such inadequacy acceptable if it affected them personally? He questioned whether it was acceptable if our parents, our partners, an elderly neighbour or a mother with a young child were faced with such difficulties in our own local area?

He advised that The Better Health, Better Care Action Plan included targets to improve healthcare specifically for those with long-term disability. One point stated that evidence of patient experience was to be included in performance management targets. Another point stressed the value of support to carers – an issue close to his own heart due to the care of his elderly parents, one of whom had a long-term disability; it was a shame that the delivery of this action plan was inadequate in this particular neighbourhood.

The Applicant reminded the Committee that the site for the proposed pharmacy was fully DDA compliant, with dedicated disabled services including car parking, two patient toilets, a lift and mobility scooters – none of these features were provided by existing contractors in this neighbourhood. The proposed pharmacy offered automatic sensors, so there was no need to press any touch pads, and it offered sliding automatic doors, rather than heavy doors on hinges. The doors opened into a clear area and the exit was on to an open, uncluttered street with adjacent dedicated disabled parking. The pharmacy would also be a lot more accessible for patients who resided within the vicinity, and so, reduce any geographical barriers that may restrict their use of services, as well as make their experience less difficult. The Applicant was determined to meet patient and carer needs.

The Applicant advised that he would like to mention an OFT market investigation (January 2003) that he found useful “If a neighbourhood had only two pharmacies providing adequate services to half the community, whilst the other half cannot gain access to either of the pharmacies because they reside on the other side of the neighbourhood, any application for inclusion on the pharmaceutical list was likely to succeed. The success of the application would depend on evidence that the community were lacking in adequate provision of services and would gain greater access to such services if the application were granted. This type of application would, in all likelihood, be deemed ‘necessary’.”

2. Significant changed circumstances to the Neighbourhood – including population growth and housing, schooling and health centre developments

The Applicant asked the Committee to consider some of the parallels between this application and the Court of Session ruling, in June 2010, on an application by Lloyds Pharmacy in Fort William (in 2007). In this case, the Court ruled that the establishment of a new health centre - a relocation of two-and-a-half miles - resulted in changed circumstances in the neighbourhood in which it became located, and which led to inadequacy given the lack of a pharmacy in the new health centre. This case supported a central tenet of his application and, as the judgment stated in relation to the new health centre, “The matter can be resolved
if one recognises that if the existing provision was missing a desirable feature, then it may not be adequate.” So, in context to this, the relocation of the Barclay Medical Centre had caused inadequacy.

He advised that Hillhead now had, not one, but two new health centres than was previously the case. The Barclay Medical Centre opened in summer 2009 and Ashton House Medical Practice opened in summer 2010. The former was a relocation from Maryhill; the latter a relocation from Hyndland. Both were approved by the Health Board. Prior to the Barclay Medical Centre, there was a case for health inequality and the success of the Health Board’s decision to grant the relocation helped to overcome this; this was now also the case for a pharmacy. Given it was the same neighbourhood and population, surely some of the same reasons for granting these two relocations would also apply for the granting a pharmacy license?

These two substantial GP services, that previously did not exist, have resulted in around a dozen GPs and four nurses and growing patient lists. It was a real success story for the Health Board. For example, there were now 8,000 patients registered at the Barclay Medical Centre. This was an increase of around 3,000 over the past year alone, a sizeable increase since its relocation in 2009; the patient list was expected to continue to grow by 2,000 patients a year for the next three to four years. As per the letter from this practice, this situation had led to an expansion in the number of GPs, an increase in the volume of prescriptions, and so, the desirability for a community pharmacy. In addition, the more recently established Ashton House Medical Practice had around 1,000 patients. By way of comparison to the Lloyds case, these relocations demonstrate important and material changed circumstances to the neighbourhood. However, despite these major changes, there had been no change to the level of pharmaceutical services, other than the closure of a pharmacy.

The Applicant suggested that it was interesting to note that registered patients included those that live in the city centre, around the Royal Infirmary, Govan, the south side – yet all relied on healthcare in the neighbourhood as they spent their daytime there.

The Applicant proposed to offer extended opening hours and services that existing pharmacies were unable to provide, including self-help group sessions and drop-in clinics on travel, mental health, sexual health and other areas which patients require.

With regard to Hillhead, there had been a significant population growth in the neighbourhood over recent years, and this trend continued, as could be evidenced by new housing developments and additional, purpose-built residences for those in higher education. This continued to place increasing pressure on existing services. There had never been a greater need to revert to the previous model of three pharmacies to ensure adequacy in services in Hillhead. The Applicant did not believe that granting this application would cause over-provision of services. The area’s two pharmacies already dispensed more prescriptions than the national average which showed that there was no capacity to cope with the
ongoing changes in the area, from a growing population to the range of new developments.

The Neighbourhood could be defined as follows and was determined by natural boundaries (as per PPC definition before):

**North:** Great Western Road to Kelvinbridge;  
**East:** Kelvinbridge following the River Kelvin south;  
**West:** River Kelvin traveling westwards, following Dumbarton Road to Byres Road, and taking in Thurso Street; and  
**South:** Byres Road to its meeting with Great Western Road.

The Applicant advised that the CHP Development Plan Update, stated that the population of Hillhead and Woodlands was the highest in West Glasgow, at 19,850 – double that of Anniesland, Jordanhill and Whiteinch combined (a total of 9,752) and double that of Anderston and Yorkhill (which was 9,544); it was 5,000 more than the population of the City Centre and Merchant City (14,038) and 8,000 more than Broomhill and Partick West (11,219). In other words, the CHP had verified that this neighbourhood was the most densely populated in West Glasgow. Hillhead was a key area within this neighbourhood yet it had only two pharmacies, for over 20,000 people, yet other, smaller areas may contain more than two pharmacies. For example, there were three pharmacies on Dumbarton Road, almost adjacent to one another. There were three pharmacies within Milngavie Town Centre, which was smaller and essentially non-residential. According to the 2001 Census, the daytime population was 22,166, although it was likely to be much more than that now. There was a significant lag between current population levels and the available population statistics, so the Applicant suggested that the scale of new developments in and around Hillhead be an indicator of this growth.

The Applicant suggested it was a complex situation, as there were many non-residents coming into the area for work as well as for study. There were many residents that both remained in and left the area and then there were tourists and shoppers given the popularity of the West End. This was similar to the **Cribbs Causeway case** as applications had been granted in locations such as airports and shopping centres, such as Braehead, where the decision was based on the level of transient population coming into an area. It was a similar situation in this neighbourhood – yet, unlike shopping centres, this area also had stable factors such as an established population, established shopping, two new medical centres with growing patient lists plus many new housing developments.

The Applicant recollected from his childhood that there was even a pharmacy on Gibson Street many years ago, run by Mr. Lawrie. As an observation, there was not a single pharmacy from the junction of Byres Road/ University Avenue, along University Avenue down Gibson Street and along Woodlands Road, until you go through Charing Cross; this was a distance of 2.5 miles.

The Applicant advised that there was much evidence to show major population growth in this neighbourhood over recent and coming years. The following
information had been provided by Development and Regeneration Services, Glasgow City Council and new residential developments included, as per the map:

Thurso Street - Unite accommodation for over 400 adult learners
62 Cecil Street
Two sites on Great George Street (6 & 66)
10 Otago Street
Lilybank Terrace, Laurel Park School
Bank Street (39 & 57)
28 Kersland Street

As newly confirmed this week, the following have not been shown on the submitted map: developments at Nairn Street and Argyle Street (number 1175).

Likely to be granted shortly were developments in Gilbert Street and Old Dumbarton Road (numbers 2 and 200). The Council expected these to progress and had stated that there was a significant demand for new housing.

There were also developments in areas surrounding the neighbourhood, for example, 33 new two and three bedroom apartments on Queen Margaret Drive, a £14 million affordable housing development of around 90 new flats at Ferry Road in Partick and 81 new flats in a former school on Victoria Crescent Road, off Byres Road. These were all new developments and would add to increasing the local population.

The Applicant highlighted another case Lloyds v National Appeal Panel Stranraer (2004), Lord Drummond Young made it clear that, when assessing whether or not to approve an application, it was not sufficient to simply consider the adequacy of existing provision of services when it was known there were future changes which would result in an inadequacy of pharmaceutical service provision. Given the evidence that he had provided so far, specifically in respect of the two medical centres and the DDA issues, if the PPC were still of the view that existing services were adequate, then surely in light of the other changes underway around housing, schooling and population increase, there was evidence to demonstrate that the existing services would certainly become inadequate within a matter of months.

The Applicant asked the Committee to consider the impact on services of the major relocation of Hillhead Primary School from Cecil Street to a gap site at Gibson Street/Otago Street, and which would open in August. In context to the neighbourhood, the site of the proposed pharmacy would ensure that this would be the closest and most accessible pharmacy to the new school. This would mean that a sizeable number of teachers, parents, grandparents and children would be reliant on services on this side of Hillhead where the pharmacy was being proposed. The school would cater for 700 pupils so on the assumption of one parent to each child for morning drop-off and afternoon pick-up, this would be 350 parents per day, times two visits, plus the combined staff number of around 100.
The Applicant appreciated that parents and teachers at the current Cecil Street based school had relied heavily on the Boots on Great Western Road for many years; however, this reliance was not going to stop just because the school relocated – this reliance would very much continue with the relocation, and would actually increase given the major expansion of the school at its new site; it was a major change to the footprint of the area and it would be important to anticipate the pharmaceutical needs of patients. The influx of parents, teachers and children not currently within this area, but coming into the area on a daily basis from August, would be a major shift in population, and this would create demand for new, additional services in the area. For example, patients from the new Thurso Street and Gibson Street developments, and the new school – 1,000 plus people - would use University Avenue as a major thoroughfare for their daily business, and so, a pharmacy located on this side of Hillhead Street would be naturally en route for them on foot or by car; the pharmacy could meet these near future patient needs.

This development involved the merger of five schools, to form a unified Hillhead Primary plus an Early Years Centre. The new school would replace the existing provision at Dowanhill, Hillhead, Kelvinghaugh and Willowbank Primary schools along with Dowanhill and Willows Nursery schools – meaning that these parents, teachers and children would add to the overall population of this side of Hillhead. As this was a section of society that had a particularly high reliance on pharmacies, a community pharmacy located at 65 Hillhead Street would be an invaluable service to patients of all ages - especially due to its location.

The Applicant advised that this side of the neighbourhood was under-served in terms of pharmaceutical services, and he believed the proposed location would be able to serve a sizeable residential community without encroaching on other contractors; the proposed pharmacy would cater for patients from Gibson Street, Otago Street, Westbank Quadrant, Great George Street, Cowan Street, Bank Street, Oakfield Avenue, University Avenue, Hillhead Street, Southpark Avenue, Glasgow Street, Bower Street and Cecil Street.

This proposed pharmacy would greatly help patients and ensure improved access and additional services. The future population would include a higher percentage of older people, a number of which would have mobility challenges, an issue which the site addressed.

The area included a high number of ethnic minorities, and so, support around translation and equality would remain important for healthcare providers and the pharmacy would address this from day one. The overall area had 40% of the ethnic minority community, and this was expected to grow; the Applicant would provide a bi-lingual service to those patients that required this, through the pharmacist or the pharmacy assistant as well as the university’s translation services located in the same building - he believed this would service help to address a health inequality as it would enable and encourage more people to get help and advice in their language. The pharmacy would help the Health Board achieve its HEAT targets in relation to services such as MELTS – minority ethnic long-term medicines services – especially as this was currently not provided by any pharmacy in this
neighbourhood, which the Applicant found very surprising given the high percentage of ethnic minorities.

Finally, the application stated the pharmacy would operate core hours but the needs of parents and staff in relation to the new school would be better met through extended hours and it would be possible to open 8am-9pm seven days a week, allowing for evening group sessions and better support for patients and carers. This was feasible at the proposed site given that the nearby library was open until 2am.

In conclusion, the Applicant advised that there was a duty of care to patients and, in relation to the issues he had highlighted, he would request that respected members give full consideration to the facts and merits of the application. The Applicant believed he had demonstrated that the application met the legal test in terms of necessity and desirability.

**The Interested Party Questions the Applicant**

In response to questioning from Mr Mooney regarding the population statistics contained in his presentation, the Applicant advised that he had sent a letter to Glasgow City Council, providing a map showing the boundaries of his defined neighbourhood and seeking an indication of the population within this area. The Council’s response was that there were 20,000 people in this area based on the datazones.

In response to further questioning from Mr Mooney on this subject and whether this estimate took into consideration areas outwith the neighbourhood, the Applicant reiterated that he had presented the information which the City Council provided.

In response to questioning from Mr Mooney regarding growth in the area from 2001 and whether this could be quantified, the Applicant advised that he preferred to look at general trends rather than numbers. He advised that developments in the neighbourhood were higher than average, and cited the new school as an example. The number of students had also increased which would have an effect on the demand for services.

In response to questioning from Mr Mooney regarding the housing development within the area and whether this was new provision or refurbishment, the Applicant confirmed that the plans related to new build. He further reiterated that Glasgow City Council statistics confirmed a steady increase in population. He further confirmed that in his opinion all of the developments contained in his presentation would come to fruition. All had full planning consent.

Mr Mooney asked the Applicant if he knew what the outcome was of the Fort William judicial review mentioned in the Applicant’s presentation. The Applicant declined to answer this question.

In response to questioning from Mr Mooney as to whether the Applicant fed back the findings of the DDA (Disability Discrimination Act) access failings to Boots UK Ltd, the Applicant advised that the report had been commissioned from Capability Scotland as part of his preparation work. He further confirmed that he had not forwarded the report to Boots UK Ltd.
In response to questioning from Mr Mooney regarding the letters of support and the Applicant’s views on the similar themes contained within them, the Applicant advised that letters of support had flooded in to the Health Board in connection with the application. He confirmed that these letters of support had not been solicited by the Applicant.

In response to questioning from Mr Mooney, the Applicant advised that the pharmacy, if granted, would belong to the wider community and would not be solely used by students.

**The PPC Question the Applicant**

In response to a series of questions from Mr MacIntyre regarding the population statistics contained in his presentation, the Applicant confirmed that the definition of Hillhead and Woodlands took in a wider area than his defined neighbourhood. He further reiterated that the statistic of 20,000 had been provided by Glasgow City Council who had provided this estimate on the basis of a map provided by the Applicant which showed the boundaries of the defined neighbourhood. The Applicant accepted that two of the datazones within the neighbourhood extended beyond the boundaries, but he was not aware of the total population of these two zones.

In response to further questioning from Mr MacIntyre regarding the proposed hours of opening of the pharmacy, the Applicant advised that in the original submission, the hours of opening were cited as Mon – Fri: 9.00am – 6.00pm, Saturday: 9.00am – 1.00pm; Sunday: Closed. This had been done on the basis that at this time the Applicant was unable to elicit an undertaking from the University for extended hours. Subsequently the University had provided an assurance that the pharmacy could provide extended opening hours, and the proposed hours of service had been amended to reflect this.

In response to further questioning from Mr MacIntyre regarding development within the area, the Applicant agreed that his initial submission had illustrated a conservative estimate of the potential development within the area. He asked the Committee to consider the statistics put forward in his presentation rather than refer to his initial submission.

In response to further questioning from Mr MacIntyre regarding the Applicant’s perception that there was a poor uptake of some services in the area, the Applicant advised that the GPs felt they continued to undertake consultations for issues which could be dealt with via services which could be provided by community pharmacies. The Applicant advised that he did not know whether the uptake of such services would increase if community pharmacies were allowed to advertise the provision of these services.

In response to final questioning from Mr MacIntyre regarding the Applicant's comments on supply difficulties, the Applicant accepted that some of the supply problems related to issues with the manufacturing process. He reiterated however that some of the issues raised by the complainants could have been avoided with better communication between the GP practice and the community pharmacy.

In response to questioning from Mr Fraser as to whether the perceived inadequacy in services provided by Boots the Chemist from its Byres Road branch would be solved if the
pharmacy relocated, the Applicant advised that location was only one of the issues with the pharmacy. Other issues such as long waiting times would remain.

In response to further questioning from Mr Fraser regarding the lack of parking in the area, the Applicant accepted that some residents within the neighbourhood would take their prescriptions to pharmacies outwith the neighbourhood i.e. the city centre and would therefore have no need to avail themselves of a parking space.

In response to questions from Mr Fraser regarding the proposed opening hours of the pharmacy, the Applicant confirmed his intention to open on a Sunday. He further advised that this would not be provided as part of a rota arrangement with any other pharmacy.

In response to final questioning from Mr Fraser seeking a response to the question posed earlier regarding the outcome of the Fort William judicial review, the Applicant advised that he had used the judgment solely to make a comparison.

In response to questioning from Mr Gillespie, the Applicant confirmed that at the outset the majority of service users would be students of Glasgow University. He believed that a shift would occur once the new school was established which would see more non-students using the services provided by the pharmacy. He did not envisage a time when the pharmacy would not have a student patient base.

In response to further questioning from Mr Gillespie around comments made regarding the low uptake of MAS within the neighbourhood, the Applicant clarified that there was a general feeling that uptake of this service was low. He estimated that the proportion of students who might be eligible for the service to be between 5,000 – 6,000 out of a total of 20,000.

In response to questioning from Professor McNulty in which the Applicant was asked to justify the north boundary of his neighbourhood, the Applicant advised that Great Western Road was relatively difficult to cross, however an additional factor existed in the change in topography. He further advised that he had not taken his north boundary above Great Western Road as he considered the housing to be of different stock.

In response to further questioning from Professor McNulty, the Applicant advised that residents living to the left of Byres Road, say in Atholl Lane could be considered to live in the neighbourhood of Hyndland, which was served by pharmacies on Hyndland Road and Hyndland Street.

In response to further questioning from Professor McNulty regarding the issue of inadequacy, the Applicant advised that the Health Board had received nearly 200 letters of complaint relating to service provision in the neighbourhood. In addition he had provided a raft of evidence supporting the view of inadequacy.

Professor McNulty asked the Applicant to detail which services would be provided from the proposed pharmacy that would specifically meet the needs of students. The Applicant advised that he would provide a travel health clinic; all items needed for back-packing, a range of OTC/P medicines, free condom service and would be willing to work with the two GP practices in the area of alcohol awareness. In response to Professor McNulty’s
supplementary question on whether the University had asked him to provide specific services, the Applicant advised that he had been asked to provide the travel health clinic.

In response to further questioning from Professor McNulty asking the Applicant to respond to the fact that there were several community pharmacies within 0.5 miles from the proposed premises and that travel to these existing services was easy, the Applicant advised that this might be the case for able-bodied students, but pointed the Committee’s attention to the letter submitted by Baillie Malik and the comments made by the Galsgow Disability Alliance.

In response to further questioning from Professor McNulty regarding population statistics and that according to 2001 census statistics the population of the area known as Hillhead was in the region of 5,000, the Applicant advised that he didn’t focus on population statistics. He would rather look at general trends. He pointed to the Cribbs Causeway ruling which provided that transient population could be taken into consideration when determining neighbourhood. He highlighted the number of students in the area, the influx of people who would come with the new super school and the proposed housing developments. He reiterated that in this application it was important to look at what was going on in the area during the day.

In response to final questioning from Professor McNulty, the Applicant considered that an Independent Pharmacy could operate with a prescription load of approximately 2,000 per month.

In response to questioning from the Chair regarding how he could commit to such extended opening hours, the Applicant advised that the pharmacist would be able to work through lunch. He further advised that the opening hours would be monitored and that he would consult with the Health Board if any change was to be made. He was confident that people would get to know the pharmacy was open extended hours, which would generate its own demand.

In response to further questioning from the Chair, the Applicant confirmed that the pharmacy would be open to all, including tourists.

In response to final questioning from the Chair, the Applicant confirmed that the pharmacy would provide a delivery service if this was needed.

In response to a follow up question from Mr Gillespie regarding the submissions made by students to the Health Board, the Applicant confirmed that these had been solicited by the University and that he had not been involved. He declined to comment on the submissions.

In response to a follow up question from Mr Fraser, the Applicant advised that car users would find it easier to park next to the proposed premises as there were metered parking bays opposite the Fraser building.

In response to a follow up question from Mr MacIntyre regarding the student population, the Applicant confirmed that the statistic used in his presentation represented the total University population including those students who attended other sites. He reiterated
however that the majority of students attended on this site.

There were no questions to the Applicant from Councillor O’Rourke.

**The Interested Party's Case (Mr Andrew Mooney – Boots UK Ltd)**

Mr Mooney thanked the Committee for the opportunity to present on behalf of Boots UK Ltd.

He advised that this application had been fully heard on two previous occasions by NHS Greater Glasgow & Clyde’s PPC and rejected. He urged the Committee to review in particular the minutes of the hearing of the 31st March 2010 in which a full and detailed discussion and analysis of the neighbourhood was completed and the application refused. On both these occasions the NAP appeals on these decisions were dismissed as having no reasonable grounds.

He averred that the evidence and case put forward today was virtually the same as that previously presented by the same application. The only fundamental difference Mr Mooney could see was the Applicant’s attempt to challenge Boots compliance to disability legislation. In the company’s view the Boots branch on Byres Road met these challenges and had been adequately adjusted when issues had been raised to ensure access to services. Mr Mooney advised that it was disappointing therefore from Boots’ perspective that Capability Scotland did not feel that they could approach the company directly to discuss the making of improvements.

He advised that the topography in the neighbourhood in question was obviously challenging from a disabled persons perspective, however this would be a factor no matter where a community pharmacy was located. He understood that mobility scooters were available for example in the Barclays Medical Practice to support mobility in the locality.

He asked that it should be recognizes that there were no significant changes to the neighbourhood population, health needs or circumstances that should fundamentally change the previous decisions. The minor changes in the neighbourhood highlighted would not place any significant pressure on existing services that had the capacity and capability to grow.

He suggested that many of the Applicant’s statistics were misleading i.e. population statistics relating to wider catchment areas which had other adequate pharmacy provided and the solicited local support could be challenged as having a slightly bias viewpoint which seemed to reflect “received wisdom.”

Mr Mooney thought it interesting that local political figures thanked Mr Salwan for bringing this matter to their attention and used subjective language to support his position, however they seemed to suggest a full and more detailed consultation was required. Furthermore, the template nature of some of the submissions caused him some concern.

If a balanced rational assessment was made, Boots UK Ltd did not believe that the claims of inadequacy or claims of service deterioration could be substantiated. In contrast the Customer Care Measure for 2010/11 which ended on 31st March 2011 revealed improving
service metrics and customer satisfaction. This was independent, unbiased customer feedback. The results showed that 78% of respondents were satisfied with the time to collect their prescription. 52% were satisfied with the time waited for their prescription and 60% were satisfied with the clean and tidy pharmacy environment and approachable pharmacy staff.

Whilst Mr Mooney fully respected local stakeholders’ sentiments to improve services for their constituents, he questioned whether all those approached had received a balanced appraisal to enable a full understanding of the current provision and implications on access if a new contract was granted. He further questioned whether they had an informed perspective.

Mr Mooney defined his neighbourhood as:

**North:** Great Western Road to Kelvin Bridge;
**East:** Kelvin Bridge following the River Kelvin South;
**South:** the River Kelvin travelling westwards following Dumbarton Road to Byres Road; and
**West:** Byres Road to its meeting with Great Western Road.

Resident population within the defined neighbourhood was 4,000 – 4,500 persons. This had grown by 6% from the 2001 census to 2009 mid year estimates. This was on the basis of datazones which almost matched the identified neighbourhoods.

SIMD and Health & Well Being profiles would highlight the resident population to be generally health, mobile, affluent and have excellent access to services. This taken together with an analysis of the last 12 months prescription data would highlight that the existing pharmacies (8 pharmacies within 1km of proposed site) were not over burdened, had free capacity to provide further services and in addition to a third contract being not necessary or desirable, would in fact put financial pressure on the smaller pharmacy business which offered extended opening hours and actually improved accessibility to benefit patients.

Mr Mooney advised that the reason for the closure of the third pharmacy was that it was not independently financially viable.

In terms of MAS the population profile indicated why uptake was low; most people were not eligible. In addition the service specification for the service did not permit company marketing.

The Wellbeing Profile for Hillhead and Woodlands, with a population of approximately 22,800 showed that the area had 40% less children; 22% more adult and 43% less elderly than the Scottish average.

Mr Mooney also pointed out that Hillhead as defined by Baillie Malik in his supporting submission had more than two pharmacies which all provided comprehensive and adequate pharmacy services.

He advised that Byres Road was the main destination for access to Banks, Post-office,
Hillhead Library, Underground, Hot food/M&S/Supermarkets and pubs. Students and residents would all frequently visit and make use of these services.

From the University website Mr Mooney had obtained information which showed that in February 2009, there were 20,000 undergraduates and 5,000 post-graduates across the following campuses; Gilmorehill, Garscube (Bearsden) Vet School, Sport facilities and Dental School (City Centre). The University had a large population of students who stayed at home and who would access GP services at home and 40% of the University’s students came from the West of Scotland.

In the previous hearing on 31st March 2010, Mr Salwan stated “it was extremely difficult to clearly define a neighbourhood within this type of location, however as the university’s student population was a highly transient one; he did not believe it to be straightforward to define clear boundaries. This reflected that students were spread across Glasgow and a wider catchment area and therefore accessed services in numerous locations.

Mr Mooney questioned that with the current financial pressures and against a backdrop of University cuts how certain was it that the housing development application would materialise. He further averred that the proposed premises within the Fraser building which in the Applicant’s opinion would be a pharmacy “belonging to the students”, would not be the first choice for parents using the new school. Great Western Road, Argyle Street and Park Road were more convenient from a walking perspective.

He advised that the new medical centres in the area had small patient lists and the Barclay Medical Practice was a branch surgery of a practice in Maryhill Health Centre. He did not think it would generate significant enough additional workload to stretch the existing pharmacy network. The Barclay Medical Practice had reported 500 consultations but he questioned how many of these were face to face with prescriptions provided. In Mr Mooney’s opinion, the practice appeared to be a modern practice which provided innovative services such as internet appointment booking.

He advised that Boots UK Ltd had made reasonable adjustments to the Byres Road branch which in Boots’ view complied fully with the requirements of DDA and the Equality Act to enable users to access and use services appropriately. Operational issues which were not satisfactory had been addressed. By way of example, Mr Mooney pointed to the repprofiling of store staffing and rescheduling of deliveries to ensure that stock delivered is worked immediate in an attempt to remove physical barriers within the branch. Boots UK Ltd welcomed feedback on any further adjustments/improvements they could feasibly make and responded formally to the Capability Scotland report to NHS Greater Glasgow & Clyde on the 20th August 2010.

He advised that the Boots branch at 693 Great Western Road was fully rebranded recently and Local Authority planning requirements ensured DDA compliance. The branch had a ramp, automatic door and call button. The auto-door was perhaps more appropriate than some of the doors/access to local medical practices.

Mr Mooney advised that the existing service must be inadequate for an application to be granted. A more convenient or desirable distribution of existing contracts cannot be considered under the current legal test if no inadequacy in the current services can be
determined.

He advised that the application had not been supported by the NHS Greater Glasgow & Clyde Area Pharmaceutical Community Pharmacy Sub-committee. Statistical information in the Applicant's supporting information could be misleading as it related to neighbourhoods far bigger than that in questions. He advised that there were actually eight pharmacies within 1km of the Applicant's proposed premises.

Mr Mooney reminded the Committee that the two Boots pharmacies operating within the neighbourhood both offered a full and comprehensive pharmacy service including both core and supplementary services over extended opening hours. They also offered a free repeat prescription collection service and a delivery service where appropriate. Customer satisfaction with the pharmacy services offered by Boots and waiting times were reflected in the improving scores in an independent and anonymous customer survey which involved real customers providing feedback.

The Byres Road branch had auto-doors, a hearing loop, dropped counter, adequate pharmacy access and waiting area. On street parking was available, although a ten minute only time limit was in force for standard users, which provided movement in the area. Mr Mooney advised that he had recently had a conversation with two of the traffic wardens who patrolled the area who had advised that they would allow disabled badge holders to park indefinitely.

In terms of dispensing activity the Boots branched dispensed below the average number of items per year based on ISD (Information Statistics Division) info for NHS Greater Glasgow & Clyde's 312 pharmacies in 2010. Given this business profile and Boots' commitment to developing pharmaceutical care services they had capacity and capability to meet increased service demand.

Taking into consideration the community health and well-being profile and SIMD data this supported Mr Mooney's proposition that the vast majority of the population in the neighbourhood were healthy, reasonably affluent and mobile.

This evidence supported Boots' view that the current pharmaceutical service provision was adequate and the new contract was neither necessary nor desirable in order to secure adequate provision of services in the defined neighbourhood. In addition, the breadth of the letters of objection highlighted that this neighbourhood had the benefit of services from a number of providers from out-with the neighbourhood.

Mr Mooney moved finally to say that with regarding to future adequacy of the pharmaceutical services offered by Boots, they were committed to continually reviewing and developing their service provision and infrastructure and premises to meet the challenges of the pharmacy contract and to improve patient care. They had made significant investment in their pharmacy, people and opening hours across NHS Greater Glasgow & Clyde to ensure they could meet patient need and expectation. They did, however, rely on communication and feedback both from customers and the Health Board on their requirements and/or concerns. To this end if the current situation was not deemed appropriate they would work with stakeholders to ensure that local needs were met in the most appropriate manner.
The Applicant Questions Mr Mooney

In response to questioning by the Applicant, Mr Mooney confirmed that he did not know what the day time population of the neighbourhood was. He could not agree with the Applicant’s assertion that it was over 15,000 as he did not know the level but accepted that it would be in excess of 5,000. He reiterated however that this population would easily access services in the resident neighbourhood.

In response to further questioning from the Applicant regarding the Boots branch on Byres Road, Mr Mooney advised the Applicant that the independent survey carried out to gauge customer satisfaction showed that Boots were providing an adequate service.

In response to a series of questions from the Applicant regarding the apparent mechanical malfunctions with the auto-doors at the Byres Road branch, Mr Mooney asserted that it was not unlikely that pharmacies would experience maintenance issues regardless of its position. He reminded the Applicant that the country had experienced a severe winter which had brought disruption to many services. He further confirmed that he was not aware of the dates when the doors had malfunctioned, but could confirm that the company had received no customer complaints.

In response to further questioning from the Applicant regarding comments made by the Glasgow Disability Alliance, Mr Mooney advised that he couldn’t comment on whether it was acceptable for the branch to have an issue with the doors or the inconvenience this would cause to disabled customers. He reminded the Applicant that the premises requirements were not a consideration in terms of the application.

In response to questioning from the Applicant as to whether he knew the call buzzer was not working at the 693 Great Western Road branch, Mr Mooney confirmed that it was working.

In response to questioning from the Applicant as to whether Mr Mooney felt he had contradicted himself by saying there was no developments in the area and then going on to use the development of the new school within his presentation, Mr Mooney clarified that he had spoken about minor changes and not no changes.

In response to questioning from the Applicant around the customer satisfaction survey conducted by Boots, Mr Mooney advised that this was an internal survey, which was managed independently by a third party. He did not agree with the Applicant’s assertion that the report could be developed to show Boots in a good light.

In response to questioning from the Applicant regarding the Capability Scotland report, Mr Mooney advised that this had been handled internally, with a formal response being made to the Health Board in August 2010. He further confirmed that the company had taken all reasonable steps to ensure compliance under DDA and taking a rational and balanced view in terms of SIMD and the scores for the datazones within the neighbourhood, he was confident that the branch provided adequate access for the demographic profile of the neighbourhood.
In response to final questioning from the Applicant, Mr Mooney agreed that new development in the area had changed the neighbourhood, but that these changes were not so significant that those community pharmacies already providing service weren’t providing adequate services. He did not feel the changes effected the fundamental service provision.

The PPC Question Mr Mooney

In response to questioning from Mr MacIntyre, regarding the availability of stock, Mr Mooney advised that within the Boots UK organisation there was a Clinical Governance structure which monitored such issues. If there had been complaints from patients such as those highlighted by the Applicant in his presentation, these would have been investigated. The stock issues raised by the Applicant in his presentation were national issues. Mr Mooney was not aware of any specific issues in Byres Road. He further advised that in the event of a stock issue the Pharmacist would contact another local branch in the existing network to source the item. This would include pharmacies outwith the Boots chain.

In response to further questioning from Mr MacIntyre, Mr Mooney advised that in his opinion, it would take an able bodies person between five and ten minutes to travel from the Fraser building to Byres Road.

In response to questioning from Councillor O’Rourke, regarding why Mr Mooney had questioned whether the proposed pharmacy would be viable when the Applicant had apparently conducted research into this area prior to making the application, Mr Mooney advised that the Applicant’s business model of utilizing two pharmacists within the pharmacy would have considerable cost. Taking into consideration the demographic profile of the area, Mr Mooney questioned whether there was sufficient business to support an additional pharmacy.

In response to further questioning from Councillor O’Rourke, Mr Mooney advised that if granted, the opening of an additional pharmacy in the area might cause Boots to review the current operational model in its branches within the neighbourhood. This might include opening hours especially in the Great Western Road branch which was a relatively quiet pharmacy.

In response to questioning from Mr Fraser regarding the comments made by Mr Mooney in his presentation about traffic wardens providing an undertaking that they wouldn’t move disabled badge holders who had exceed the ten minute parking limit, Mr Mooney advised that this was fair comment.

In response to questioning from Mr Gillespie regarding the steps taken by Boots UK Ltd subsequent to the Capability Scotland report and whether further improvements were to be made, Mr Mooney advised that Boots UK Ltd had now made all reasonable adjustments to the branch to ensure DDA compliance. The only other major change planned was the installation of automatic doors on the left hand entrance to the Byres Road branch.

In response to questioning from Professor McNulty, Mr Mooney confirmed that Boots UK
Ltd was satisfied with the level of response from the Customer Satisfaction Survey and the scores seemed to be adequate.

In response to further questioning from Professor McNulty regarding what services the company would provide specifically for students, Mr Mooney advised that the branches provided EHC, Smoking Cessation, all core services and any supplementary services required by the Health Board. Beyond this they provided supervised methadone and compliance aids.

In response to further questioning from Professor McNulty, Mr Mooney agreed that the services provided from the Byres Road branch were adequate, but that the premises were not optimal. Boots had tried to relocate other branches to improve service provision but had been constrained by the regulatory framework in place at that time. It was therefore not simple to undertake relocation.

In response to a question from Professor McNulty, Mr Mooney advised that there was access to the consultation room via the baby aisle.

In response to final questioning from Professor McNulty regarding the notices which the Applicant suggested had been placed in the doors of the Byres Road branch advising that the doors had been locked and were out of use, Mr Money advised that he couldn’t recall these notices being up, however as he was not involved in operational issues this wasn’t surprising. He advised however that all community pharmacies experienced such issues at one time or another and that these were not issues that required the granting of an additional pharmacy contract.

In response to questioning from the Chair, regarding the locked doors, Mr Mooney agreed that this was a health and safety issue if the doors had been locked for two weeks.

In response to further questioning from the Chair, Mr Mooney confirmed that neither of the Boots branches in the neighbourhood participated in the free condom service.

In response to further questioning from the Chair regarding Baillie Malik’s comments around “Hillhead” as an area, Mr Mooney confirmed that he understood that Baillie Malik was not referring to the CHP as a whole. He reiterated however that the area commonly known as “Hillhead” extended beyond the Applicant’s defined neighbourhood and there were more than two pharmacies in that area.

In response to final questioning from the Chair regarding the opening hours at 693 Great Western Road, Mr Mooney reiterated his previous response that if a further contract were granted, Boots UK Ltd might have to review the current operational model of the branches, however there were no plans at present to reduce the opening hours of the pharmacy.

**Summing Up**

The Applicant and the Interested Party were then given the opportunity to sum up.

**Mr Mooney** advised that the neighbourhood had a resident population of approximately 4,500. Within this area there were two pharmacies. The resident population was healthy,
relatively affluent and mobile. Services provided by the existing network were adequate. There was no further evidence to suggest otherwise. There had been no material difference to the area which would lead to the existing network being overburdened. He asked the Committee to refuse the application on this basis.

Mr Salwan advised that in accordance to the guidelines, the legal test states that the PPC, on behalf of the Board, will grant an application only if it satisfied that the provision of pharmaceutical services is necessary or desirable in order to secure adequate provision of services in the Neighbourhood in which the proposed premises are located. I would like to remind you of the six reasons why granting this application can be considered to be necessary or desirable:

There is ongoing population growth and many new developments in this Neighbourhood, including significant commercial housing, substantial higher education accommodation and the establishment of a new ‘super-school’, which will mean parents and children of schools not currently in this area coming into the area on a daily basis from August. This will be a major shift in population, with an influx of new patients, and this will create demand for new, additional services in the area. These significant developments support the case for an additional pharmacy in this specific location; patients from the new Thurso Street and Gibson Street developments, and the new school – 1,000 plus people - will use University Avenue as a major thoroughfare for their daily business, and so, a pharmacy located on this side of Hillhead Street will be naturally en route for them on foot or by car.

Since the closure of one of the Byres Road pharmacies three years ago, not one, but two new medical centres have opened in this area and both within the past 18 months; each of them have a growing patient list and the new inadequacy that can arise as a result of relocation of GP services should be considered in a historical and legal context. The impact of the closure of the pharmacy has, gradually over three years, impacted on the quality of service for patients and this has been compounded by other key changes to the Neighbourhood. This application seeks to revert to the model whereby it was considered not so long ago that three pharmacies were required to secure adequate provision of services; the need for this level of service is now greater than it has ever been.

The impact of the new pharmacy contract should be considered, particularly given the professional opinion of local GPs that there is an inadequacy given the low uptake of the Minor Ailments Service, a situation likely to worsen as patient lists continue to show growth and due to the shortage of pharmaceutical provision for the community.

The report by Capability Scotland unequivocally proved that pharmacy provision was failing disabled patients. The two examples of ongoing operational issues from earlier this year prove that patients still face inadequate access to services and these remain disrupted for long periods and compromise patient safety; surely you will agree that this is simply unacceptable if the health board is going to maintain quality standards and lead by example? The proposed pharmacy site will meet all DDA compliance, with ready access for all of the local community and with additional services not currently provided. Boots has had over nine months to act on this report and it has not done so. There are clear inadequacies here today as there were 12 months ago. I would seek reassurances that the health board makes a professionally qualified decision in terms of the Equality Act 2010. The doors were intentionally locked for two weeks – this was not mechanical. The
fact that the disabled doors were not working for two weeks is a separate incident that occurred at the same time. I will state the exact dates for each incident.

The health board received around 200 complaints last year about inadequacies in local pharmacy provision. This suggests that local services are not coping with existing demand and patient care is being compromised and the scale of ongoing developments and population growth will make the situation worse; as I mentioned, the Lloyds vs. NAP case from 2004 brought to my attention the point that it is not sufficient to simply consider the adequacy of existing provision of services when it is known there are future changes which could lead to inadequacy of service.

Finally, the health board’s own public consultation showed a very high level of public support for this application. This is reinforced by the qualified support of GPs, local and national disability organisations, an organisation representing the city’s elderly and both the CHP and its chair, who has provided a letter stating that a pharmacy would support the policy of the CHP and help better meet the needs of this local community. The necessity and desirability of an additional pharmacy is clearly evident.

The interested party has tried his best to defend its position – the fact of the matter is he was not involved in an operational capacity and doesn’t really have any idea what is happening on the ground – from health and safety and fire safety issues, disability issues, long waiting times and serious inadequacies they just cannot get on top of.

In order to ensure the best, patient centric healthcare, I hope respected members will agree that there is a case for both necessity and desirability here. This pharmacy is necessary and desirable for these six key reasons and in order to secure adequacy of services for the local community now and in the future.

Before the applicant and interested parties left the hearing, the Chair asked Mr Salwan and Mr Mooney to confirm that they had had a full and fair hearing. All confirmed individually that they had.

The PPC were required and did take into account all relevant factors concerning the issue of:

a) Neighbourhood;

b) Adequacy of existing pharmaceutical services in the neighbourhood and, in particular, whether the provision of pharmaceutical services at the premises named in the application was necessary or desirable in order to secure adequate provision of pharmaceutical services in the neighbourhood in which the premises were located.

In addition to the oral submissions put before them, the PPC also took into account all written representations and supporting documents submitted by the Applicant, the Interested Parties and those who were entitled to make representations to the PPC, namely:

a) Chemist contractors within the vicinity of the Applicant’s premises, namely:
   - Buchanan & Campbell Ltd – 368 Dumbarton Road, Galsgow G11;
   - Boots UK Ltd – various addresses;
- Park Road Pharmacy – 405 Great Western Road, Glasgow G4;
- Houlihan Pharmacy Partick – 312 Dumbarton Road, Glasgow G11 – see point p) below;
- LG Pharmacy Ltd – 476 St Vincent Street, Glasgow G3;
- Lloydspharmacy Ltd – various addresses; and
- Andrew Hand Pharmacy – 510 Dumbarton Road, Glasgow G11

b) The Greater Glasgow & Clyde Area Medical Committee (GP Sub-Committee);

c) The Greater Glasgow & Clyde Area Pharmaceutical Community Pharmacy Sub-Committee;

The Committee noted that in accordance with the requirement to consult the public, notification of the application had been sent to:

d) - The Glaswegian (advert run on Wednesday 10th November 2010) – eight responses were received;

e) - West Glasgow CH(C)P – no response was received;

f) The following community councils:

- Hillhead Community Council – no response received;
- Kelvin North Community Council – no response received;
- Kelvinside Community Council – no response received;
- Partick Community Council – no response received;
- Woodlands & Park Community Council – no response received;
- Woodside Community Council – no response received; and
- Yorkhill & Kelvingrove Community Council – no response received.

The Committee also considered:

g) The location of the nearest existing pharmaceutical services;

h) The location of the nearest existing medical services;

j) Demographic information regarding post code sectors G3.8, G4.9 and G12.8;

k) Information from Glasgow City Council’s Department of Development & Regeneration Services and Department of Land & Environmental Services regarding future plans for development within the area;

l) NHS Greater Glasgow and Clyde plans for future development of services;

m) Patterns of public transport in the area surrounding the Applicant’s proposed premises;

n) Information from the Board’s Clinical Governance Support Unit;
o) Information regarding the number of prescription items and Minor Ailment Service activity undertaken by pharmacies within the consultation zone; and

p) A tabled letter from Mr Denis Houlihan withdrawing his objection to the application, the inclusion of which had been considered and agreed by the Chair prior to the meeting. A copy had been provided to Mr Mooney and the Applicant and both given time to consider its’ contents.

DECISION

Having considered the evidence presented to it, and the PPC’s observation from the site visit, the PPC had to decide firstly the question of the neighbourhood in which the premises to which the application related were located.

The Committee considered the various neighbourhoods put forward by the Applicant, and the Interested Parties, in relation to the application. The Committee considered that the neighbourhood should be defined as follows:

North: Great Western Road to Kelvin Bridge;
East: Kelvin Bridge following the River Kelvin south;
South: the River Kelvin traveling westwards to Benalder Street and then northwards to Byres Road; and
West: Byres Road to its meeting with Great Western Road.

In the Committee’s opinion Great Western Road was a boundary not in terms of any difficulty in crossing the road, but because the area beyond this was of a different topography. The residential element to the north of Great Western Road was affluent flatted accommodation as opposed to student accommodation. The River Kelvin was both a physical boundary and marked the edge of a different neighbourhood. Byres Road was a busy shopping thorough fair. The main university buildings lay on one side of the street, with the other bounding an area of flatted accommodation, beyond which was residential accommodation at the more affluent end of the scale.

Adequacy of Existing Provision of Pharmaceutical Services and Necessity or Desirability

Having reached that decision, the PPC was then required to consider the adequacy of pharmaceutical services within that neighbourhood, and whether the granting of the application was necessary or desirable in order to secure adequate provision of pharmaceutical services in that neighbourhood.

The Committee noted that within the neighbourhood as defined by the PPC there were two pharmacies with a further 6 within 1 km just outside the neighbourhood. These pharmacies provided all core pharmacy services, along with several supplementary services. The Committee considered that the level of existing services did ensure satisfactory access to pharmaceutical services for the population within the defined neighbourhood.

The Committee noted the comprehensive presentation put forward made by the Applicant
and the points made therein. These issues had been distilled into six main points which the Applicant had used to sum up his case. After comprehensive discussion, the Committee addressed each point.

In terms of ongoing development and population growth, the Committee noted from the information provided by Glasgow City Council that several new developments were planned in the area, which would bring an increase to the current resident population. The Committee did not share the Applicant’s views however that this increase or the increase from the 2001 Census statistics would have a material effect on the demand for pharmaceutical services in the neighbourhood.

The Committee noted the prescription load figures for pharmacies within the defined neighbourhood and those within one mile from the proposed premises and noted that these were relatively stable and did not show any indication of having increased exponentially with any increase in population. There was therefore little evidence that the increase in population had caused a corresponding increase in the number of prescriptions being dispensed. The Committee was satisfied that the existing pharmaceutical network had sufficient capacity to adequately absorb any further demand emanating from any of the development planned within the area.

The Committee considered the transient population within the neighbourhood which would avail themselves of services during the day. The University itself, Byres Road and Great Western Road were established areas of activity which had been in existence for some time. The current pharmaceutical network had evolved to meet the demands placed upon it, and the Committee could see no evidence, nor had the Applicant provided any evidence to suggest the existing pharmacies would be unable to absorb any additional demands placed upon them from new developments.

The two medical practices were relatively new additions to the neighbourhood. The Barclay Medical Practice was a branch surgery, albeit a significant one, of a main surgery situated in Maryhill Health Centre. It was not possible to extricate prescription load statistics solely for this branch, however there was no evidence to suggest that the existing network was not adequately dealing with the level of prescriptions emanating from the surgery. Dr Kennedy’s practice at Ashton Road had recently relocated from Hyndland Road. The Committee was aware that the practice list size was currently just over 1,200. Many of these patients would reside in the Hyndland area and would chose to remain registered with Dr Kennedy after his move to Ashton Road. Although the number of GP practices in the neighbourhood had increased there was no evidence to suggest that these additions had resulted in a corresponding increase to the number of prescriptions being presented for dispensing to the current pharmaceutical network. The prescription load figures for the area showed a relatively stable level with no indication that the increase in surgeries had placed any undue pressure on demand for services.

The Committee considered the comments made by the Applicant at Point 2 of his summing up, surrounding the previous situation where there had been three pharmacies on Byres Road. The Applicant had stated “This application seeks to revert to the model whereby it was considered not so long ago that three pharmacies were required to secure adequate provision of services.” The Committee was reminded that no such requirement had been tested. The three pharmacies on Byres Road had been in existence since
before the Control of Entry Regulations were introduced and as such were not subject to the legal test. There was no evidence to show that three pharmacies were required to meet the demand for services in the area, either currently or in the past. The number of pharmacies on Byres Road was historical rather than a concerted effort to match provision of services to any needs assessment.

In terms of point 3 in the Applicant’s summing up, the Committee noted that a significant number of the University population would not have any need to access MAS given the eligibility criteria. There was no evidence to show that the lack of uptake of the service was due to any inadequacy in current pharmaceutical provision. Furthermore the demographic profile of the neighbourhood confirmed that it was one of relative affluence with relatively low health needs; as such requirement of MAS would be low. There were six pharmacies within 1km from the Applicant’s proposed premises, all of which would provide this service to the relatively low percentage of the population who would be eligible to access this service.

The Committee then went on to discuss the Capability Scotland report commissioned by the Applicant as part of his research into the provision of pharmacy services in the neighbourhood. The Committee acknowledged the steps taken by Boots UK Ltd to remedy issues highlighted in the report; however they agreed that further steps should be taken to make further improvements and the pace of change increased. The Committee recognised the adaptations made to the Boots branch at 693 Great Western Road. The Committee recognised the difficulties at Byres Road in terms of access, however were satisfied that the company were providing an adequate pharmaceutical service in difficult circumstances.

The Committee noted that a number of complaints had been received by the Board’s Clinical Governance Support Unit over several weeks in 2010. All of the complaints submitted were on the same pro-forma. Each one listed a number of issues although it appeared that the individuals were expected to tick/circle statements they agreed with, rather than submit specific issues. Of the number received, acknowledgements were sent to those entire where the names and addresses could be deciphered. The letter sent advised the individuals that in relation to the NHS complaints procedure for Family Health Service practitioners indicated that any issues had to be raised in the first instance with the contractor concerned i.e. directly to the community pharmacy concerned. Following the letter several people telephoned the Support Unit to advise they were not complaining, but had just signed a petition. The Committee were aware that if any individual did take the opportunity to raise a compliant with a specific pharmacy, the Health Board might not have become aware of this unless a case had proceed to the next stage of the complaints process. As the Boots representative had not mentioned within his presentation that any complaints had been received, and had confirmed in his response to questioning that no complaints had been received, the Committee could only conclude that none of the complainers had availed themselves of the opportunity to commence the complaints process and proceed with a formal complaint.

Only three of the complaints mentioned specific issues, all of which related to supply issues. The Committee was aware of the current difficulties experienced by community pharmacies across the country in terms of supply difficulties for some items. This situation was not restricted to one wholesaler or one manufacturer and all community pharmacies
were likely to experience such difficulties for at least one item requested by a patient.

The Committee noted the level of support for the application and welcomed the comments submitted during the consultation process. They were mindful however that members of the general public when considering the issue for an additional contract, were more likely to consider the issue in terms of convenience and that an additional pharmacy might make their life easier. They were not likely to be aware of the concept of adequacy which the legislative framework required the Committee to consider when determining such applications. While the Committee recognised that the issues experienced by those who had chosen to comment, they did not agree that these issues would be addressed by the granting of an additional contract in the neighbourhood. The Committee was mindful that further work needed to be undertaken by Boots UK Ltd in terms of their branch in Byres Road and looked forward to the completion of these improvements. They nevertheless considered the current services to be adequate.

The Committee considered the Applicant's various reasons for granting the application and while they agreed they were commendable, did not feel they led to a conclusion that the current service in the area was inadequate.

Having regard to the overall services provided by the existing contractors within the vicinity of the proposed pharmacy, the number of prescriptions dispensed by those contractors in the preceding 12 months, and the level of service provided by those contractors to the neighbourhood, the committee agreed that the neighbourhood was currently adequately served.

In accordance with the statutory procedure the Chemist Contractor Members of the Committee, Alasdair MacIntyre left the room during the decision process:

DECIDED/-

The PPC was satisfied that the provision of pharmaceutical services at the premises of the Applicant was not necessary or desirable in order to secure adequate provision of pharmaceutical services in the neighbourhood in which the premises were located by persons whose names are included in the Pharmaceutical List and in the circumstances, it was the unanimous decision of the PPC that the application be refused.

The Chemist Contractor Members of the Committee Alasdair MacIntyre rejoined the meeting at this stage.

5. APPLICATIONS STILL TO BE CONSIDERED

The Committee having previously been circulated with Paper 2011/14 noted the contents which gave details of applications received by the Board and which had still to be considered. The Committee agreed the following applications should be considered by means of an oral hearing:

- Saima & Saira Latif – 84 Parkneuk Road, Mansewood, Glasgow G43 2AF

6. MATTERS CONSIDERED BY THE CHAIR SINCE THE DATE OF THE LAST MEETING
The Committee having previously been circulated with Paper 2011/15 noted the contents which gave details of matters considered by the Chair since the date of the last meeting:

**Change of Ownership**

**Case No: PPC/CO001/2011 – Salwan Pharmacy Ltd, 11 Fieldhead Square, Glasgow G43 1HL**

The Board had received an application from Salwan Pharmacy Ltd for inclusion in the Board’s Pharmaceutical List at a pharmacy previously listed as Houlihan Pharmacy Ltd T/A Eastwood Pharmacy at the address given above. The change of ownership was effective from 1st March 2011.

The Committee was advised that the level of service was not reduced by the new contractor and that the new contractor was suitably registered with the General Pharmaceutical Council.

Given the above, the Committee agreed that the application could be granted in terms of Regulation 4 of the current Pharmaceutical Regulations.

**NOTED/-**

7. **MATTERS CONSIDERED BY THE CHAIR SINCE THE DATE OF THE LAST MEETING**

The Committee having previously been circulated with Paper 2011/16 noted the contents which gave details of matters considered by the Chair since the date of the last meeting:

**Minor Relocation of Existing Pharmaceutical Services**

**Case No: PPC/MRELOC01/2011 – Lloydspharmacy Ltd – 1626 Great Western Road, Anniesland, Glasgow G13 1HH**

The Committee considered the action taken by the Chairman on an application for a minor relocation of a NHS Dispensing contract currently held by Lloydspharmacy Ltd, at the above address.

The Committee noted that the application did not fulfill the criteria for a minor relocation under Regulation 5 (4) of the National Health Service (Pharmaceutical Services) (Scotland) Regulations 1995 as amended.

The Committee noted that the Chairman had refused the application, having been satisfied that the application did not fulfill the requirements laid down in the Pharmaceutical Regulations.

**NOTED/-**

8. **NATIONAL APPEALS PANEL DETERMINATION**
The Committee having previously been circulated with paper 2011/17 noted the contents which gave details of the National Appeals Panel’s determination of appeals lodged against the Committee’s decision in the following cases:

Mohammed Ameen & Mohammed Rashid, 460 Ballater Street, Glasgow G5 0QW (Case No: PPC/INCL07/2010)

The Committee noted that the National Appeals Panel had dismissed the Appeal submitted against the PPC’s decision to refuse Mr Ameen and Mr Rashid’s application to establish a pharmacy at the above address. As such their names were not included in the Board’s Provisional Pharmaceutical List, and the file on the application had been closed.

9. LETTER OF COMPLAINT

The Committee having previously been circulated with paper 2011/18 noted the contents which included a letter from Ms Erine Don, Practice Manager, Crookston Medical Practice who had written to the Committee making complaint against comments made by an Applicant in the course of an oral hearing.

The Committee had considered an application at their meeting on 20th January 2011. During the Applicant’s presentation they had made mention of comments alleged to have been made by Ms Don regarding other community pharmacies within the neighbourhood.

Ms Don became aware via the Committee’s minutes that these comments had been attributed to her. She contacted the Board to confirm that she had not given the Applicant permission to use any comments made by her during what was a short meeting discussing pharmacy services in general. Ms Don advised that some of the comments used by the Applicant had not been made at all and other comments had been misquoted. Ms Don was keen that the PPC be made aware that the Crookston Medical Practice had a well established and productive relationship with their local Boots pharmacy and any comments made by the Applicant which suggested otherwise, were unfounded.

The Committee noted Ms Don’s concerns and expressed their thanks to her for bringing the issue to their attention.

NOTED/

10. ANY OTHER COMPETENT BUSINESS

There was no other competent business.

11. DATE OF NEXT MEETING

The next meeting of the Committee would take place on 21st April 2011.